

SANC Circular 6/2021

Implementation of Protection of Personal Information (POPI) Act, 2013 (Act No. 4 of 2013)

Circular 6/2021

06 October 2021

**TO: NATIONAL DEPARTMENT OF HEALTH
PROVINCIAL DEPARTMENTS OF HEALTH
NURSING EDUCATION INSTITUTIONS
ALL STAKEHOLDERS**

IMPLEMENTATION OF PROTECTION OF PERSONAL INFORMATION (POPI) ACT, 2013 (ACT NO 4 OF 2013)

1. PURPOSE

The purpose of this circular is to inform the National Department of Health, Provincial Departments of Health, Nursing Education Institutions and other stakeholders about the implementation of the above-mentioned POPI Act, 2013 by the South African Nursing Council (SANC).

2. PROMULGATION OF THE ACT

The POPI Act, 2013 was initially passed in 2013 and has since been implemented in stages. The last of these stages has had a very direct and profound impact on the way in which organizations and people deal with other people's information.

3. PROCLAMATION FOR IMPLEMENTATION- JULY 2021

As of the 1st of July 2021, Sections 55 to 109, Section 111 and Sections 114 (1), (2) and (3) commenced and on the 30th of June 2021 Sections 110 and 114 (4) commenced.

4. IMPLEMENTATION BY THE SOUTH AFRICAN NURSING COUNCIL

The Registrar of the SANC must, in terms of the Nursing Act, 2005 (Act No. 33 of 2005) keep registers in respect of Nurse practitioners which information includes personal details of Nurses.

The SANC Circular 6/2021 (Continued)

In line with the provisions of the POPI Act, 2013 the Registrar is appointed by the Information Regulator as the Information Officer, whose responsibilities flow from the Act.

In order to ensure compliance with these provisions, the SANC is taking the necessary steps to ensure its clients' Personal Information remains protected. To this end, the SANC will henceforth not disclose any Personal Information in its custody to any third party, unless proper procedure is followed via a fully completed and signed *Consent Form* (see attached). Only information that has been consented to will then be provided to specifically authorized individuals. This may impact on certain services rendered by the SANC, especially those where a person attempts to solicit services from the SANC on a Nurse's behalf. This will not affect the processes related to the payment of annual statutory registration fees by Employers on behalf of clients.

We would appreciate it if you could kindly share this information with all persons in your institutions.

For further information in respect of this Circular, you are advised to contact Mr. Benjamin Grobler, Senior Manager: Legal Affairs at (012) 420-1074 or on email address: bgrobler@sanc.co.za

Yours sincerely



Ms S.A. Mchunu
Registrar and Chief Executive Officer (CEO)

Date: 2021-10-07

The consent form can be downloaded by clicking on the link below:
www.sanc.co.za > Quick Links > Downloadable forms > POPIA Consent Form

SANC MANDATE

Statutory professional body mandated to regulate the Nursing and Midwifery professions by establishing and maintaining nursing education and training as well as practice standards, while advocating for the interests of the public.



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For a video on the SANC Mandate kindly visit:
www.youtube.com, Search for **SANCTV**, and then click on the video labelled
"SANC MANDATE".



APC FEES FOR 2022

The annual fees for the calendar year 2022 for different categories of practitioners are due on or before **31 December 2021**. The full Circular and Gazette on annual fees can be accessed on www.sanc.co.za > Publications > SANC Circulars > Circular 3/2021 2022 Annual Fees

The fees are provided below as per categories:

NORMAL FEES

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R700.00
Enrolled Nurses and Midwives	R418.00
Enrolled Nursing Auxiliaries	R293.00

ANNUAL FEES FOR AGE 60 AND OVER

Nurse practitioners who will be 60 to 64 years of age on 1 January 2022 will qualify for 25% reduction as per table below

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R525.00
Enrolled Nurses and Midwives	R314.00
Enrolled Nursing Auxiliaries	R220.00

Nurse practitioners who will be 65 years of age and older on 1 January 2022 will qualify for a 50% reduction as per the table below:

CATEGORY	ANNUAL FEE FOR 2022
Registered Nurses and Midwives	R350.00
Enrolled Nurses and Midwives	R209.00
Enrolled Nursing Auxiliaries	R157.00

ANNUAL PRACTISING CERTIFICATE (APC) 2022

WHAT YOU NEED TO KNOW

- The annual fees for 2022 must be received by the SANC on or before **31 December 2021**
- Remember:** Bank transfers from different banks take up to **3 working days** - pay well in advance to meet **31 December 2021** deadline
- PERSAL deductions:** Nurse Practitioners working for Government health establishments **must not personally pay the annual fees as the employers will deduct them via PERSAL** as per Resolution 3 of 2019 - Public Health and Social Development Sectoral Bargaining Council (PHSDSBC).
- *Request **voluntary removal** if you are not practising as a nurse = reduced restoration fees to be re-registered
- eRegister:** Acceptable legal means to verify your registration status with the SANC, in the absence of a physical certificate.
Visit: <http://www.sanc.co.za/eRegister.aspx>
- Community Service:** Your registration fee code is: REGFPRA, **not** ANLFEEs (e.g. 12345678REGFPRA).

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*Note: Terms and conditions apply.

The 2020/21 SANC Annual Report

The Nursing Act, 2005 (Act No. 33 of 2005) in Section 4(1)(p) states that:

4. (1) The Council must—

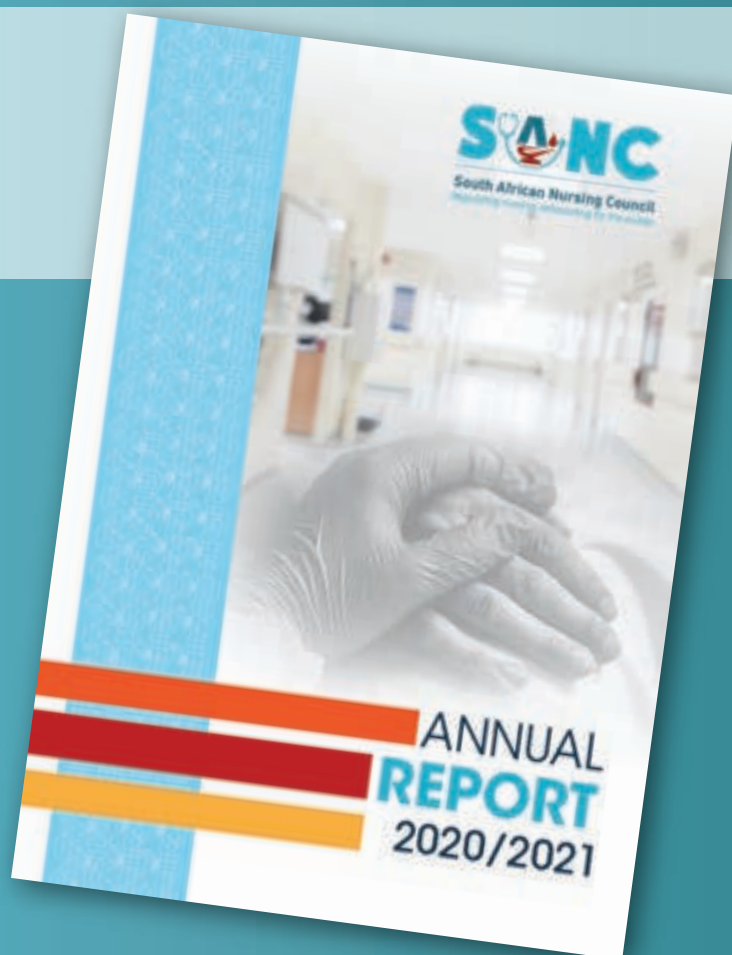
.....

(p) submit to the Minister—

- (i) a five-year strategic plan within six months of the Council coming into office which includes details as to how the Council plans to achieve its objectives under this Act;
- (ii) a report every six months on the status of nursing and on matters of public importance compiled by the Council in the course of the performance of its functions under this Act; and
- (iii) an annual report within six months of the end of the financial year;

The SANC Annual Report for 2020/21 can be accessed by clicking on this link:

www.sanc.co.za/2020-2021-annual-report



The Study of Nursing

The Nursing profession is regarded as the backbone of the healthcare system, as Nurses are at the forefront of healthcare delivery. In South Africa, Nursing is regulated by the South African Nursing Council (SANC). The SANC regulates the Nursing profession by establishing and maintaining standards for Nursing education and training as well as for practice; it also advocates on behalf of the public in matters concerning Nursing.

Click the link below to access the 'Nursing as a Career' video:

<https://www.youtube.com/watch?v=bsvD0e8SnI8>

Vaccinations for SANC Employees



On 20 July and 31 August 2021, Nurses employed by Dischem visited the South African Nursing Council to administer the Pfizer vaccine to the SANC employees. This process was voluntary and was a collaboration between the South African Pharmacy Council and the South African Nursing Council, facilitated by the Department of Health.



Women's Day Celebration 2021

The South African Nursing Council, in commemoration of **2021 Women's Month and Women's Day**, hosted a competition for the SANC female staff members.

The SANC female employees were requested to submit a story about the super woman/women in their lives who have contributed towards making them the unique women that they are today.

Congratulations to the winners of the competition, **Ms Sonia Kumalo** and **Ms Tsepo Dolo**



From left: Ms Sonia Khumalo (Professional Advisor: Education & Training) and Dr Krishnee Kissoonduth, SANC Corporate Services Executive.



From left: Ms Tsepo Dolo (Administration Officer: CPD) and Dr Krishnee Kissoonduth, SANC Corporate Services Executive.

The stories that inspired them to be the women they are today can be read on pages 7 and 8.



My MOTHER my hero

By: Sonia Kumalo

In the memory of my late mother. Sarah Kumalo.

A remarkable woman born and raised in Sophia Town in Johannesburg, a woman of substance that held a high moral value and standard, married to Roy Kumalo the love of her life till death did them part. If choosing a parent was a choice, I would choose her over and over again.

She was a strong intelligent woman, with her highest Standard of Education Being Standard 8, system of education was Royal Reader, even at the age of 82 years before passing away she could speak and write the English language fluently.

Despite that, I have never seen such a strong woman that has endured so much suffering in life holding tight to her faith in God like her.

A very open minded person who would speak her mind as the need arose also very compassionate, loving and non-judgemental.

She was blessed with four children, 3 girls and one boy, she held us all together in times of trouble as we experienced the pains of growing up and undergoing all the difficult trials that the almighty had in store for each and every one of us her children, all four of us were going through tough times almost at the same time but she was there for each and every one of us, taking turns to mend our wounds, listening to us, supporting us and advising where she could but mostly for me she believed in me when I didn't believe in myself, I thought I was done but she never stopped believing in me.

She was a mother to anyone in need not just her family, she took a friend in and opened the doors of her home to her, providing her with shelter and a meal without getting anything in return until she sorted her problems and acquired accommodation somewhere else now if this is not the spirit of Ubuntu what is?

Even now when she's gone and I experience something troubling I would start thinking as to what she would say to me and I will feel better, she was a great woman and she will remain in my heart for as long as I live, I want to be like her, to persevere, advise and encourage people no matter their situation, she was also humble, funny but fair in her ways, nobody can replace her in my life, I am who I am today because of her, I am proud to be Sarah Kumalo's daughter and that I will remain.

She was and still is my role model she is my hero, I don't need Spiderman or wonder women to be my heroes, I was born by one, unique individual, a pillar in her household, a woman of God, physically strong for her age, a real MBOKOTO, my mother beautiful and soft spoken

THEY DON'T MAKE THEM THIS WAY ANYMORE.



Women's month 2021

By: Tsepo Dolo

A woman is God's most precious creation. Women were the last addition after everything was created. She was the last piece of this incredible puzzle called the universe. From the beginning of time women have been an important part of our lives, and granted we can't live without them.

Over the years' society has worked hard to ensure that women are overlooked, mistreated, abused, misused and misunderstood. During this time, they always turned the tables and emerged stronger than before. Women are so important that after His resurrection Jesus Christ showed Himself to a woman.

With all this in mind, I would like to write about a wonderful, magnificent, strong, God fearing, soft spoken and precious woman in my life. I know it seems a bit cliché but the woman in my mother – **Matauli Thipa Makae**.

This woman is not only a mother of six beautiful, awesome, incredibly, intelligent children (even if I say so myself) but also worked as a social worker who worked tirelessly over the years to help broken families, teenage delinquents, young and old woman who found themselves in troubled situation. As she was helping others, she was also facing her own troubled family situation.

She was married to an abusive man and was surrounded by ungrateful children but she didn't let that pull her down nevertheless used that as her strength to help others who were in the same or worse situations.

I admit, growing up I didn't really understand why my mother allowed herself to go through so much. If the situation is bad, in my mind the next logical step is to walk away yet she didn't. Now, that I am grown up I understand that was one of the sacrifices she made on our behalf. Besides living a sacrificial life for her children, she lived an exemplary life of faith and trust in God. She was always defined in her faith and positioned God in her life. My mother is a woman of prayer and lives according to what she preaches. She faced a lot in her life but at no point has she allowed it to make her bitter. In every situation she carried herself with a smile – which is her most valuable possession.

To others my mom is a normal woman, no different from any other woman. For me she is where I draw strength, where I find courage to face the uncertainty of each new day. To me she is a place of comfort, a place of delight. Throughout the years she was and always is the only constant person in my life. In good times, bad times her vigour keeps me going. I am courageous because she is and has been from the beginning of time since I have known her.

If I could be half the woman she was I would be blessed.

Happy happy Women's Month to all the women, strength and love to you!!!



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SANC Client Services Statistics for Quarter 1 and 2 of the Financial Year



ITEMS	Q1 2020/2021	Q2 2020/2021
Voice queries	25442	22080
Calls answered	24077	21022
Calls abandoned	1365	1058
Facebook messages received	9350	3186
Facebook messages responded to.	9350	3186
LiveChat responded to.	1059	3221
Walk-in clients attended	3519	3741
Customer service emails received	7396	6661
E-mails resolved immediately	2031	2074
E-mail escalated to other departments for action	5365	4787

WOMEN'S MONTH FOCUS

MENTAL ILLNESS:

It is just a chemical imbalance...

BY SONIA KUMALO

Professional Advisor at South African Nursing Council



The impact of being diagnosed with a mental illness can be devastating to anyone, especially women. Mental illness is a diagnosis that changes lives. Both community stigma and people's wrong perceptions of you are at the core of devastation, over and above the illness itself.

People's perception of you

You are not allowed to express anger, as that could be perceived as a possible relapse. People provoke you intentionally, and you are expected to smile because if you react with anger like them, it's not acceptable. Worst of all, you can't be too happy, as many would think you are in Mania. And you can't be sad, either, because you will be viewed as suffering from depression, or that you are relapsing.

What about love?

Being mentally ill doesn't stop your feelings, and neither does it change the type of men you are attracted to. Yes, it may change the way you feel about yourself, but the feelings of love and affection do not change. Even respect and dignity you require from a man remain the same.

Sisters, how do we change the way men look at us post- diagnosis?

I SUGGEST THE FOLLOWING

Put romance on hold until you get your confidence back.

Do not lose hope, and please look forward to a new beginning daily.

Do not worry about what people say or may say about you because of what you have been through in the past.

Do not settle for less, meaning

Put romance on hold until you get your confidence back.

the type of men who were of a lower standard even before diagnosis, because they lack the necessary intellectual capacity to understand you, and you have to start by educating them.

Dress appropriately, meaning wear clothes that suite your body

structure.

With or without a makeup, be presentable but preferably put on a makeup.

Put a smile on your face.

Walk with confidence at all times.

Convey a positive attitude in everything you do.

NB: Do the above regularly until people stop classifying you as a mentally ill person. Once you do that, people usually forget and move to the next gossip line in time.

Go out to places where the possibility of meeting new people exists, that is people who do not know your situation.

Give a guy you really like a chance and go on a date.

The more you date the more confident you become and even the local guys will start noticing you.

Never forget to take your medication. After all, it's just a chemical imbalance, once you have reached the therapeutic level, the sky is the limit.

After that, happiness love and affection, here we come !

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