

THE SOUTH AFRICAN NURSING COUNCIL (SANC) IS THE BODY ENTRUSTED TO SET AND MAINTAIN STANDARDS OF NURSING EDUCATION, TRAINING AND PRACTICE IN THE REPUBLIC OF SOUTH AFRICA. IT IS AN AUTONOMOUS, FINANCIALLY INDEPENDENT, STATUTORY BODY, INITIALLY ESTABLISHED IN 1944 AND CURRENTLY OPERATING UNDER THE NURSING ACT, 2005 (ACT NO. 33 OF 2005). THE SANC CURRENTLY HAS THE FOLLOWING VACANCY, AND CANDIDATES THAT MEET THE REQUIREMENTS AS PROVIDED ARE INVITED TO APPLY.

### ADVERTISEMENT

DEPARTMENT	OFFICE OF THE REGISTRAR AND CHIEF EXECUTIVE OFFICER
POSITION	REGISTRAR AND CHIEF EXECUTIVE OFFICER (CEO)
REFERENCE NUMBER	CEO/001/03/2022
REMUNERATION	NEGOTIABLE
TERMS OF APPOINTMENT	FIVE (5) YEAR PERFORMANCE-BASED CONTRACT
CLOSING DATE	25 MARCH 2022

### MINIMUM REQUIREMENTS

- Grade 12.
- A Master's Degree in Nursing Science and a higher qualification in Management.
- Additional qualification in Nursing Education.
- At least 10 years' experience in senior management in a nursing environment.
- Contextual understanding of the health, healthcare and nursing systems.
- Registration with the SANC as a Nurse.
- Valid driver's licence.

### ADDED ADVANTAGE REQUIREMENTS

- Working experience within the health regulatory environment.
- Extensive understanding and insight working knowledge of health and nursing legislation.
- Experience in academic management and administration within the Higher Education sector at national and international level.
- Experience in Higher Education Sector, regulatory, policy analysis, or legislative implementation environment.
- Willing to work beyond normal working hours.

## **COMPETENCIES, SKILLS AND ABILITIES**

This is a high-level executive and managerial position and would suit a professional with the following competencies, skills and abilities.

- A proven track record of good leadership, strategic capability and general organisational management skills.
- Financial management skills.
- Critical and analytical thinking skills.
- Planning and organisational skills.
- Innovative and creative abilities.
- People management and empowerment skills.
- Team oriented and customer service skills.
- Excellent communication, liaison and networking skills at national and international levels.
- Conflict management skills.
- Problem-solving and decision-making skills.
- Exceptional interpersonal skills.
- Knowledge and understanding of all applicable legislative and corporate governance prescripts.
- A high level of integrity.

## **KEY PERFORMANCE AREAS**

The Registrar and Chief Executive Officer (CEO) will:

- Perform all functions assigned to the Registrar and Chief Executive Officer in terms of the Nursing Act.
- Provide advice and ensure compliance with all applicable laws, regulations, policies and codes (ie. Nursing Act, National Health Act).
- Develop, implement and monitor strategies and plans that support the strategic direction set by the Council and correlate with annual operating budgets, to create opportunities for long-term financial sustainability.
- Develop systems, policies and procedures required for the regulation of nursing education and practice.
- Prudently manage the organisation's resources within budget guidelines according to current laws and regulations.
- Develop and maintain accurate registers for nurses in line with the requirements of the Nursing Act.
- Oversee marketing and image building of the Council.
- Develop and manage human capital in the Council.
- Act as the Secretary for the Council and maintain records of its meetings.
- Act with fidelity, honesty, integrity and in best interest of the Council at all times.
- Develop sustainable relationships with strategic partners, promoting the organisation and its core services and mandate.
- Represent the Council in legal and professional matters.
- Coordinate communication from the Council to internal and external stakeholders.
- Ensure sound corporate governance within all facets of the organisation.
- Perform any other duties delegated by the Council.

**NB:** Applications must be completed in full on the prescribed form, obtainable from the SANC website ([www.sanc.co.za](http://www.sanc.co.za)). Applications may be e-mailed to [ceo@sanc.co.za](mailto:ceo@sanc.co.za)

**Incomplete applications or those which do not meet the above requirements may not be considered.**

All applications must be accompanied by certified (not older than six months) copies of identity document (front) and all relevant educational and professional qualifications as well as proof of professional registration, together with an up-to-date, detailed curriculum vitae (CV) including information on key performance areas and three contactable references, including the most recent employer. Foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, finance records, qualifications, drivers licence and professional membership, where applicable). Preference will be given to South African citizens.

**Please note:** Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months after the closing date of this advertisement, accept that your application was not successful. The SANC is committed to employment equity and therefore people with disabilities are encouraged to apply. Enquiries may be directed to the Corporate Services Executive, Dr K. Kisoonduth, Tel. No. 012 426 9590, Cellphone number 0827783537, email address [kkisoonduth@sanc.co.za](mailto:kkisoonduth@sanc.co.za). The SANC reserves the right to request any relevant information from any candidates. The SANC is not obligated to make an appointment.