

## Message from the Registrar & CEO

### *Dear Fellow Nurses and Stakeholders*

The year 2020, **year of the nurse and midwife** was indeed a momentous one, with many challenges but also successes.

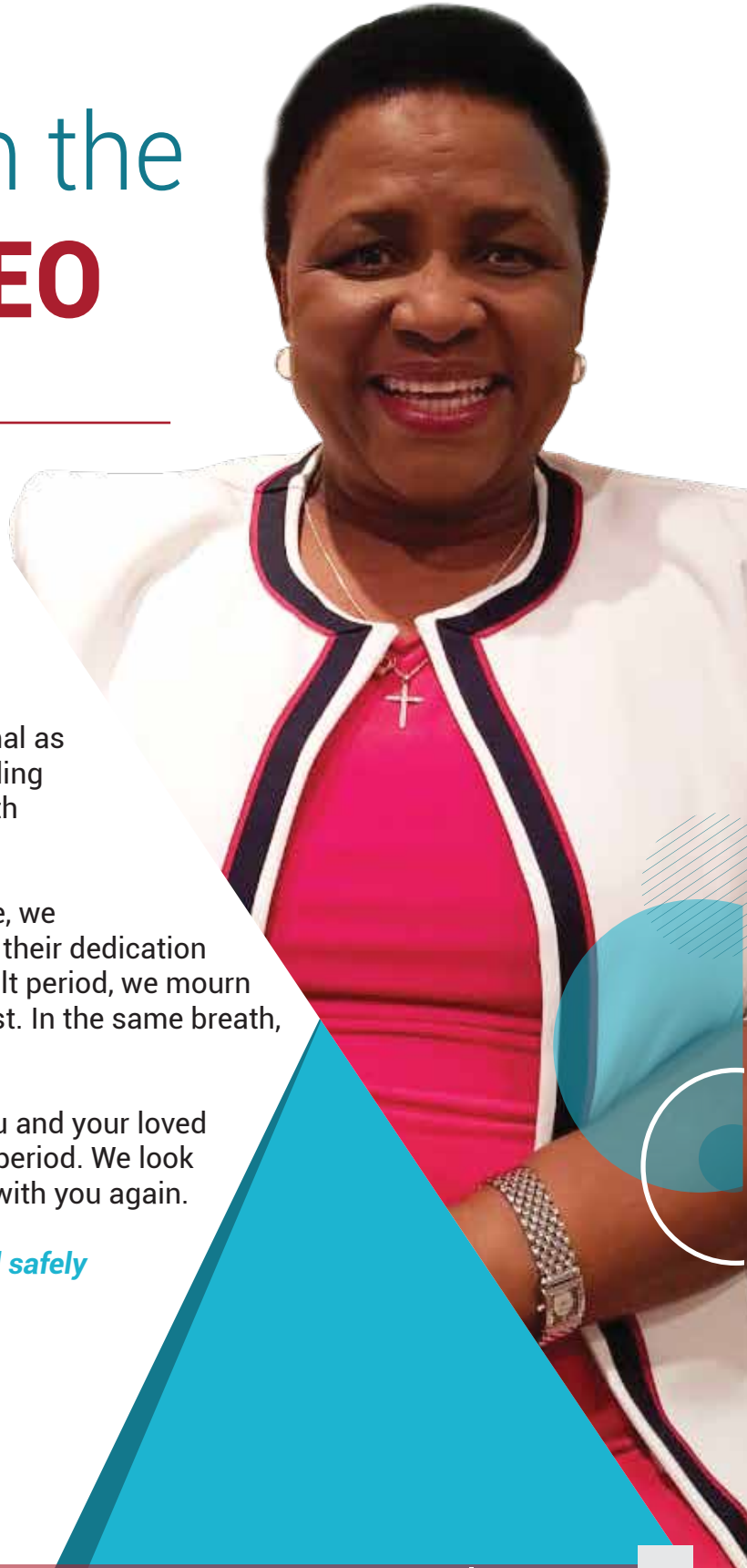
It was a year of growth for all of us where we had to familiarise ourselves with the new normal as well as new ways to execute daily tasks, including engaging with each other. But we can state with gratitude that we have done it!

As we reflect on the year as it comes to a close, we salute and commend nurses and midwives for their dedication and resilience demonstrated during this difficult period, we mourn the fallen warriors and pray for their eternal rest. In the same breath, we are grateful that most are still standing.

I would like to take this opportunity to wish you and your loved ones a safe, happy and well-deserved holiday period. We look forward to the blessings of 2021 and working with you again.

***Stay safe and if you are traveling, please travel safely and enjoy a well-deserved rest.***

Kind regards  
Sizo Mchunu  
Registrar & CEO



# [ SANC 76th anniversary ]



## The SANC – 76 years of self-regulation (1944 -2020)

The nursing profession in South Africa obtained self-regulation on 08 November 1944. The Council held its first Council meeting, and legally enforceable registration was accomplished. This was given impetus by pressure from the nursing profession and the memorandum presented to the Commission of Health Services by Sharley Cribb, the Organizing Secretary of the South African Trained Nurses Association.

The existence of the SA Nursing Council as a statutory professional health council brought to an end voluntary registration, which for a long time had compromised public protection. The first Chairman and President of the South African Nursing Council was Col. CA Nothard. The first 24-member Council had a two-year tenure, which ended with elections in 1946. The journey of amending the Nursing Act mirrors the "good, the bad and the ugly": Separate registers of Nurses and Midwives by colour - Nursing Act, 1957; Creation of "homeland" Nursing Councils; Limitation of the practice of nursing by registered persons only, created a "closed" profession, enhancing public protection - Nursing Act, 1972; Beginning of transformation by eliminating the stipulation of "whites-only" nurses as Council members. Nursing Act, 1978 and repeal of reference to race - Nursing Act, 1992.

A process of transformation gained momentum with the approach of democracy. The Nurses' convention in early 1994 was followed by a Ministerial delegation from the four "homeland" Councils, led by the ANC's Ms Cherly Carolus, tasked with drafting a Nursing Act that would reflect democratic principles.

This culminated in the amalgamation of the previously existing Nursing Councils - then named Bophuthatswana, Ciskei, Transkei and South African - to form the South African Interim Nursing Council in 1995.

The positive output of the delegation was the repeal of the Nursing Acts of the Transkei, Bophuthatswana, Venda, and Ciskei (TBVC) states and the institution of the Interim Nursing Council up to 1998.

The inauguration of the first democratic Nursing Council took place in June 1998 – the first among all professional councils to establish a democratic Council. This Council continued with the transformative process, leading to the Nursing Act, 2005.

The then Minister of Health, Dr M Tshabalala-Msimang set up a Ministerial task team in 2001, which revisited all Acts of Health Professional Councils. The recommendations of the Task Team were captured in the Nursing Act, 2005 and underpin the principles and philosophy for the content of the revised and current Nursing Act, No 33 of 2005. The primary purpose of the Nursing Act was to transform the Nursing Council in order to enhance public protection and promote greater accountability of Council members and management.

Today, the SA Nursing Council office has a total of 162 employees.

# ANNUAL PRACTISING CERTIFICATE FOR 2021

The annual fees for nurses for 2021 can be found on the SANC website: [www.sanc.co.za](http://www.sanc.co.za). Nurses are reminded to check before they pay their fees, as annual fees vary from category to category. Annual fees and all fees payable to the SANC are also published during the last week of June on the year preceding the annual fee year in a Circular via a Government Gazette every year.

For **nurse practitioners**, it is important to note that all payments to the SANC must include your SANC reference number followed by a payment type code detailing the nature of the payment.

The **NEIs** must use their SANC reference number as well as the payment type code. The proof of payment together with the duly completed supporting documents should be submitted to any of the service-orientated email addresses listed below depending on what the payment is for:

- [apc@sanc.co.za](mailto:apc@sanc.co.za);
- [registration@sanc.co.za](mailto:registration@sanc.co.za);
- [restoration@sanc.co.za](mailto:restoration@sanc.co.za);
- [additionalqualifications@sanc.co.za](mailto:additionalqualifications@sanc.co.za);
- [customerservice@sanc.co.za](mailto:customerservice@sanc.co.za);
- [cpd@sanc.co.za](mailto:cpd@sanc.co.za);
- [devices@sanc.co.za](mailto:devices@sanc.co.za);
- [education@sanc.co.za](mailto:education@sanc.co.za);
- [foreign@sanc.co.za](mailto:foreign@sanc.co.za);
- [learnerdesk@sanc.co.za](mailto:learnerdesk@sanc.co.za);
- [personaldetails@sanc.co.za](mailto:personaldetails@sanc.co.za);
- [professionalconduct@sanc.co.za](mailto:professionalconduct@sanc.co.za); and
- [professionalpractice@sanc.co.za](mailto:professionalpractice@sanc.co.za)

Further please take note that bank payments **take approximately 72 hours** to appear in the SANC account.

## PERSAL

**PERSAL deductions** are in full swing for nurses working for the Government Departments.

The SANC sends all APCs to the provinces, packed district by district. Kindly check with your HR department when this deduction will be made, as the employer makes this deduction, not the SANC.







South African Nursing Council  
*Regulating nursing, advocating for the public*

# ANNUAL PRACTISING CERTIFICATE 2021

## WHAT YOU NEED TO KNOW

**1**

Pay by **31 December 2020** - avoid restoration fees

**2**

\*Request **voluntary removal** if you are not practising as a nurse = reduced restoration fees to be re-registered

**3**

Remember: Bank transfers from different banks take up to **3 working days** - pay well in advance to meet **31 December 2020** deadline

**4**

**eRegister:** Acceptable legal means to verify your registration status with the SANC, in the absence of a physical certificate.

**Visit:** <http://www.sanc.co.za/eRegister.aspx>

**5**

**Community Service Practitioners** should **NOT** pay annual fees. They **MUST** pay a conversion fee on completion using the **REGFPRA** registration fee code not **ANLFEEs**.

•Note: Terms and conditions apply.



[www.sanc.co.za](http://www.sanc.co.za)



[www.facebook.com/sancorg](https://www.facebook.com/sancorg)

# #bethatnurse

Marketing Campaign



Help us to find those nurses who are passionate about their profession – we want to know about them and be able to contact them to create even more awareness for this worthwhile campaign.

Send your contributions to:  
**[bethatnurse@sanc.co.za](mailto:bethatnurse@sanc.co.za)**



<https://www.facebook.com/sancorg>



**YouTube** SANCTV

## Sr Zanyiwe Nonceba Ndlazi-Jason

Registered Nurse



I am passionate about my duty of caring for those who cannot care for themselves."

#bethatnurse

Who always walk the extra mile



<https://www.facebook.com/sancorg>



**YouTube** SANCTV

### SR ZANYIWE NDLAZI-JASON

Sr Zanyiwe Ndlazi-Jason's love and passion for nursing caught the attention of the Daily Dispatch Newspaper. She was featured in their 29 August 2020 publication, where they described her as a big-hearted nurse 'called' to take care of others. "Nursing isn't just my job, it's a calling. The love for nursing started long before I even had training. When I was about 15, my neighbour was wounded and had a large cut on his head. I would go to his home and clean the wound twice a day, and after two weeks it healed. Whenever he saw me after that he would call me his nurse," said Ndlazi-Jason, who grew up in Centane.



## Mr S Maseti

Registered Nurse

“

He has lead from the front during Covid-19 and ensured that hospital plans were implemented swiftly” S. Mfengu

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Who never forgets why you became one



<https://www.facebook.com/sancorg>



YouTube SANCTV

### MR SIPHIWO MASETI

It is a known fact that nursing is the backbone of the health system and there are so many challenges that nurses face in their line of duty more especially during this year where the world has been hit by the COVID-19 pandemic. Sr Siphiwo Maseti, as a passionate nurse always strive to make sure that his patients are well looked after even during this trying time. “Sr Maseti ensures the Accident and Emergency Unit doesn't close by persuading staff and availing himself even at night when he was supposed to be off duty” says Sipiwo Mfengu.

## Sr Nobom Nini

Registered Nurse

“

She is a local heroine who opened Unjani Clinic in the heart of East London”

Sr Lungiswa Mejane

#bethatnurse

Who makes a difference every day



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YouTube SANCTV

### SR NOBOM NINI

If you are goal oriented, you push until you realise your dreams. Sr Nobom Nini never succumbed to the challenges that healthcare workers face every day. Her dream was fulfilled by Unjani non-profit company (NPC) led by Linda Toussant. She is now managing Unjani Reeston clinic in East London which offers services for minor ailments, sexually transmitted infections, wound care, family planning, HIV testing, wellness screening, blood pressure, cholesterol, diabetes, asthma and arthritis treatment, antenatal and postnatal care. Her biggest dream is to be the first black woman to own a Private Hospital in the Eastern Cape.

## Sr Brenda Shilubane

Registered Nurse

“

Thank you for your outstanding contribution to our society. You are always polite, courteous and helpful. You go over and beyond the call of duty and I wish every nurse could be like you.”

Adhika Nair (Patient)

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Who is compassionate, loving and dedicated

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YouTube SANC TV

### SR BRENDA SHILUBANE

The dedication and commitment that nurse practitioners show when attending to the needs of their patients do not go unnoticed. That is why Mrs Beena Manger and Adhika Nair felt that they would be doing justice if they appreciate the good work that Sr Brenda Shilubane does in Mary Moodley Memorial Clinic. “She is ever willing to serve and always sees to it that patients receive their proper treatment. She is very caring and has earned a lot of respect from patients and her colleagues at the Clinic.” says Mrs Beena Manger.

## Sr Danielia Christian

Registered Nurse

“

Sr Nina is dynamic, a teamleader who is passionate about her job and the needs of her patient.”

Sr Michelle Elfick

#bethatnurse

who inspires other nurses

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YouTube SANC TV

### SR DANIELIA CHRISTIAN

Sr Michelle Elfick noticed the good work that her Unit Manager Danielia Christian does in their department and she felt that she is one of the nurses that are very dedicated and hardworking. She then nominated her for the #bethatnurse campaign. “Sr Nina provides emotional and spiritual support when she is on duty and is very caring and loving towards staff members” says Sr Michelle Elfick. She does not only look after patients but she also makes sure that her team is happy and productive. Sr Michelle describe her Manager as a type of a leader that would even work night shift if there is a shortage in her unit.

BE PART OF THE **#bethatnurse** CAMPAIGN

Send your contributions to:  
[bethatnurse@sanc.co.za](mailto:bethatnurse@sanc.co.za)