

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

<b><u>DEPARTMENT</u></b>	<b>INFORMATION AND COMMUNICATION TECHNOLOGY</b>
<b><u>POSITION</u></b>	<b>ICT GOVERNANCE AND SECURITY SPECIALIST</b>
<b><u>REFERENCE NUMBER</u></b>	<b>IGSS/003/08/2021</b>
<b><u>ANNUAL COST TO COMPANY</u></b>	<b>R657 992.41- R802 089.07</b>
<b><u>REMUNERATION</u></b>	
<b><u>TERMS OF APPOINTMENT</u></b>	<b>PERMANENT</b>
<b><u>CLOSING DATE</u></b>	<b>10 SEPTEMBER 2021</b>

#### **MINIMUM REQUIREMENTS**

- Grade 12
- Diploma/National Diploma in Computer Science / Information Systems/ Information Technology or equivalent qualification
- Minimum of 5 years' experience in IT Governance and Information Systems
- COBIT5 Foundation Certificate
- Experience in Patch Management, anti-virus and vulnerability management
- Experience in developing and implementing ICT Disaster Recovery Plans
- Prior IT audit / risk management experience
- Valid Driver's licence

#### **ADDED ADVANTAGE REQUIREMENTS**

- ISO 27001/2 training
- ITIL V3 Foundation Certificate
- IT Security certification- CISM / CISSP, any cyber security certificate or equivalent
- Microsoft Certified Systems Engineer Certificate

## **REQUIRED COMPETENCIES**

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Communication
- Interpersonal relationships
- Flexibility
- Team work
- Planning and execution

## **KEY PERFORMANCE AREAS:**

- Develop, review and implement ICT policies, procedures, frameworks and internal controls
- Carries out Active Directory (AD) and business application systems user and administrator audit
- Ensures the implementation of legislated requirements such as Protection of Personal Information Act (POPI)
- Ensures compliance with ICT policies by all employees with access to SANC ICT facilities and environments
- Monitors and reports on compliance on a frequent basis through performance of statistical sampling and monitoring
- Ensures that systems and procedures are in compliance with industry standards, e.g. ISO 27000 – 27004
- Promotes and supports a culture of ICT compliance, risk avoidance / mitigation and corporate accountability throughout the organisation
- Liaises with all departments and ICT users to ensure compliance and correction of all ICT governance issues
- Identifies and implements opportunities for automation or efficiencies to improve governance / audit controls
- Ensure that ICT internal and external audits are carried out within set timeframes
- Ensure that controls are put in place as per audit outcomes
- Manage ICT risk register
- Manage ICT contracts register
- Ensure that Service Level Agreement are in place, reviewed and monitored
- Conduct end user information security awareness campaigns
- Perform Patch Management
- Reviews infrastructure and network systems, including configuration and architecture, in order to assess risk and improve information security

- Provides implementation roadmaps for ICT security projects to ensure security controls and measurements are put in place
- Liaises with all departments and ICT users to ensure compliance and correction of all ICT security issues
- Manages a vulnerability management system in line with current risk management system

**NB:** Applications must be completed in full on the prescribed form, obtainable from the SANC website ([www.sanc.co.za](http://www.sanc.co.za)). Applications may be e-mailed to [igss@sanc.co.za](mailto:igss@sanc.co.za).

**Incomplete applications or those which do not meet the above requirements will not be considered.**

All applications must be accompanied by certified (not older than six months) copies of identity document and all relevant educational and professional qualifications as well as proof of professional registration, together with an up-to-date, detailed curriculum vitae (CV) including information on key performance areas and three contactable references, including the most recent employer. Foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable). First preference will be given to South African citizens. The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation. Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

**Please note:** Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within six (6) weeks of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa, at tel. no. (012) 426 9578. The South African Nursing Council reserves the right not to make any appointment.