

SOUTH AFRICAN NURSING COUNCIL

2020 APC Season -
Partnership with Government



South African Nursing Council

Regulating nursing, advocating for the public

BACKGROUND

- The 2020 APC season is open and will end on **31 December 2019**
- The National Department of Health, together with the major trade unions in the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC), have signed Resolution 3 of 2019
- This Resolution brings into effect the Personal deductions for all affected employees that fall under the PHSDSBC
- The collation of information is currently in progress

STATUS

- All the Provinces have been informed about the implementation of Persal Deductions for the 2020 APC season
- The following Departments have already submitted:
 - Gauteng Provincial Health Department;
 - KwaZulu-Natal Provincial Health Department;
 - KwaZulu-Natal Provincial Social Development;
 - North West Provincial Health Department;
 - North West Provincial Social Development;
 - Free State Provincial Health Department;

STATUS

- The following Departments have already submitted (continued):
 - Eastern Cape Provincial Department of Health;
 - Northern Cape Provincial Health Department; and
 - Western Cape Provincial Health Department.
- Contact has been made with Mpumalanga Provincial Department of Health and they have promised to submit soon (Mr Khalishwayo)
- The Limpopo Department of Health has failed to respond to our requests for submission, currently we are not certain whether they will submit or not

CHALLENGES

- The following were the key issues that were encountered during the verification of data:
 - Nurse deceased;
 - ID number invalid;
 - Nurse removed – non-payment;
 - Nurse not registered;
 - Nurse number invalid; and
 - Nurse removed – own request

WAY FORWARD

- Persal deductions for the provinces that have submitted already to be submitted by the relevant departments to National Treasury to effect the deductions
- The first batch of payments is expected to go through on the 15th of November 2019
- The last batch of deductions will go through on the 15th of December 2019
- All employees that had *already paid* at the time the reports were run, were excluded from the list of Persal deductions
- There are, however, certain challenges that the provinces have been requested to attend to

CONCLUSION

- Provinces are responsible for submission and investigation of all anomalies
- The final date for receiving payments **remains 31 December 2019**
- Nurse practitioners are responsible for ensuring the payments are received on time
- The delivery of the APCs to be arranged with each province
- Nurse practitioners are requested to update their details on the register

SERVICE-ORIENTED EMAIL ADDRESSES

- APC related enquiries: apc@sanc.co.za
- Restoration enquiries: restoration@sanc.co.za

END.

THANK YOU.