



South African Nursing Council
Regulating nursing, advocating for the public

Enquiries: SCM Official
tnyathi@sanc.co.za

Bidder's Information: The Manager/Director

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Dear Sir/Madam

INVITATION TO BID: SCM 08/2021/SANC: APPOINTMENT OF A CONSULTANT TO CONDUCT NURSING PRACTICE / TASK ANALYSIS FOR LICENSURE EXAMINATION OVER EIGHTEEN (18) MONTHS PERIOD

The South African Nursing Council is a regulatory body established in terms of the Nursing Act No. 33 of 2005 (the Nursing Act) to regulate the nursing profession and to provide for matters connected therewith.

The South African Nursing Council invites bidders to participate and submit bids/proposals for the appointment of a consultant to conduct nursing practice / task analysis for licensure examination over a period of eighteen (18) months.

You are requested to complete the tender documents and submit them in accordance with the stipulations mentioned hereunder.

1. The conditions contained in the attached annexures apply.
2. The bid must be submitted in two (2) separate envelopes with a name and address of the bidder, bid number, description of the bid and closing date.
3. **Envelope 01:** This envelope is for technical/administrative documents only- one (01) original document, three (03) copies and the USB.
4. **Envelope 02:** This envelope is for pricing only, i.e. pricing schedule and/or the formal quote by the bidder - one (01) original.
5. **All couriered bid proposals must be addressed to the SANC Supply Chain Management Unit and they must be submitted before 11H30 on 11 August 2021 and will be valid for a period of 120 days after the closing date. No late submissions will be accepted.**



Cecilia Makiwane Building,
602 Pretorius Street, Arcadia, Pretoria 0083
Private Bag X132, Pretoria 0001,
Republic of South Africa



Tel: 012 420 1000
Fax: 012 343 5400
SANC Fraud Hotline: 0800 20 12 16



website: www.sanc.co.za

6. The attached forms/annexures, if completed in detail and returned, will form part of your price quotation.
7. With reference to the Preference Point Claim form (SBD 6.1), the following documents must be submitted with your price proposal
 - a) Proof of claims (B-BBEE Certificate issued by the accredited Verification Agency or Sworn Affidavit signed by the vendor and affirmed by the Commissioner of Oath)
 - b) Proof that the supplier is registered and complying with National Treasury - Central Supplier Database (CSD) requirements (CSD report).
8. Please take note that, this bid will be evaluated in terms of 80/20 Preference Point System
9. All communication should be made through the use of an email. The cut-off date for all enquiries will be at **16H30** on **06 August 2021**.

Yours faithfully

Chief Financial Officer

Mr T Ndadana

Signature: 

Date: 2021-07-05

INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE SOUTH AFRICAN NURSING COUNCIL.

Bid number:	SCM 08/2021/SANC	Closing date:	11 AUGUST 2021	Closing time:	11H30
Description:	APPOINTMENT OF A CONSULTANT TO CONDUCT NURSING PRACTICE / TASK ANALYSIS FOR THE PURPOSE OF LICENSURE EXAMINATION ON AN EIGHTEEN (18) MONTHS PERIOD				
THE SUCCESSFUL BIDDER MAY BE REQUIRED TO SIGN THE SERVICE LEVEL AGREEMENT / CONTRACT					

Bid response documents may be deposited in the bid box situated at (street address)	The South African Nursing Council, 602 Pretorius Street, Arcadia, Pretoria, 0083 (Reception)
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SUPPLIER INFORMATION

Name of bidder:			
Postal address:			
Street address:			
Telephone number:			
Cell phone number:			
E-mail address:			
VAT registration number:			
Tax clearance status PIN:		CSD NUMBER:	
B-BBEE status level verification certificate [tick applicable box]	<input type="checkbox"/> Yes <input type="checkbox"/> No	B-BBEE status level verification certificate [tick applicable box]	<input type="checkbox"/> Yes <input type="checkbox"/> No
If Yes, who was the certificate issued by?			

[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/SWORN AFFIDAVIT (FOR EMEs& QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]

The Accredited Representative In South Africa for the goods /services /works offered?	<input type="checkbox"/> Yes <input type="checkbox"/> No [if yes enclose proof]	Are you a foreign based supplier for the goods /services /works offered?	<input type="checkbox"/> Yes <input type="checkbox"/> No [if yes answer part 3 below]
Signature of Bidder:		Date:	
Capacity under which this bid is signed (attach proof of authority to sign this bid; e.g. resolution of directors, etc.)			

Total number of items offered		Total bid price (all inclusive)	
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THE SOUTH AFRICAN NURSING COUNCIL:

BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO:		TECHNICAL INFORMATION MAY BE DIRECTED TO:	
Contact person:	Tintswalo Nyathi	Contact person	Prince Makhubedu
Telephone number:	012 426 9575	Telephone number	012 426 9570
E-mail address	tnyathi@sanc.co.za	E-mail address	pmakhubedu@sanc.co.za

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. Bids must be delivered by the stipulated time to the correct address. Late bids will not be accepted for consideration.
- 1.2. All bids must be submitted on the official forms provided– (not to be re-typed) or online
- 1.3. This bid is subject to the Preferential Procurement Policy Framework Act 2000 and the Preferential Procurement Regulations, 2017, and, if applicable, any other legislation or Special Requirement of the Contract.

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 Bidders must ensure compliance with their tax obligations.
- 2.2 Application for tax compliance status (tcs) pin may be made via e-filing through the sars website www.sars.gov.za.
- 2.3 In bids where consortia / joint ventures / sub-contractors are involved, each party must submit a separate tcs certificate / pin / csd number.
- 2.4 Where no TCS pin is available but the bidder is registered on the central supplier database (csd), a csd number must be provided.
- 2.5 No bids will be considered from persons in the service of the state, companies with directors who are persons in the service of the state, or close corporations with members persons in the service of the state."

3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS:

- 3.1. Is the bidder a resident of the Republic of South Africa (RSA)? ☐ Yes ☐ No
- 3.2. Does the bidder have a branch in the RSA? ☐ Yes ☐ No
- 3.3. Does the bidder have a permanent establishment in the RSA? ☐ Yes ☐ No
- 3.4. Does the bidder have any source of income in the RSA? ☐ Yes ☐ No

If the answer is "no" to all of the above, then, it is not a requirement to obtain a tax compliance status/tax compliance system pin code from the South African Revenue Service (SARS) and if not register as per 2.3 above.

SPECIAL REQUIREMENT OF QUOTATION:

1. CONTRACT PERIOD:

- 1.1 This is a contract for the appointment of a consultant to conduct nursing practice / task analysis for licensure examination over an eighteen (18) months period. .
- 1.2 SANC reserves the right to extend or cancel the contract, pending available funding and satisfaction with service delivery.

2. ACCEPTABLE BIDS/OFFERS:

- 2.1 The SANC reserves the right to cancel or withdraw the bid without prior notification.
- 2.2 SANC is not obliged to award the quotation to the lowest bidder.
- 2.3 The SANC may request interviews/presentations/pitching sessions with shortlisted bidders before the final selection is made.
- 2.4 The SANC will not be liable for any cost incurred by a service provider in the process of responding to this bid, including on-site presentations and the preparation of the proposal.
- 2.5 The SANC will not consider any late bids. All bids submitted after the stipulated closing date and time will not be considered and it will be sent back to the bidder unopened.
- 2.6 Any effort by the bidder to influence bid evaluation, bid comparisons or bid award decisions in any manner, may result in rejection of the bid concerned.
- 2.7 The successful bidder will be informed in writing of the intent to award or per an official order.
- 2.8 The bid has a validity period of 120 days from date of closure of the bid/tender.
- 2.9 No bid may be awarded to a person who has failed to submit proof of his/her tax compliance status (tax clearance certificate and personal identification number issued by SARS) or any proof certifying that the taxes of that person is in order or that suitable arrangements have been made with SARS,
- 2.10 Where it is discovered that an advantaged company used a disadvantaged person, as a "front" to acquire a Bid, such company will be disqualified and the Bid shall be withdrawn.
- 2.11 Only bids complying with all requirements as stipulated in the Terms of Reference/Scope of Work/Specification will be regarded as acceptable.
- 2.12 The following qualifying criteria must be strictly adhered to and bidders should attach and fully complete the following documents:

Document that must be submitted		Non-compliance with items against which a "YES" is denoted shall result in disqualification
Invitation to Bid	YES	Complete and sign the supplied pro forma document.
Tax Status Tax Clearance Certificate	YES	i. Proof of Registration on the Central Supplier Database. ii. In the event where the Bidder submits a hard copy of the Tax Clearance Certificate, the CSD verification outcome will take precedence (applicable to South African based companies/ consultants only)
Declaration of Interest	YES	Complete and sign the supplied pro forma document.

Preference Form	Point	Claim	NO	Non-submission will lead to a zero (0) score on B-BBEE.
Original / certified copy of a B-BBEE certificate			NO	Valid B-BBEE certificate
Declaration of Bidder's Past Supply Chain Management Practices			YES	Complete and sign the supplied pro forma document.
Certificate of Independent Bid Determination			YES	Complete and sign the supplied pro forma document.
Registration on Central Supplier Database (CSD)			NO	<p>The service provider must be registered as a service provider on the Central Supplier Database (CSD). If you are not registered proceed to complete the registration of your company prior to submitting your proposal. Visit https://secure.csd.gov.za/ to obtain your vendor number.</p> <p>Submit proof of registration.</p>
Pricing Schedule			YES	Submit full details of the fixed pricing proposal in a separate envelope
Certification			YES	Submit proof of a verifiable/equivalent registration as a Registered Professional Nurse and Midwife with the South African Nursing Council or equivalent Regulatory body.
Vendor experience			YES	A minimum of three (3) Reference letters from the previous clients. Reference letter must be on client letterhead.
Proof of a verifiable experience				The consultant must have participated in nursing practice/task analysis e.g. submit a research report or an article about the project

2.13 Please take note that, should the bidder/tenderer fail to comply with the above matter their offer will be regarded as non-responsive.

3. SUBMISSION OF BIDS:

3.1 Bidders will be required to submit their bids/proposals via email or hand delivered as stipulated below:

3.1.1 Tenderers are required to submit a Completed Bid pack (this documents), including:

- a) Duly completed and signed RFQ documents
- b) B-BBEE certificate or Sworn Affidavit.
- c) Proof of CSD registration report.
- d) Submission of a minimum of three (3) most recent relevant reference letters on a client's letterhead with contact details.

3.2 Any bidder who fails to comply with any requirement of the bid may, at the discretion of the Bid Evaluation Committee, be regarded as non-compliant and as a result be rejected.

4. PAYMENTS:

4.1 The SANC undertakes to pay delivery validated invoices in full within thirty (30) days from the invoice date or upon agreed payment intervals as accepted in the contract. All invoices should be sent to the following email address: sancinvoices@sanc.co.za.

4.2 No invoices for outstanding deliverables or for any unproductive or duplicated time spent by the service provider will be validated for payment.

4.3 Invoices should be emailed or hand -delivered to SANC timeously.

4.4 The invoices should be original and must be accompanied by an inspection certificate and/or proof of delivery.

5. SUPPLY / DELIVERY VALIDATION:

5.1 The certificate and the related report of delivery/installation/ progress milestone/commissioning will be validated by a SANC representative prior to payment of final invoices.

6. VALUE ADDED TAX:

6.1 All contract prices are inclusive of 15% value added Tax (VAT), except in the case of a person that is not required to register for Value Added Tax. Companies not registered in terms of Value Added Tax, may not claim VAT on invoices.

7. PRICE AND PRICE QUALIFICATION:

7.1 Prices for this bid are firm.

7.2 All prices shall be quoted in the South African currency (ZAR).

7.3 The bid prices shall be given in the units shown and will be awarded as a whole not per item.

7.4 Prices must be inclusive of delivery costs and all taxes.

7.5 Please note that the foreign exchange risk in case of imported goods and service is for the account of the bidder.

7.6 No changes or extensions or additional ad hoc costs are accepted once the contract has been awarded and/or signed.

8. COMMUNICATION:

- 8.1** Communication will only be restricted to Supply Chain Management Officials.
- 8.2** The South African Nursing Council may request clarification in writing regarding the information provided by bidders. Bidders are to supply the required information within the specified period. Failing to do so may **invalidate** your bid.

9. INTELLECTUAL PROPERTY:

- 9.1** All the information contained in this document is intended solely for the purpose of assisting bidders to prepare their bids. Any use of the information contained herein for another purpose than those stated in this document is prohibited.
- 9.2** The ownership and intellectual property rights of all designs, specifications, programming code and all other documentation provided by the SANC to the bidder/tenderer, both successful and unsuccessful, remain the property of the SANC.

10. SUPPLIER DUE DILIGENCE:

- 10.1** SANC may conduct due diligence on all shortlisted bidders/tenderers to identify their specific capabilities and/or financial stability.
- 10.2** The SANC may visit the premises of the bidders or those of their suppliers.
- 10.3** Some of the key elements that should be documented and included during the comprehensive supplier analysis/due diligence include: the current workload of the supplier, cost structure of the tender/bid, the financial status of the bidder/tenderer, the previous customer satisfaction levels, the support capabilities, their relative strength, weaknesses and core capabilities, how SANC fits into the tenderers/bidders business and how the tenderer/bidder is viewed by the public, etc.
- 10.4** Bidders may be required to provide names of traceable references who may also be visited to confirm their testimonials.

11. DISPUTES

- 11.1** The relevant bidder agrees that should any dispute arise from the contract, the matter shall be submitted to the relevant Bid Adjudication Committee for a ruling and such ruling shall be final.

TERMS OF REFERENCE

REQUEST TO APPOINT A CONSULTANT TO CONDUCT THE NURSING PRACTICE/TASK ANALYSIS FOR LICENSURE EXAMINATION OVER EIGHTEEN (18) MONTHS PERIOD

1. PURPOSE

- 1.1 The purpose of this bid is to appoint a qualified and experienced consultant to conduct the nursing practice/task analysis in South Africa and ensure representativeness/ inclusiveness in terms of geographical areas, categories of nurses and areas of nursing practice for a period of eighteen (18) months.

2. BACKGROUND

- 2.1 The South African Nursing Council (SANC), is a statutory body which functions in terms of the Nursing Act, 2005 (Act No. 33 of 2005). It has a responsibility to establish, improve, monitor and control conditions, standards and quality of Nursing and Midwifery Education and Training within the ambit of any other applicable law. To fulfil this function, the SANC also accredits nursing education institutions and nursing programmes. SANC also approves clinical facilities used for experiential learning.
- 2.2 Education and training in South Africa is offered in Universities, Public Colleges and Private Nursing Education Institutions (NEIs).
- 2.3 Due to the changes in the education landscape in the country, the SANC is also in transition from the legacy nursing qualifications to the new nursing qualifications which are aligned to the Higher Education Qualifications Sub-framework (HEQSF).
- 2.4 SANC does not conduct the licensure examination as yet, however, SANC conducts certain examinations for private and public nursing colleges (for some programmes). Universities conduct their own examinations. Professional Registration into all categories of nursing is based on the academic certificates and transcripts submitted by the NEIs hence the SANC has resolved to adopt a licensure examination at this time of transformation of the nursing education and training.
- 2.5 Many countries including some developing countries in Africa have adopted the Licensure examination. In the process of benchmarking and extensive review of the literature, SANC saw the need to start with conducting the nursing practice/task analysis in order to ensure that the licensure examination is based on the context and is psychometrically and legally defensible. To achieve this, the Council approved that a consultant be commissioned to conduct the nursing practice/task analysis that will inform the blue print of the licensure examination.
- 2.6 The Nursing education and training system in the country produces qualifications through programmes of study from undergraduate to post graduate levels and these qualifications yield professional registrations as stipulated in the Nursing Act (Act No. 33 of 2005) section 31.
- 2.7 Table 1. below illustrate new and legacy nursing qualifications with the categories yielded by each qualification. This will assist the understanding of the two (new and old programmes) because currently there are no graduates/completed students from the new nursing programmes necessitating

that the nursing practice/task analysis project be conducted on graduates from the old programmes (including the recently completed students from the Higher Certificate in Nursing programme) to inform the licensure examination.

Table 1: New and legacy programmes including respective categories

HEQSF - Aligned Nursing Qualifications – New	Legacy Qualifications - Old
<p>1.1 Higher Certificate in Nursing of one-year duration pegged at NQF Level 5</p> <p>This qualification leads to registration with SANC in the category “Auxiliary Nurse”.</p>	<ul style="list-style-type: none"> • Course leading to Enrolment as a Nursing Auxiliary which was one-year duration. (Phased out) This qualification led to registration with SANC in the category “Enrolled Nursing Auxiliary”.
	<ul style="list-style-type: none"> • Course leading to Enrolment as Nurse which was two years’ duration. (Phased out)
<p>1.2 Diploma in Nursing of three-year duration pegged at NQF Level 6.</p> <p>This qualification leads to registration with SANC in the category “General Nurse”.</p>	<ul style="list-style-type: none"> • Two-year Bridging Course for Enrolled Nurses leading to registration in the category “General/ Psychiatric Nurse” • Diploma in Nursing of four-years duration leading to registration in the categories Nurse (General, Psychiatric and Community) and Midwife”.
<p>1.3 Advanced Diploma in Midwifery of one-year duration pegged at NQF Level 7.</p> <p>This qualification leads to registration with SANC in the category “Midwife”.</p>	<ul style="list-style-type: none"> • Diploma in Midwifery of one-year duration for registration as a Midwife. This qualification leads to registration with SANC in the category “Midwife”.
	Diploma in Community Nursing Science of one-year duration leading to registration as a Registered Nurses in Community Health Nursing
	Diploma in Psychiatric Nursing of one-year duration leading to registration as a Registered Nurse in Psychiatric Nursing.
<p>1.4 Bachelor of Nursing of four (4) years duration pegged at NQF Level 8</p> <p>This qualification leads to registration with SANC in the categories “Professional Nurse and Midwife”</p>	<ul style="list-style-type: none"> • Degree in Nursing of four-years duration leading to registration as a Nurse (General, Psychiatric and Community) and Midwife. This qualification yields registration in the category Registered Nurse and Midwife).

<p>1.5 Postgraduate Diploma in Nursing of one-year duration full time or two years' part time pegged at NQF Level 8. This qualification leads to registration with SANC in the category "Nurse Specialist" or Midwife Specialist the respective areas of 18 specialisations.</p> <p>Schedule of specialisations</p> <ul style="list-style-type: none"> - Child Nursing - Community Health Nursing - Critical Care Nursing (Adult) - Critical Care Nursing (Child) - Emergency Nursing - Forensic Nursing - Infection Prevention and Control Nursing - Mental Health Nursing - Midwifery - Nephrology Nursing - Occupational Health Nursing - Oncology and Palliative Nursing - Ophthalmic Nursing - Orthopaedic Nursing - Perioperative Nursing - Primary Care Nursing - Health Services Management - Nursing Education 	<p>Course in Clinical Nursing Sciences of one-year full time duration or two years part-time leading to registration of an additional qualification (specialisation) in:</p> <ul style="list-style-type: none"> - Child Nursing Science; - Community Nursing Science; and - Gerontological Nursing Science. - Medical and Surgical Nursing Science with the following specific field: <ul style="list-style-type: none"> ➤ Operating Theatre nursing ➤ Orthopaedic nursing ➤ Ophthalmological nursing ➤ Oncological nursing ➤ Critical Care-General ➤ Critical Care-Cardio thoracic ➤ Critical Care- Neurosurgical- ➤ Critical Care-Trauma- ➤ Critical Care-Nephrology etc. - Midwifery and Neonatal Nursing Science; - Occupational Health Nursing Science; - Psychiatric Nursing Science; - Clinical Nursing Science, Health Assessment, Treatment and Care; - Nursing Education; and - Nursing Administration. <p>The courses were offered at different levels i.e. certificate as well as within a degree, honours, and Masters but yielding the same professional registration.</p> <p>There was no specific category against which these nurses were registered. The nurses remained in the category of Registered Nurse.</p>
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3. SCOPE OF WORK

3.1. The consultant should be able to:

- 3.1.1. Understand the South African healthcare system and the nursing education and training system;
- 3.1.2. Identify relevant human and material resources for the proposed nursing practice /task analysis;
- 3.1.3. Develop a proposal to conduct a nursing practice/task analysis for the following categories of practitioners:
 - Enrolled Auxiliary Nurse/Nursing Auxiliary;
 - General Nurse and Professional Nurse;
 - Midwife; and
 - Nurse Specialist OR Midwife Specialists.
- 3.1.4. Conduct the nursing practice/task analysis in selected samples ensuring representativeness/inclusiveness in terms of geographical areas, categories and areas of nursing practice;
- 3.1.5. Analyse data; and
- 3.1.6. Write a research report, recommendations and present to the Executive Management.

4. DELIVERABLES

4.1. The consultant should be able to:

- 4.1.1 Develop and test the blue print for licensure examination.

5. SPECIAL REQUIREMENTS

5.1 The project will be conducted by the consultant who meets the following requirements:

- 5.1.1 Registered Professional Nurse and Midwife with the South African Nursing Council OR equivalent Regulatory body;
- 5.1.2 Possesses a Dr in Nursing Science (PhD) qualification in Nursing;
- 5.1.3 An additional qualification/specialisation in Nursing Education or equivalent qualification;
- 5.1.4 An additional clinical specialization/s from the list above **in table 1** will be an added advantage;
- 5.1.5 Has experience in curriculum design, conducting research, project management and an understanding of the regulatory environment or regulatory requirements and practices; and participated in nursing practice/task analysis.

6. EVALUATION PROCESS

6.1 Bids will be evaluated in three (3) steps (Administrative Compliance, Functionality and Price and B-BBEE).

The following qualifying criteria will be used:

a) Step 1: Mandatory and administrative Compliance:

Document that must be submitted		Non-compliance with items against which a "YES" is denoted shall result in disqualification
Invitation to Bid	YES	Complete and sign the supplied pro forma document.
Tax Status Tax Clearance Certificate	YES	iii. Proof of Registration on the Central Supplier Database. iv. In the event where the Bidder submits a hard copy of the Tax Clearance Certificate, the CSD verification outcome will take precedence (applicable to South African based companies/ consultants)
Declaration of Interest	YES	Complete and sign the supplied pro forma document.
Preference Point Claim Form	NO	Non-submission will lead to a zero (0) score on B-BBEE.
Original / certified copy of a B-BBEE certificate	NO	Valid B-BBEE certificate
Declaration of Bidder's Past Supply Chain Management Practices	YES	Complete and sign the supplied pro forma document.
Certificate of Independent Bid Determination	YES	Complete and sign the supplied pro forma document.
Registration on Central Supplier Database (CSD)	NO	The service provider must be registered as a service provider on the Central Supplier Database (CSD). If you are not registered proceed to complete the registration of your company prior to submitting your proposal. Visit https://secure.csd.gov.za/ to obtain your vendor number. Submit proof of registration.
Pricing Schedule	YES	Submit full details of the fixed pricing proposal in a separate envelope

Document that must be submitted	Non-compliance with items against which a "YES" is denoted shall result in disqualification
Certification YES	Submit proof of a verifiable/equivalent registration as a Registered Professional Nurse and Midwife with the South African Nursing Council or equivalent Regulatory body.
Vendor experience YES	A minimum of three (3) Reference letters from the previous clients. Reference letter must be on client letterhead.
Proof of a verifiable experience	The consultant must have participated in nursing practice/task analysis e.g. submit a research report or an article about the project

b) Step 2: Functionality:

Any proposed bid which does not meet a minimum threshold of **70%** will not be considered further.

The following rating values for evaluation will be used:

Each panel member will rate each individual criterion on the score sheets as indicated for each phase, using the following scale:

Value	Description
5 - Excellent	Exceeds the functionality requirements
4 - Very Good	Above average compliance to the requirements
3 - Good	Satisfactory and meets the requirements
2 - Average	Average Partial compliance to the requirements
1 - Poor	Does not meet set criteria
0 - Unacceptable	Non-submission

The following criteria and weights shall apply when considering bids:

Criteria	Sub Criteria	Weighting/ Points
Experience of the Consultant The Consultant must have a minimum of five (5) years' experience in managing similar project.	<ul style="list-style-type: none"> • Experience in curriculum design =5 • Conducting research =5 • Experience in practice/task analysis =5 • Project management and =5 • An understanding of the regulatory environment =5 	25
Curriculum Vitae to illustrate experience in the five areas namely; curriculum design, research, practice/ task analysis,	Level of experience in managing similar projects: <ul style="list-style-type: none"> • Five (5) years' and more = 5 • Four (4) years = 4 	10

project management and understanding of the regulatory environment etc.	<ul style="list-style-type: none"> • Three (3) years' = 3 • Two (2) years' = 2 • One (1) years' = 1 • Less than one (1) year = 0 	
Experience or capability The consultant must have participated in nursing practice/task analysis e.g. submit a research report or an article about the project.		10
Develop a proposal to conduct a nursing practice/task analysis for the following categories of practitioners (as per section 3, page 4 of 9): <ul style="list-style-type: none"> • Enrolled Auxiliary Nurse/Nursing Auxiliary; • General Nurse and Professional Nurse; • Midwife; and • Nurse Specialist OR Midwife Specialists. The methodology must include the ability/capacity to deliver the project.	<ul style="list-style-type: none"> • Non-submission of proposal = 0 • Proposal does not outline services to be rendered = 1 • Proposal outlines only 50% of the services with no details of the approach = 2 • Proposal outlines 100% of services with no details of the approach = 3 • Proposal outlines 75% of the services with detail of the approach followed in delivering the services = 4 • Proposal outlines 100% of the services with detail of the approach followed in delivering all services = 5 	45
Develop a skills transfer plan for sustainability of the project Training of SANC authorised officials.	<ul style="list-style-type: none"> • Provision of detailed description of the resources, processes and systems to be used by the consultant. 	10
Total		100

The following formula will be used to convert to the points scored against the weight:

$$PS = (So/Ms) \times 100$$

Where:

Ps = Percentage scored for functionality by bid under consideration.

So = Total score of bid under consideration.

Ms = Maximum possible score.

c) Steps 3: Price and B-BBEE:

Bids will be evaluated in terms of the 80/20 preference point system (80 points for the price and 20 points for the B-BBEE):

$$Ps = 80 (Pt - P \text{ min} / P \text{ min})$$

Where

Ps = Points scored for the price of bid under consideration

Pt = Rand value of bid under consideration

Pmin = Rand value of lowest acceptable bid

The following formula will be used to calculate the points for B-BBEE:

Bids from non – compliant B-BBEE contributors will not be disqualified. Any B-BBEE qualifying contributor who does not submit a substantiating certificate will be allocated zero points but the bid will not be disqualified.

Points will be awarded to tenderer for attaining their B-BBEE status level of contributor in accordance with the table below:

B-BBEE Status Level of contributor	Number of Points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant Contributor	0

Required by (End-User):

**Education and Training
Cecilia Makiwane Building
602 Pretorius Street
Arcadia, Pretorius 0083**

Required at (Address):

Brand and model (if applicable):

.....

Country of origin (if applicable):

.....

Guarantee period (if applicable):

.....

Does the offer comply with the specification? ***Mark the relevant block with an X**

☐ Yes

☐ No

☐ N/A

If not to specification, indicate deviation(s)

.....

How long it will take for the bidder to deliver goods/services after receipt of a purchase order?
(Only firm delivery period will be considered):

.....

DECLARATION BY THE BIDDER:

Iconfirm that the information furnished is correct and true. I accept that the South African Nursing Council may act against me should this declaration prove to be false.

Name of Bidder:.....**Position:**.....

Signature:.....**Date:**.....

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE SPECIAL REQUIREMENTS OF QUOTATION, DEFINITIONS, AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

1.2 The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or

1.3 The 80/20 preference point system will be applicable to this tender.

1.4 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.5 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

1.6 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.7 The Purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) **“B-BBEE”** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) **“B-BBEE status level of contributor”** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **“bid”** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **“Broad-Based Black Economic Empowerment Act”** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **“EME”** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) **“functionality”** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) **“prices”** include all applicable taxes less all unconditional discounts;
- (h) **“proof of B-BBEE status level of contributor”** means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) **“QSE”** means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for a price on the following basis:

80/20

$$P_s = 80 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

- P_s = Points scored for the price of a bid under consideration
- P_t = Price of a bid under consideration
- P_{\min} = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

- 4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

5. BID DECLARATION

- 5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

5.1.1 B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED:

B-BBEE Status Level of Contributor: = (Maximum of 20 points)

(Points claimed must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by the relevant proof of B-BBEE status level of the contributor.

5.1.2 SUB-CONTRACTING

- i) Will any portion of the contract be sub-contracted? ☐ Yes ☐ No
(Tick applicable box)

- ii) If yes, indicate:

- What percentage of the contract will be subcontracted.....%
- The name of the sub-contractor.....
- The B-BBEE status level of the sub-contractor.....
- Whether the sub-contractor is an EME or QSE. ☐ Yes ☐ No
(Tick applicable box)

- Specify, by ticking the appropriate box, if your company will subcontract with any other enterprise in terms of Preferential Procurement Regulations, 2017, as per the table below :

Designated Group: An EME or QSE which is at least 51% owned by:	EME ✓	QSE ✓
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

5.1.3 DECLARATION WITH REGARD TO COMPANY/FIRM

5.1.3.1 Name of company/firm:

5.1.3.2 VAT registration number:

5.1.3.3 Company registration number:

5.1.3.4 TYPE OF COMPANY/ FIRM

Partnership/Joint Venture / Consortium

One person business/sole propriety

Close corporation

Company

(Pty) Limited

[TICK APPLICABLE BOX]

5.1.3.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....
.....

5.1.3.6 COMPANY CLASSIFICATION

Manufacturer

Supplier

Professional service provider

Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

5.1.3.7 A total number of years the company/firm has been in business:

5.1.3.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBEE Status Level of Contributor indicated in paragraph 5.1.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct;
- ii) In the event of a contract being awarded as a result of points claimed, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;

If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of the contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –

- (a) disqualify the person from the bidding process;
- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favorable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not

- (e) exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (f) Forward the matter for criminal prosecution.

Signatures of the bidder (s): _____ Date: _____

Witnesses: (01) _____ (02) _____

DECLARATION OF INTEREST:

<p>1. Any legal person, including persons employed by the SANC, or persons having a kinship with persons employed by the SANC, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the SANC, or to persons connected with or related to them, it is required that the bidder or his/her authorized representative declare his/her position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest, where –</p> <ul style="list-style-type: none"> - the bidder is employed by the SANC; and/or - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid. 	
<p>2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.</p>	
2.1 Full names of bidder or his/her representative:	
2.2 Identity number:	
2.3 Position occupied in the company (Director, trustee, shareholder)	
2.4 Registration number of the company, enterprise, close corporation, partnership agreement or trust:	
2.5 Tax Reference Number:	
2.6 VAT Registration Number:	
2.7 Are you or any person connected with the bidder/tenderer, presently employed by SANC? If so furnish particulars as an attached schedule:	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.8 Are you or any person connected with the bidder presently employed by the SANC? If so furnish particulars as an attached schedule.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.9 If you are presently employed by the SANC, did you obtain the appropriate authority to undertake remunerative work outside employment? If yes, did you attach proof of such authority to the bid document? If no, furnish the reasons for non-submission of such proof as an attached schedule.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.10 Did you or your spouse, or any of the company's directors/shareholders/members or their spouses conducted business with the SANC in the past twelve (12) months? If so furnish particulars as an attached schedule.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.11 Do you or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by SANC and who may be involved with the evaluation and/or adjudication of this tender/bid? If so furnish particulars as an attached schedule.	<input type="checkbox"/> Yes <input type="checkbox"/> No
2.12 Are you or any person connected with the bidder, aware of any relationship (family, friend, other) between the bidder and any	<input type="checkbox"/> Yes <input type="checkbox"/> No

person employed by SANC who may be involved with the evaluation and/or adjudication of this bid? If so, furnish particulars as an attached schedule.	
2.13 Do you or any of the directors/shareholders/ members of the company have any interest in any other related companies whether or not they are bidding for this contract? If so, furnish particulars as an attached schedule.	<input type="checkbox"/> Yes <input type="checkbox"/> No

.....

Signature

.....

Date

.....

Position

.....

Name of Bidder

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES:

1. This Standard Bidding Document must form part of all bids invited.
2. It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
3. The bid of any bidder may be disregarded if that bidder or any of its directors have-
 - a. Abused the institution's supply chain management system;
 - b. Committed fraud or any other improper conduct in relation to such system; or
 - c. Failed to perform on any previous contract.
4. **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's database as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website (www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the page.	Yes	No
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Tender Defaulters can be accessed on National Treasury's website, (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No
4.3.1	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No
4.4.1	If so, furnish particulars:		

.....

Signature

.....

Date

.....

Position

.....

Name of Bidder

CERTIFICATE OF INDEPENDENT BID DETERMINATION:

I, the undersigned, in submitting the accompanying bid: **APPOINTMENT OF A CONSULTANT TO CONDUCT NURSING PRACTICE / TASK ANALYSIS FOR LICENSURE EXAMINATION OVER EIGHTEEN (18) MONTHS PERIOD** in response to the invitation for the bid made by: **THE SOUTH AFRICAN NURSING COUNCIL (SANC)** do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: _____ that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) Has been requested to submit a bid in response to this bid invitation;
 - (b) Could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) Provides the same goods and services as the bidder and/or is in the same line of business as the bidder
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) Prices;
 - (b) The geographical area where product or service will be rendered (market allocation)
 - (c) Methods, factors or formulas used to calculate prices;
 - (d) The intention or decision to submit or not to submit, a bid;
 - (e) The submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) Bidding with the intention not to win the bid.
8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting

business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder