



South African Nursing Council
Regulating nursing, advocating for the public

COMMITTEE : FINANCE

POSITION : EXTERNAL INDEPENDENT MEMBER FOR FINANCE COMMITTEE (FINCO)

REFERENCE NUMBER : FINCO/001/08/2021

REMUNERATION : AS PER PRESCRIPTS AND GUIDELINES OF NATIONAL TREASURY

TERM OF OFFICE : THREE YEARS

CLOSING DATE : 10 SEPTEMBER 2021

MINIMUM REQUIREMENTS

- Minimum of BCom Honours/BCompt Honours/CTA or equivalent qualification
- A minimum of 10 year's working experience post qualification experience
- 5 year's working experience at a Senior Management level within Finance environment
- Completed articles
- A member in good standing of South African Institute of Chartered Accountants (SAICA)
- Valid driver's licence

ADDED ADVANTAGE REQUIREMENTS:

- Experience of serving in similar committees
- Chartered Accountant (CA)

REQUIRED KNOWLEDGE:

- Knowledge of King IV and other corporate governance legislation
- International Financial Reporting Standards (IFRS)
- Knowledge of the Nursing Act 33 of 2005 (added advantage)

REQUIRED COMPETENCIES/SKILLS:

- Strategic capability and leadership
- People management and empowerment
- Programme and project management
- Financial management
- Change management
- Knowledge management
- Service delivery innovation
- Problem solving and analysis
- Client orientation and customer focus
- Communication



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website: www.sanc.co.za

KEY PERFORMANCE AREAS:

- Perform an oversight role on all Finance inclusive of supply chain management related matters
- Advise SANC Management, Finance Committee (including other Committees) and the Council on Finance Governance, Strategy implementation, Performance and best practice
- Oversee the development, review and approval of the Finance Strategy
- Oversee the development of the Finance Business Performance Model (BPM) Comprising of Key Performance Areas (KPA), Drives, and Key Performance Indicators (KPI)
- Oversee the Finance Risk Register that is aligned to the SANC Strategic Risk Register
- Ensuring timely generation and analysis of relevant financial information and reports for submission to the Council
- Provide a view on the effectiveness of the Chief Financial Officer and the Finance Function in the SANC

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications can be e-mailed to fincomember@sanc.co.za

Incomplete applications or those that do not meet the above requirements will not be considered

All applications must be accompanied by certified copies of all relevant educational and professional qualifications together with an updated detailed (inclusive of detailed information on key performance areas) curriculum vitae (CV) and certified copy of Identity Document (certified less than 6 months). Foreign qualifications must be accompanied by a SAQA evaluation certificate.

SANC will conduct background checks (all employment verification as indicated on the cv, criminal record, reference check, citizenship, financial record, qualification, valid driver's license and professional membership, where applicable). Candidate may be subjected to the practical test and competency based assessment determined by SANC.

Please note that correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months after the closing date of this advertisement, accept that your application was not successful. The SANC is committed to employment equity and therefore people with disabilities people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa, at Tel no. (012) 426 9578. The South African Nursing Council reserves the right not to make any appointment.