

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the *Nursing Act, 1944* (Act No. 45 of 1944), and currently operating under the *Nursing Act, 2005* (Act No. 33 of 2005). The SANC currently has the following vacancy, and candidates that meet the requirements as provided are invited to apply.

<u>COMMITTEE</u>	: RISK MANAGEMENT
<u>POSITION</u>	: INDEPENDENT CHAIRPERSON OF THE RISK MANAGEMENT COMMITTEE
<u>REFERENCE NUMBER</u>	: ICRMC/001/08/2021
<u>REMUNERATION</u>	: AS PER PRESCRIPTS AND GUIDELINES OF NATIONAL TREASURY
<u>TERMS OF APPOINTMENT</u>	: 3 YEAR CONTRACT
<u>CLOSING DATE</u>	: 10 SEPTEMBER 2021

MINIMUM REQUIREMENTS:

- Honours in Internal Auditing, Accounting or Risk Management or equivalent qualification
- Certified Internal Auditor (CIA)/ Certification in Risk Management Assurance (CRMA)
- Registration with the relevant professional body (IIASA/SAICA/IRMSA)
- 10 years' senior management experience in governance, risk management and internal control field
- Minimum of 5 years' Management Experience in a corporate organisation, public sector or state owned entities/ organ of state
- Valid Driver's Licence

REQUIRED ADDED ADVANTAGE

- A Master's Degree in Auditing or Risk Management or Business Administration will be an added advantage
- A Leadership Management programme will be regarded as an added advantage
- Working experience within a statutory environment and professional bodies will be regarded as an added advantage; and
- Previous experience serving as a member or Chairperson within a Risk Management Committee and/or Audit and Risk Committee

KNOWLEDGE REQUIRED:

- Knowledge of Enterprise Risk Management, Corporate Governance, SANS 31000/ISO 31000 Standard and the Public Sector Risk Management Framework
- Knowledge of Internal and External Audit processes
- Ability to demonstrate high level of personal and professional ethics



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- Ability to demonstrate good judgement
- A detailed understanding of financial management, laws, regulations and processes; and
- Knowledge of Integrated Internal Control Framework

REQUIRED COMPETENCIES/SKILLS:

- Financial management
- Strategic capability and leadership
- People management and empowerment
- Knowledge management
- Service delivery innovation
- Problem solving and analysis
- Client orientation and customer focus
- Communication
- Honesty and integrity

KEY PERFORMANCE AREAS:

- Lead the Risk Management Committee (RMC) in conducting its activities in terms of the ISO 31000/ SANS 31000, Public Sector Risk Management Framework, PFMA, RMC Charter and King IV Report on Corporate Governance
- Review and monitor the implementation of the Risk Management framework, policy, procedure, strategy and implementation plan within the SANC
- Provide guidance on the integration of Risk Management into planning, monitoring and reporting processes
- Review the SANCs risk appetite and tolerance levels
- Review the Fraud Management Framework and the Business Continuity Management policy and plan;
- Review the Combined Assurance Framework and plan and monitor the implementation of the approved plan
- Provide timely reports to the Registrar and CEO and Audit and Risk Committee on the state of risk management, together with aspects requiring improvement accompanied by the Forum's recommendations to address such issues; and
- Perform any other duties of the RMC as specified in the RMC Charter

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications may be e-mailed to icrmc@sanc.co.za.

Incomplete applications or those which do not meet the above requirements will not be considered.

All applications must be accompanied by certified (not older than six months) copies of identity document and all relevant educational and professional qualifications as well as proof of professional registration, together with an up-to-date, detailed curriculum vitae (CV) including information on key performance areas and three contactable references, including the most recent employer. Foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's licence and professional registration, if applicable). First preference will be given to South African citizens.

Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa at tel. no. (012) 426 9578. The South African Nursing Council reserves the right not to make any appointment.