### SOUTH AFRICAN NURSING COUNCIL

STATE OF READINESS FOR IMPLEMENTATION OF THE NEW NURSING QUALIFICATIONS - FACTS

PRESENTER: MS SJ NXUMALO -

Regulating nursing, advocating for the public

**SENIOR MANAGER: EDUCATION AND TRAINING** 



#### **DISCUSSION POINTS**

- ENABLING LEGISLATION
- ☐ PROGRESS ON IMPLEMENTATION OF THE NEW NURSING QUALIFICATIONS
- UNDERGRADUATE
- POSTGRADUATE
- ☐ LICENSURE EXAMINATION
- **□** OTHER MATTERS
- SPECIAL CONCESSION LEGACY QUALIFICATIONS

#### **DISCUSSION POINTS CONT. ...**

- COLLABORATION BETWEEN CHE AND SANC
- COMMUNICATION WITH SANC
- COMMUNICATION ISSUED BY SANC E.G CIRCULARS
- CHANGE OF NEIS DETAILS INCLUDING PARTICULARS OF PERSONS IN CHARGE OF NEIS
- LATE/NON REGISTRATION OF STUDENTS

#### **ENABLING LEGISLATION**

#### □ REGULATIONS FOR THE UNDERGRADUATE PROGRAMMES

- REGULATIONS RELATING TO THE APPROVAL OF AND THE MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER LEADING TO REGISTRATION IN THE CATEGORIES PROFESSIONAL NURSE AND MIDWIFE (R.174) √
- REGULATIONS RELATING TO THE APPROVAL OF AND THE MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER LEADING TO REGISTRATION IN THE CATEGORY STAFF NURSE (GENERAL NURSE) (R.171) √
- REGULATIONS RELATING TO THE APPROVAL OF AND THE MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER LEADING TO REGISTRATION IN THE CATEGORY AUXILIARY NURSE (R.169) √

#### **ENABLING LEGISLATION CONT. ...**

- REGULATIONS RELATING TO THE ACCREDITATION OF INSTITUTIONS AS NURSING EDUCATION INSTITUTIONS (R.173)  $\lor$
- REGULATIONS RELATING TO THE SCOPE OF PRACTICE OF NURSES AND MIDWIVES NOT YET PUBLISHED FOR COMMENTS
- REGULATIONS REGARDING THE REGISTER FOR LEANER/STUDENT NURSES AND LEANER/STUDENT MIDWIVES - AWAITING PROMULGATION BY THE MINISTER

#### ☐ REGULATIONS FOR THE ADVANCED DIPLOMA PROGRAMMES

 REGULATIONS RELATING TO THE APPROVAL OF AND THE MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER LEADING TO REGISTRATION IN THE CATEGORY MIDWIFE- AWAITING PROMULGATION BY THE MINISTER

#### **ENABLING LEGISLATION CONT...**

- □ REGULATIONS FOR THE POSTGRADUATE PROGRAMMES
- REGULATIONS RELATING TO THE APPROVAL OF AND MINIMUM REQUIREMENTS FOR THE EDUCATION AND TRAINING OF A LEARNER/STUDENT LEADING TO REGISTRATION AS A NURSE AND MIDWIFE SPECIALIST - PUBLISHED FOR COMMENTS ON 16/10/2019

### NOTICE IN THE GAZETTE ISSUED BY THE DEPRTMENT OF HIGHER EDUCATION AND TRAINING

- ☐ GG NO. 42774 OF 16 OCTOBER 2019
- NOTICE ON THE TRANSITIONAL ARRANGEMENTS REGARDING THE OFFERING OF ACCREDITED NURSING QUALIFICATIONS REGISTERED ON THE HIGHER EDUCATION QUALIFICATIONS SUB -FRAMEWORK OF THE NQF BY PUBLIC NURSING EDUCATION INSTITUTIONS (COMMONLY KNOWN AS NURSING COLLEGES)
- □ 10 PUBLIC COLLEGES HAVE BEEN DESIGNATED TO OFFER THE FOLLOWING PROGRAMMES:
- Certificate
- Diploma
- Bachelors Degree

### NAMES OF THE DESIGNATED COLLEGES

| COLLEGES  | CAMPUSES AND SUB-CAMPUSES     |
|---|-------------------------------|
| 1. LILITHA COLLEGE OF NURSING                               | 5 CAMPUSES; 18 SUB-CAMPUSES   |
| 2. FREE STATE COLLEGE OF NURSING                            | 3 CAMPUSES                    |
| 3. GAUTENG COLLEGE OF NURSING                               | 6 CAMPUSES                    |
| 4. KWAZULU-NATAL COLLEGE OF NURSING                         | 11 CAMPUSES                   |
| 5. LIMPOPO COLLEGE OF NURSING                               | 5 CAMPUSES AND 7 SUB-CAMPUSES |
| 6. MPUMALANGA COLLEGE OF NURSING                            | 3 CAMPUSES; 8 SUB-CAMPUSES    |
| 7. HENRIETTA STOCKDALE NURSING COLLEGE                      | 1                             |
| 8. NORTHWEST COLLGE OF NURSING                              | 2 CAMPUSES; 1 SUB-CAMPUSES    |
| 9. SOUTH AFRICAN MILITARY HEALTH SERVICE COLLEGE OF NURSING | 3 CAMPUSES                    |
| 10. WESTERN CAPE COLLEGE OF NURSING                         | 4 CAMPUSES                    |

## PROGRESS: ACCREDITATION STATUS OF PUBLIC COLLEGES - UNDERGRADUATE

| COLLEGE                | R.169 | R.171 | R.174    | BASIC MID |
|------------------------|-------|-------|----------|-----------|
| GAUTENG                |       | ٧     |          |           |
| FREE STATE             |       | ٧     |          |           |
| LIMPOPO                |       |       |          |           |
| KZN                    |       | √     | <b>V</b> |           |
| MPUMALANGA             |       | ٧     |          | ٧         |
| NORTHWEST              | ٧     | ٧     |          |           |
| LILITHA                | ٧     | ٧     |          |           |
| HENRIETTA<br>STOCKDALE | ٧     | ٧     |          |           |
| WESTERN CAPE           | ٧     | ٧     | ٧        |           |
| SAHMS                  |       | ٧     |          |           |

## PROGRESS: ACCREDITATION STATUS OF THE UNIVERSITIES

■ UNIVERSITIES ACCREDITED TO OFFER THE BACHELOR OF NURSING

| NAME OF THE PROVINCE | NAME OF THE UNIVERSITY                    |
|----------------------|---|
| GAUTENG              | UNIVERSITY OF PRETORIA                    |
|                      | TSHWANE UNIVERSITY OF TECHNOLOGY          |
| FREE STATE           | FREE STATE UNIVERSITY                     |
| WESTERN CAPE         | STELLENBOSCH UNIVERSITY                   |
|                      | UNIVERSITY OF WESTERN CAPE                |
|                      | CAPE PENINSULA UNIVERSITY OF TECHNOLOGY   |
| EASTERN CAPE         | NELSON MANDELA UNIVERSITY                 |
| LIMPOPO              | UNIVERSITY OF LIMPOPO (CHE ACCREDITATION) |

# UNIVERSITIES WHO SUBMITTED BUT NOT YET ACCREDITED - UNDERGRADUATE

| PROVINCE             | UNIVERSITIES                                      |
|----------------------|---|
| LIMPOPO              | UNIVERSITY OF VENDA                               |
| KWAZULU-NATAL        | UNIVERSITY OF KZN DURBAN UNIVERSITY OF TECHNOLOGY |
| NORTHWEST UNIVERSITY | POTCH<br>MAFIKENG                                 |
| EASTERN CAPE         | WALTER SISULU UNIVERSITY FORTHARE                 |
| GAUTENG              | UNIVERSITY OF JOHANNESBURG                        |
|                      |   |

# UNIVERSITIES WHO SUBMITTED FROM JUNE 2019

- WITS
- UNIZUL

#### **NOT SUBMITTED:**

VUT

### **ACCREDITED PRIVATE NEIS**

| PROVINCE     | NEI                        | R.169 | R.171 |
|--------------|----------------------------|-------|-------|
| EASTERN CAPE | NETCARE-EAST LONDON        | ٧     | ٧     |
|              | LIFE EASTERN CAPE          | ٧     | ٧     |
|              | LIFE-PE                    | ٧     | ٧     |
| GAUTENG      | ARWYP                      | ٧     |       |
|              | UKWAZI-ROODEPPORT          | ٧     |       |
|              | MEDICLINIC-TSHWANE         | ٧     | ٧     |
|              | MEDICLINIC- NOTHERN        | ٧     | ٧     |
|              | NETCARE GAUTENG NORTH-EAST |       | ٧     |
|              | NETCARE-GAUTENG SOUTH WEST |       | ٧     |
|              | LIFE-EAST-RAND             |       | ٧     |
|              |                            |       |       |
|              |                            |       |       |

### **ACCREDITED PRIVATE NEIS CONT. ...**

| PROVINCE      | NEI          | R.169 | R.171 | TOTAL |
|---------------|--------------|-------|-------|-------|
| FREE STATE    |              |       |       | NIL   |
| LIMPOPO       |              |       |       | NIL   |
| KWAZULU-NATAL |              |       |       | NIL   |
| MPUMALANGA    |              |       |       | NIL   |
| NORTHWEST     | UKWAZI-POTCH | ٧     | ٧     | 1 NEI |
| NOTHERN CAPE  |              |       |       | NIL   |
| NORTHWEST     |              |       |       | NIL   |
| WESTERN CAPE  | EMMANUEL     | ٧     |       |       |
|               | NETCARE      | ٧     | ٧     |       |
|               |              |       |       |       |
|               |              |       |       |       |
|               |              |       |       |       |

## PRIVATE NEI - SUBMITTED AND NOT YET ACCREDITED

| PROVINCE | NAME                       | R.169 | R.171 | R.174 |
|----------|----------------------------|-------|-------|-------|
| GAUTENG  | NETCARE-GAUTENG SOUTH      | ٧     |       | ٧     |
|          | NETCARE-GAUTENG SOUTH WEST | ٧     |       |       |
|          | MEDICLINIC TSHWANE         | ٧     | ٧     | ٧     |
|          | MEDICLINIC SANDTON         | ٧     | ٧     | ٧     |
|          | LIFE-PRETORIA              | ٧     | ٧     |       |
|          | LIFE-WESTRAND              | ٧     | ٧     |       |
|          | LENMED                     | ٧     | ٧     |       |
|          | FUTURE NURSES              | ٧     | ٧     |       |
|          | KHANYISA                   | ٧     | ٧     |       |
|          | ARWYP                      |       | ٧     |       |
|          | UKWAZI                     |       | ٧     |       |

# PRIVATE NEI - SUBMITTED AND NOT YET ACCREDITED

| PROVINCE | NAME                                   | R.169 | R.171 | R.174 |
|----------|--|-------|-------|-------|
| GAUTENG  | FOUNDATION OF PROFESSIONAL DEVELOPMENT |       |       | ٧     |
|          | ESDA                                   | ٧     | ٧     |       |
|          | EMPILWENI                              | ٧     | ٧     |       |
|          | SAVF                                   | ٧     | ٧     |       |
|          | LILLIAN SPENGANE                       | ٧     | ٧     |       |
|          | BRONBERG                               | ٧     | ٧     |       |
|          | THUTOBOPHELO                           | ٧     | ٧     |       |
|          |  |       |       |       |
|          |  |       |       |       |
|          |  |       |       |       |
|          |  |       |       |       |

# PRIVATE NEIs - SUBMITTED AND NOT YET ACCREDITED

| PROVINCE     | NAME                 | R.169 | R.171  | R.174 |
|--------------|----------------------|-------|--------|-------|
| NOTHERN CAPE | MEDICLINIC           | ٧     | ٧      |       |
| FREE STATE   | KHANYISA             | ٧     | ٧      |       |
|              | MEDICLINIC           | ٧     | ٧      |       |
|              | KERNBRIDGE           | ٧     | ٧      |       |
| NORTHWEST    | STRIVING MIND        | ٧     | ٧      |       |
|              | KEOBAKILE            | ٧     | ٧      |       |
|              | THULAGANYO<br>UKWAZI | ٧     | √<br>√ |       |
| MPUMALANGA   | KHANYISA - BUSH      | ٧     | ٧      |       |
|              | KHANYISA - TONGA     | ٧     | ٧      |       |
|              | KHANYISA - MIDDEL    | ٧     | ٧      |       |
|              | MEDICLINIC           | ٧     | ٧      |       |

# PRIVATE NEIs - SUBMITTED AND NOT YET ACCREDITED cont. ...

| PROVINCE     | NAME                | R.169 | R.171 | R.174 |
|--------------|---------------------|-------|-------|-------|
| WESTERN CAPE | ROBIN TRUST         | ٧     | ٧     |       |
|              | NEW HOPE            | ٧     | ٧     |       |
|              | MELOMED             | ٧     | ٧     |       |
|              | LIFE - WESTERN CAPE | ٧     | ٧     |       |
|              | EMMANUEL            |       | ٧     |       |
|              | IKUSASA LETHU       | ٧     | ٧     |       |
|              | OASIS               | ٧     | ٧     |       |
|              |                     |       |       |       |
|              |                     |       |       |       |
|              |                     |       |       |       |
|              |                     |       |       |       |

#### **NUMBER OF INTAKES PER PROGRAMME**

- ONCE PER YEAR
- NUMBER OF STUDENTS PER INTAKE INFLUENCED BY VARIOUS FACTORS
- LETTER OF SUPPORT FORM RELEVANT PROVINCIAL DEPARTMENT OF HEALTH
- MOAS INCLUDING SITUATIONAL ANALYSIS OF THE CLINICAL FACILITIES IN ORDER TO PREVENT OVERCROWDING- E.G BED STATE AND BED OCCUPANCY
- RESOURCES

#### NUMBER OF INTAKES PER PROGRAMME CONT.

- PREVIOUS HISTORY (NON-COMPLIANCES TO THE ACT AND THE REGULATIONS, COMPLAINTS RECEIVED WHICH WHEN INVESTIGATED REVEALED LACK OF QUALITY EDUCATION AND TRAINING (LARGE INTAKE AND HIGH STUDENT ATTRITION RATE, HIGH NUMBER OF LATE REGISTRATION OF STUDENTS, ETC.)

UPCOMING LICENSURE EXAMINATION

#### POSTGRADUATE DIPLOMA PROGRAMS

REGULATIONS – PUBLISHED FOR COMMENTS

- COMPETENCIES DEVELOPED = 18 SPECIALIZATIONS
- EXIT LEVEL OUTCOMES = 14

 EXIT LEVEL OUTOMES NOT YET APPROVED BY COUNCIL = 3 (ONCOLOGY, MENTAL HEALTH AND EMERGENCY NURSING)

#### POSTGRADUATE DIPLOMA PROGRAMS CONT...

- EXIT LEVEL OUTCOMES NOT YET SUBMITTED = 1 (COMMUNITY HEALTH NURSING)
- SPECIAL CONCESSION IS VOLUNTARILY
- ADDITIONAL POSTGRADUATE QUALIFICATION WILL FOLLOW THE ROUTE AS EXPLAINED IN CIRCULAR...8/2013 BUT ADDITIONAL GUIDANCE TO BE PROVIDED ESPECIALLY WITH THE QUALIFICATION RULES
- A CIRCULAR WILL BE ISSUED ON WHEN TO SUBMIT PROGRAMS FOR THE NEW
   POSTGRADUATE DIPLOMA PROGRAMS

### SANC LICENSURE EXAMINATION

- BENCHMARKING WITH TWO AFRICAN REGULATORY BODIES DONE IN 2018 AND EARLY 2019
- ONE DONE WITH AN AMERICAN REGULATORY BODY IN AUGUST 2019
- WAY FORWARD
- DEVELOP A FRAMEWORK
- DEVELOP SEIAS AND THEREAFTER REGULATIONS
- BENCHMARK WITH ALL RELEVANT STAKHOLDER, EDUCATION AND PRACTICE
- APPOINT VOLUNTEERS
- ANALYSIS OF NURSING PRACTICE ANALYSIS
- EXAMINERS
- MODERATORS

#### **OTHER MATTERS**

SPECIAL CONCESSION - LEGACY QUALIFICATIONS

COLABORATION BETWEEN CHE AND SANC

COMMUNICATION WITH SANC

CHANGE OF NEIS DETAILS

### **OTHER MATTERS CONT...**

COMMUNICATION ISSUED BY SANC

■ LATE/NON REGISTRATION OF STUDENTS

### THANK YOU