

2022: A year of hope, restoration and new interventions



Ms Sizo Mchunu
Registrar and Chief Executive Officer (CEO)

The past two years have challenged us all, but nobody has been more challenged like the Nurses – on a professional, emotional, physical and spiritual level. The SANC is deeply saddened by the death of those who have succumbed during the pandemic – may their souls rest in eternal peace. Conversely, the Council is very grateful for the nurses and colleagues that are here to start a new year with us, albeit a year with its own unique challenges.

Nurses of South Africa: We salute you. The significant responsibility of caring for people and taking responsibility for their well-being in the face of a pandemic is not to be under-estimated. The impact of holding the hands of those who are succumbing to the virus, repeatedly, should not be ignored.

The well-being of our nurses is of paramount importance. Your perseverance, courage and commitment are commendable and appreciated – by your patients more so than anyone else.

We approach 2022 cautiously, but hopeful. Like all things, this too shall come to pass. While we are still in the storm we wish you well, we wish you safety and good health. Take care of yourself, so that you are able to continue taking care of those entrusted to you.

The year 2022 will also be the year where the SANC changes the way it does business through improved service delivery methods. As these service delivery interventions are being introduced, you will be kept informed. Watch this space!

Kind regards

Ms Sizo Mchunu –
Registrar and Chief Executive Officer (CEO)



2022 International Nurses Day

From: <https://www.icn.ch/>

The International Council of Nurses (ICN) has announced the new theme for International Nurses Day (IND) 2022: Nurses: ***A Voice to Lead – Invest in nursing and respect rights to secure global health***, focusing on the need to protect, support and invest in the nursing profession to strengthen health systems around the world.

Each year, ICN leads the celebrations on International Nurses Day, held on **12 May**, the anniversary of Florence Nightingale's birth.

ICN has also launched a **compilation of case studies** submitted by Nurses across the world to showcase the incredible range of innovative work Nurses do every day. These stories, which were highlighted on the ICN website and IND website throughout the year reflect the work of Nurses to care for those with COVID-19 throughout the pandemic, as well as the wide variety of nursing that continued throughout the pandemic to care for those suffering from other conditions. From birth to death, non-communicable diseases to infection disease, mental health to chronic conditions, in hospitals, communities and homes, nurses provide accessible, affordable, person-centred, holistic care for all.

The COVID-19 pandemic has exposed weaknesses caused by underinvestment in health systems around the world. The theme for IND 2022 demonstrates the need to invest in nursing, to build a resilient, highly qualified nursing workforce and to protect Nurses' rights in order to transform health systems to meet the needs of individuals and communities now and into the future.

ICN President Dr Pamela Cipriano said:

"Nurses have suffered tremendously throughout the pandemic. They have been unnecessarily exposed to the virus, faced attacks from the public, suffered from extreme workloads, and continue to be underpaid and undervalued. If governments continue to put off investing in the health workforce, it will be to the detriment of health systems everywhere. There is no health without a health workforce!"

'The International Nurses Day case studies that we have been collecting portray the incredible work of Nurses, and our IND theme for 2022 will continue to promote nursing work and fight for Nurses' rights to a safe working environment, decent wages and full participation in decision-making.'



Dear Nurses

Thank you for the
SACRIFICES you make,
every day and
ESPECIALLY
during this pandemic.

We **salute** you!

#bethatnurse



PERSAL UPDATE



The National Department of Health, together with the major trade unions in the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC), signed Resolution 03 of 2019 in September 2019. The signing of this Resolution brought into effect the Personal and Salary System (PERSAL) deductions for all the employees that fall under the ambit of the PHSDSBC. The implementation of these PERSAL deductions has had an immensely positive impact on the operations of the South African Nursing Council.

This year marks the third year since the implementation of the resolution by most Departments, and for some this was their first, however we still have Departments that still need to come on board and abide by the PHSDSBC resolution

This year the process started earlier than the previous two years, the first of the preliminary reports were sent in the month of August 2021 and by the end of September, 10 of the 15 Departments had already received their verification reports.

Due to the fact that there was no increase in annual fees for 2022, we were able to use the double payments made in 2020 for the 2021 annual fees to issue 2022 Annual Practising Certificates. This process was also done in September 2021 to ensure that no deductions were made from the affected nursing employees.

A preliminary report is a schedule sent by employers containing a list of their nursing employees. In this schedule there would be full names, ID number, PERSAL number, etc. The SANC's responsibility is to verify if the nursing employees in the list are duly registered as Nurses and to also provide the amount the Departments must deduct for the annual fees.

The current status

We are also glad to report that at least six (6) of the Departments were able to make the annual fee payments in October 2021 which is in line with the provisions of the PHSDSBC resolution. We were able to issue Annual Practising Certificates to four (4) of the participating Departments in November 2021, and by end of December 2021 we had issued Annual Practising Certificates to nine (9) of the fifteen (15) Departments that made payments.

The following Provincial Departments have submitted their final lists and payments:

	Department	Date Received	Date of Payment	Date Processed
01	Free State DOH	18 Oct 2021	29 Oct 2021	11 Nov 2021
02	Western Cape DSD	26 Oct 2021	29 Oct 2021	10 Nov 2021
03	Eastern Cape DSD	04 Nov 2021	29 Oct 2021	10 Nov 2021
04	Limpopo DSD	24 Nov 2021	29 Oct 2021	25 Nov 2021
05	Western Cape DOH	10 Dec 2021	30 Nov 2021	14 Dec 2021
06	Gauteng DOH	02 Dec 2021	30 Nov 2021	17 Dec 2021
07	KZN DOH	10 Dec 2021	30 Nov 2021	15 Dec 2021
08	Northern Cape DOH	09 Dec 2021	30 Nov 2021	20 Dec 2021
09	Mpumalanga DOH	15 Dec 2021	30 Nov 2021	16 Dec 2021
10	North West DSD	21 Dec 2021	29 Oct 2021	04 Jan 2022
11	North West DOH	20 Jan 2022	30 Nov 2021	26 Jan 2022
12	Limpopo DOH	25 Jan 2022	31 Dec 2021	27 Jan 2022
13. (a)	Correctional Services	14 Dec 2021	29 Oct 2021	06 Jan 2022
13. (b)	Correctional Services	14 Dec 2021	30 Nov 2021	06 Jan 2022
13. (c)	Correctional Services	26 Jan 2022	31 Dec 2021	29 Jan 2022
14	Eastern Cape DOH	04 Feb 2022	22 Dec 2021	07 Feb 2022
15	Gauteng DSD	****	30 Nov 2021	*****

**** The Gauteng Department of Social Development has not yet sent the list of Nurses they are paying for with the required information. The SANC had several engagements with the Department requesting them to correct the list they sent to include the required information, however, to date we are still waiting for their submission.

Delivery of Annual Practising Certificates (APCs)

Nurse practitioners should be aware that Annual Practising Certificates (APCs) paid on their behalf by the employers are sent to the Employer for distribution to the Nurses.

We urge that Nurses who have not received their APCs to please check with their HR departments. Nurse practitioners and Employers are also encouraged to use the e-Register on the SANC website: www.sanc.co.za to confirm and verify registration status.

KZN Department of Health

The KZN Department of Health has requested that we should send their Annual Practising Certificates to the districts. The process has taken longer than anticipated but we have made strides to expedite delivery. The Annual Practising Certificates have been sent to the following districts already:

District	Date Collected by the Courier
Ugu Health District Office	14 Jan 2022
Umgungundlovu	19 Jan 2022
Amajuba Health District	07 Feb 2022
Ilembe Health District	07 Feb 2022
King Cetshwayo Health District	07 Feb 2022
Umkhanyakude Health District	07 Feb 2022
Umzinyathi Health District	07 Feb 2022
Uthukela Health District	07 Feb 2022
Ethekwini Health District	08 Feb 2022
Harry Gwala Health District	08 Feb 2022
Zululand	10 Feb 2022

Mpumalanga Department of Health

Mpumalanga Department of Health which has requested that we sort and package their Annual Practising Certificate by institutions and send them to the provincial office. The APCs were couriered on 21 February 2022.

Eastern Cape department of Health

Eastern Cape Department of Health which has requested that we sort and package their Annual Practising Certificate by institutions and send them to the provincial office. The APCs were couriered on 17 February 2022.

INCREASE IN DISTINGUISHING DEVICES PRICES

Nurse practitioners are hereby notified that the SANC has made a decision to increase prices of distinguishing devices as **from 01 April 2022**. This increase has been necessitated by both the increase in the manufacturing costs and the postage fees.

The new prices are as follows:

DEVICES FOR REGISTERED PERSONS	Price per pair
Shoulder Badges (silver and blue) for Registered Persons	R 50.00
<i>(NB. These are worn on the Epaulettes but are sold separately)</i>	
Epaulettes (maroon) for General Nurses	R 80.00
Epaulettes (navy blue) for Psychiatric Nurses	R 80.00
Epaulettes (dark blue) for Mental Nurses	R 80.00
Epaulettes (light blue) for Nurses for Mental Defectives	R 80.00
Epaulettes (green) for Midwives / Accoucheurs	R 80.00
Epaulettes (purple) for Sick Children's Nurses	R 80.00
Bars (navy blue) for Psychiatric Nurses	R 40.00
Bars (dark blue) for Mental Nurses	R 40.00
Bars (light blue) for Nurses for Mental Defectives	R 40.00
Bars (green) for Midwives / Accoucheurs	R 40.00
Bars (white) for Nursing Education	R 40.00
Bars (silver) for Nursing Administration	R 40.00
Bars (yellow) for Public / Community Health Nursing	R 40.00
DEVICES FOR ENROLLED NURSES / MIDWIVES	
Epaulettes (white) for Enrolled Nurses and/or Midwives	R 80.00
Oval Badges (maroon) for Enrolled Nurses only	R 40.00
Oval Badges (green) for Enrolled Midwives only	R 40.00
Oval Badges (half maroon and half green) for person who is both an Enrolled Nurse and Enrolled Midwife	R 40.00
DEVICES FOR ENROLLED NURSING AUXILIARIES	
Round Brooch for Enrolled Nursing Auxiliaries	R 30.00



BEWARE:

“BOGUS Nursing Schools” and “BOGUS Nursing Programmes”

It is that time of the year when many school leavers, seeking opportunities to better their future, are exposed to being lured into paying huge amounts of money and enrolling at institutions purporting to offer nursing education programmes when they are not accredited by the South African Nursing Council (SANC).

A list of institutions that are accredited to offer nursing education programmes are published on the SANC website: www.sanc.co.za

Details of such publications include the name of the accredited institution, a nursing programme the institution is accredited for and the number of students allowed per intake. The list is updated as and when other institutions apply, comply with accreditation requirements and get accredited.

Prospective students, parents and the public are implored **NOT** to pay money into accounts of institutions claiming to offer nursing programmes before verifying information with the SANC.

Students who are enrolled into programmes that are not accredited by the SANC, even if the institution is accredited for other programmes, will not be registered with the South African Nursing Council and education and training undergone will not be recognised by the SANC.

Be warned of Institutions that recruit students into:

- o “pre-nursing” programme as a pre-requisite for any nursing education programme. There is no such legitimate programme, it is a scam.
- o Phased-out legacy nursing programmes. The last date for admission of new entrants into any legacy programme was 31 December 2019.

Please report suspicious institutions and advertisements to the SANC through the SANC Fraud Hotline below:

SANC FRAUD HOTLINE 0800 20 12 16





SANC COMMUNICATION PROTOCOL

In its quest to ensure coordinated communication, the SANC has developed a number of policies, including but not limited to the following:

- Communication Policy to ensure that communication within and from the SANC takes place in a coordinated manner to prevent confusing and contradicting messages to internal and external stakeholders; and
- Media Policy which stipulates that all information published by the SANC needs to be approved by the Registrar and CEO of the South African Nursing Council.

Statements made by the SANC will always be done via a formal media release/statement as approved by the Registrar and CEO. Any information made available for publication outside of the approved protocol does not necessarily reflect the views of the SANC and should not be regarded as the SANC's official stance.

SANC SERVICE DELIVERY INITIATIVES

The SANC is continuously investigating and implementing new ways to improve its service delivery to clients. Some of these initiatives that have been introduced and/or are in process of being introduced, include:

- Dedicated customer service mailbox: **customerservice@sanc.co.za**
- SANC Employee Change Management Plan for Service Delivery to be launched in 2022
- Queueing and rating system for Reception and Cash Management to be introduced early in 2022
- New Call Centre (PABX) system that will allow for self-service options to be introduced early in 2022
- LiveChat was introduced via the SANC website during 2021
- Service email addresses have been created to direct queries directly to the relevant departments
- Facebook posts and Facebook inbox have been introduced to assist on more social media platforms with customer queries.

In addition to the above, the SANC is busy with several other projects to optimize service delivery through technology as an enabler to core business. The Membership Management System (MMS) project is one such initiative and will be launched during 2022.

Watch this space for more details.

REGISTRATION MATTERS

1. Learner registrations

- 1.1 All Learners undergoing nursing programmes must be registered with the SANC as stipulated in the Nursing Act, 2005 (Act No. 33 of 2005).
- 1.2 Learner application forms must be completed correctly and be signed by both the Learner and the Head of the Nursing Education Institution (NEI) before being sent to the SANC.
- 1.3 All supporting documents must be attached:
 - Certified copies must not be older than 6 months
 - Statement of results will only be accepted for Learners who wrote the November 2021 examination, and it is the responsibility of the NEI to make a follow-up and submit the certificate as soon as it is available.
- 1.4 NEIs are requested to ensure that covering letters are submitted together with applications. The covering letter must contain the usual contact details of the NEI, together with the following information, specific to the document/documents being submitted:
 - Name of the prescribed programme followed by the applicable government notice number and date of the Gazette containing the regulation.
 - Type of documents being submitted.
- 1.5 The NEI must make use of a checklist that is found on the SANC website, **www.sanc.co.za**, under ***Students/Documents/NEI checklist to accompany the Registration as a learner Nurse/Midwife***, and it must accompany the application forms. The checklist guides the NEIs on the supporting documents that should accompany the application.
- 1.6 No individual student application form will be accepted from students.
- 1.7 NEIs to assist the SANC with the breakdown of fees paid as follows, especially NEIs submitting more than one program:
 - Name of the program
 - Number of students
 - Total amount paid
 - Same information is required for the next/second program
 - Grand total
 - Proof of payment and the correct payment code must be used.
 - NEI number which must be followed by the payment type code REGFLEN as reference for the payment

NOTE: ***FAILURE OF NEIs TO COMPLY WITH THE ABOVE LEADS TO UNNECESSARY DELAYS.***

2. Completion of training of the below listed Basic Qualification

- Bridging Course for Enrolled Nurses leading to registration as a General Nurse or Psychiatric Nurse (Government Notice Regulation No.683 of 14 April 1989 as amended).
- Course for the Diploma in Midwifery for Registration as a Midwife (Government Notice Regulation No. 254 of 14 February 1975 as Amended).
- Course Leading to Registration as a Psychiatric Nurse (Government Notice Regulation No. R880 of 02 May 1975 as amended).

- The Education and Training of a Nurse (General, Psychiatric, and Community) and Midwife Leading to Registration (Government Notice Regulation No. 425 of 22 February 1985 as amended).
 - The Education and Training of a Learner leading to Registration in the Category General Nurse (Government Notice Regulation No.171 of 8 March 2013).
 - The Education and Training of a Learner leading to Registration in the Category Auxiliary Nurse (Government Notice Regulation No.169 of 8 March 2013).
- 2.1** Upon completion of training, the NEI must send the completion of training records including certified copies of the Identity Document (not older than 6 months), and proof of payment of the applicable fee (R437.00 for 2022). The completion of training records must be submitted within thirty (30) days of completion of training.
- 2.2** The correct code must be used when making a bank deposit. Please put your SANC Ref number followed by the code REGPRA e.g. (00000000REGFPRA).
- 2.3** Students who write the SANC Council examinations for legacy qualifications (Bridging Course for Enrolled Nurses leading to registration as a General or Psychiatric Nurse; Course for the Diploma for registration as a Midwife; Course for the Diploma in Psychiatric Nursing for registration as a Psychiatric Nurse and Course for the Diploma in Clinical Nursing Science, Health Assessment, Treatment, and Care) do not pay registration fees as stipulated in the relevant regulations.
- 2.4** Should the NEI require an invoice to make a payment, please send a request to **Mr Lucas Mosime** at **lmosime@sanc.co.za** with the following information:
- Purpose of the invoice
 - Number of learners
 - Name of the institution
 - Address of the institution
 - VAT number of the institution.
- 2.5** NEIs are required to ensure that the correct application or notice forms are always used. This includes ensuring that the latest version on the applicable form is used. The SANC will always send out a notice when forms are changed. NEIs can access the completion of training forms on the SANC website **www.sanc.co.za** under **Students/Documents/**
- 2.6** Students undergoing the new nursing qualifications are to pay both the Professional Entrance Examination and the registration fees.

3. Registration as a Community Service Practitioner

- 3.1** On completion of education and training for the Course leading to registration as Nurse (General, Psychiatric and Community) and Midwife (Government Notice Regulations No. R.425 of 22 February 1985 as amended), the following must be done:
- Deposit correct payment as per **SANC Circular 03/2021** on fees found on the SANC website, **www.sanc.co.za** under **Publications/ Circulars**
 - Use correct code when making a bank deposit. Please put your SANC Ref number followed by the code REGPRA e.g. (00000000REGFPRA)
 - Complete application forms for registration in the category "Community Service Practitioner".
- 3.2** Upon completion of Community Service, the completion report must be sent to the SANC by the Provincial Coordinator of each province. No individual notice of completion will be accepted. No emailed documents will be accepted because all documents must go via Registry section for purposes of document control.
- NB:** The diagrammatic process flow indicating the steps to be followed on completion of training, application for registration in the category "**community service practitioner and completion of community service**" is published on the SANC website, **www.sanc.co.za** under **Registered Nurses and Midwives/Education/Registration and Training/Community Service Process** - you need to scroll down until you find the header: **Community Service Process**.

4. Post Basic Qualifications

- 4.1** Learners undergoing postgraduate Diploma programmes must be registered with the SANC on commencement of training as per **SANC Circular 1/2018**, found on the SANC website, **www.sanc.co.za** under **Publications/SANC Circulars**.
- 4.2** Upon completion of training the NEI must send the completion records, including the declaration and academic transcript, to the SANC for registration of the additional qualification. The completion records must also include practical requirements. **NB:** No learner must submit academic records to the SANC.
- 4.3** Completion records, declaration and academic transcript must contain complete and correct information.
- 4.4** Commencement and completion of training dates must reflect correct dates.
- 4.5** The Nurse practitioner must submit an Application Form for Registration of an additional qualification which is found on the SANC website **www.sanc.co.za** on the homepage under **Quick Links/Downloadable Forms**.
- 4.6** Correct code must be used when making a bank deposit. Please put your SANC Ref number followed by the code ADDQUAL e.g. (00000000ADDQUAL). Non-collection of registration certificates:
- Some Nurse practitioners request that their certificates be kept, and they end up not collecting
 - Nurse practitioners are encouraged to make a follow-up with the Post Office when they see that their qualification appears on the SANC e-Register to avoid certificates being returned to the SANC.

5. Foreign registration issues

Practitioners with limited registration and whose registration certificates have expired should submit the following to renew their registration:

- Original registration certificate that expired
- Endorsement Letter from the Department of Health Foreign Workforce for such renewal/extension
- Current certified copy of the visa and passport
- Application form
- Proof of payment of the registration fee.

NB. Correct code must be used when making a bank deposit. Please include your SANC Ref number followed by the code REGPRA (Ensure that the correct payment code is used e.g. (00000000REGPRA).

6. Change of personal details

- It is the responsibility of every Nurse practitioner to inform the Registrar of any change of personal details and this must be done in writing within 30 days of such a change.

The Nurse practitioner must complete the **Change of Personal Details form** that is found on the SANC; website www.sanc.co.za under **Quick Links/Downloadable forms** on the homepage of the website.

- The form should be completed and emailed to personaldetails@sanc.co.za

7. Non-collection of registration certificates:

- The SANC has noted with concern that some practitioners make arrangements to collect their registration certificate personally and end up not collecting. The registration certificates are therefore piling up at the SANC as practitioners don't collect them. In future such registration certificates will be posted should the owner not collect by the due date as arranged.
- Nurse practitioners are encouraged to make a follow-up with the Post Office when they see that their qualification appears on the SANC eRegister to avoid certificates being returned to the SANC.

ASSESSMENT SECTION: PROCESS OF RE-MARKING

Stakeholders are reminded that:

1. Only a student can apply for re-mark after the examination results are published
2. The application will only be considered if submitted within twenty-one (21) days of publication of the results. The due date is also published with the examination results.
3. A student can apply for a re-mark when he/she considers that the examination script (s) was unfairly or inappropriately marked.
4. The re-mark/re-assessment process is as follows:
 - The re-mark application form is obtainable from the SANC website: www.sanc.co.za under **Students/Examinations/Exam re-assessment application**. It must be completed and emailed to exams@sanc.co.za
 - The remarking fee in 2022 is R972.00 per paper, and the proof of payment should be submitted to the SANC
 - The whole process takes six (6) to eight (8) weeks for the re-mark results to be released.

ARTICULATION FROM LEGACY TO HIGHER EDUCATION QUALIFICATIONS SUB-FRAMEWORK-ALIGNED QUALIFICATIONS (HEQSF)

1. Discussions between SANC and CHE

1.1 The undertaking of phasing in of HEQSF aligned nursing qualifications and phasing out of the legacy nursing qualifications was enforced by the publication of a 2016 notice in the Government Gazette by the Minister of Higher Education and Training, effectively bringing to an end any uptake of first-time entrants into legacy programmes, including nursing education programmes.

1.2 The Department of Higher Education and Training which is responsible for determining entry requirements for admission into higher education, has further made determinations regarding progression (career-pathing) to be followed by persons who undergo the HEQSF-aligned qualifications. However, a clear articulation pathway from legacy qualifications to the new HEQSF-aligned qualifications is not yet determined. This, in terms of nursing, is negatively affecting the career-pathing of Nurses who underwent the legacy qualifications but may not meet the minimum requirements to access the new HEQSF-aligned qualifications.

- 1.3 To mitigate the anticipated challenge posed by the lack of a clear articulation, the SANC conducted a three-day stakeholder workshop in March 2021, whose purpose was to determine if there were gaps in learning content between the old and the new qualifications, and if there were, what would it take to bridge them. Nursing Education and Training stakeholders were represented. The findings were to assist the SANC in mapping out articulation pathways for the Nurses who underwent the legacy qualifications.
- 1.4 The report and recommendations of this workshop, which outlined options of articulation routes, were approved by the Council of the SANC, which further directed that these are shared with the Council on Higher Education (CHE), the Quality Council for Higher Education.
- 1.5 Much as there have been several engagements held between the SANC and CHE about the proposed recommendations on articulation pathways, no concrete agreements have been reached regarding the matter especially regarding the access to the post-graduate diploma programmes.
2. **Concern over Misinformation to Nurses**
It has been brought to the attention of the SANC that Nurse practitioners who have approached some universities to register for entry into post-graduate nursing programmes have been informed that they are not allowed to access these programmes based on the requirements and determinations set by both the CHE and the SANC.
The profession is alerted that the information is factually incorrect in respect of the SANC. In fact, the restriction from access is in direct contrast to the proposal tabled by the SANC.
3. A circular with more details will soon be issued by the SANC.

DEVELOPMENT OF NURSING PRACTICE STANDARDS BY THE SOUTH AFRICAN NURSING COUNCIL

In terms of Section 4(1) (d) and 4 (2) (g) of the Nursing Act, 2005 (Act No. 33 of 2005), the South African Nursing Council (SANC) is mandated to conduct quality control inspections and investigations of health establishments to ensure compliance with the Act, as well as the rules and standards determined by the SANC in terms of this Act. To fulfil its mandate, the 16th Council of the SANC, in line with its five-year strategy 2018/19-2022/23, prioritized the establishment of the Inspectorate Section and development of Nursing Practice Standards within the Professional Practice department.

A phased-in approach was adopted to establish the Inspectorate Section. In terms of standards development, initial scoping of standards was conducted by the Core Group in June 2020. A diverse Technical Working Group (TWG) approach was approved by the SANC's Council to ensure an inclusive process of standards development. The TWG consisted of representatives from Nursing Practice Directorates in Provincial Departments of Health, Private Hospitals Groups, and the Office of Health Standards Compliance (OHSC).

Due processes were followed to ensure compliance with regulatory and legal prescripts, complying with the Socio-Economic Impact Analysis System (SEIAS) requirements and also incorporating best practices.

The TWG developed the Nursing Practice Standards and inspection tools. Consultation on developed standards was conducted with stakeholders and comments from stakeholders informed the development final draft Nursing Practice Standards which were approved by Council in January 2022. The next step in the project is piloting of the Nursing Practice Standards in line with the SANC's Annual Performance Plan (APP). This will be conducted by the Inspectorate Section in the 2022/2023 financial year. Lessons learnt from the pilot will inform finalisation of the Standards and these will be used to inspect all health establishments in order to improve the quality of the nursing care provision. This a great milestone that has been achieved and the SANC extends words of gratitude to the TWG members and all stakeholders who contributed to this project.

UPDATE: Continuing Professional Development (CPD)

The SANC CPD pilot roll out is underway, commencing in Gauteng Province in the new financial year 2022/23. The SANC will conduct the pilot in partnership with the Nursing Practice Directorate from the Office of the Chief Nursing Office (CNO) in the National Department of Health, supported by the Nursing Practice Directorate in Gauteng province. The CPD documents will be uploaded on the SANC website for ease of access by interested parties soon. Watch this space for more information!