

#SANCnews

Regulating nursing, advocating for the public

Vol 4 | APRIL 2019

SANC Stakeholder Forum – 11 April 2019

The SANC had the privilege of hosting delegates from across the country at the SANC's Stakeholder Forum on Thursday 11 April 2019.

We had a full house that included representatives from the NEIs, the NDoH and Provincial Departments of Health, the DHET and bodies such as CHE, SAQA, FUNDISA and CPASSA, the Unions, private hospital groups etc.

The following issues were discussed:

- Governance matters
- APC partnership with Government
- Education and Training
- SANC eRegister
- Marketing initiatives and services
- Ethico-Legal issues.

The SANC had information booths at the event, providing delegates with the opportunity to enquire about issues that might not have been addressed during the presentations.

We look forward to hosting similar events with our stakeholders in future.



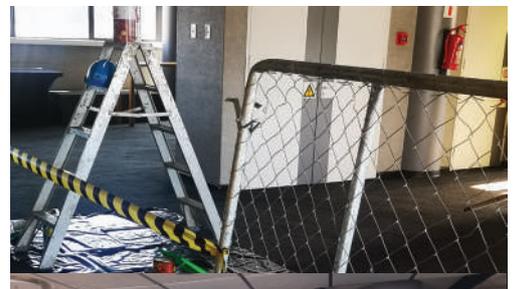
Building a better SANC

The SANC launched a Change Management Programme for staff in March 2019 with the theme: **Building a better SANC.**

The programme follows a “building” theme, with the main focus on ensuring that each department's strategies and action plans are aligned to Council's overall five-year strategy. The departments have also been tasked with setting 8 milestones for the year as part of their internal 'building initiative'. The programme aims to achieve the following:

- 1 Provide business insight**
 - Industry overview
 - Identifying and segmenting our stakeholders
 - Our core business
 - Our mandate
 - Our values, unpacked
- 2 Create a new mind-set with staff by:**
 - Benchmarking the KPAs of portfolios against the overall SANC strategy
 - Developing milestones towards better service delivery
 - Adapting our action plans and build on it to ensure that we reach our milestones
- 3 Assist staff in achieving the objectives of Council's strategy by:**
 - Providing staff with business insight
 - Help them to see the bigger picture
 - Provide a feeling of achievement
 - Teach consistent measurement
 - Ensure opportunities for teamwork (builders never work in isolation)
 - Consistent benchmarking against peers
 - Show that they are part of a bigger picture and vision
 - Ensure everyone is focussed on Council's overall vision of service excellence.

The SANC's 2018 – 2023 Strategy commits to service excellence and professionalism. Through the SANC Change Management Programme we are striving to improve service delivery on all levels through our objectives and action plans and commit to **Building a better SANC.**



APC partnership with Government – the correct facts

The SANC is aware of an article recently published by one of the nursing stakeholders, using the SANC Coat of Arms as logo, without our permission and without confirming the facts.

The article incorrectly indicated, *inter alia*, that the SANC will be deducting the APC fees off nurses' salaries and that this will happen as from October 2019.

Kindly note that the deduction will NOT be done by the SANC but by the employer on the date determined by the employer in agreement with its staff.

The final process of how the Persal deduction will work will be communicated to nurses as soon as it has been finalised.

It still remains the obligation of Nurses to ensure that their APC fees are paid in full before 31 December, regardless of whether the employer is paying or you are paying yourself.

Reminder: International Nurses Day – 12 May 2019

The SA Nursing Council will join the rest of the world in celebrating International Nurses Day.

We are calling on stakeholders to support us in our theme for this year: **"Nurses – delivering healthcare with mindfulness"**.

With this theme, the focus will be on the CARER, the NURSE. Because, caring for yourself first means you can better care for your patients.

Send us some pictures of your International Nurses Day activities at your institution to:

avaneeden@sanc.co.za



Process for evaluation of the new nursing programmes

Evaluation of the new nursing programmes that are aligned to the Higher Education Qualifications Sub-framework (HEQSF) is the joint responsibility of the South African Nursing Council (SANC) and the Council on Higher Education (CHE).

The SANC is at various stages of evaluating the submitted programmes, based on the "first come first served" principle. The Nursing Education Institutions (NEIs) cannot be fully accredited by the SANC until they have produced evidence of accreditation by the CHE and registration by the Department of Higher Education and Training as private Higher Education Institutions (with specific reference to the private providers).

There are NEIs who have received full accreditation and are due to commence offering the new Nursing programmes in 2020. The list will be published on the SANC website during 2019.

NEIs are reminded to adhere to the SANC time frames in submitting outstanding information after evaluation of their programmes, to avoid delays in the process.