



DEPARTMENT : AUDIT AND RISK MANAGEMENT

POSITION : EXTERNAL INDEPENDENT MEMBERS OF THE AUDIT AND RISK MANAGEMENT COMMITTEE

REMUNERATION: AS PER PRESCRIPTS AND GUIDELINES OF NATIONAL TREASURY

CLOSING DATE : 22 APRIL 2022

MINIMUM REQUIREMENTS:

- Honours in Internal Auditing, Accounting or Risk Management
- A minimum of seven (7) years post qualification experience.
- A minimum of five (5) years senior management experience in governance, risk management and internal control field experience in a corporate organisation, public sector, or state-owned entities/ organ of state
- Certified Internal Auditor (CIA) or Certification in Risk Management Assurance (CRMA) or Chartered Accountant CA(SA).
- Registration with the relevant professional body (IIASA/SAICA/IRMSA)
- Previous experience serving as a member within a Risk Management Committee and/or Audit Committee
- Valid Driver's license

ADDED ADVANTAGE REQUIREMENTS

- A Master's Degree in Auditing or Risk Management or Business Administration
- A Leadership Management programme
- Working experience within a regulatory environment

KNOWLEDGE REQUIRED:

- Knowledge of Enterprise Risk Management, King IV report on Corporate Governance, Public Finance Management Act, Treasury Regulations, SANS 31000/ISO 31000 Standard and the Public Sector Risk Management Framework
- Knowledge of Internal and External Audit standards (ISA and ISPPIA)
- A detailed understanding of financial management, laws, regulations and processes and
- Knowledge of Integrated Internal Control Framework

REQUIRED COMPETENCIES/SKILLS:

- Strategic capability and leadership
- Integrity, independence, advisory and good judgement
- Analytical thinking ability good communication
- Ability to demonstrate high level of personal and professional ethics and
- Willing to dedicate effort and time to analyse and interpret reports for effective oversight.

KEY PERFORMANCE AREAS:

- Assist the Council fulfil its oversight responsibilities regarding financial internal controls, risk management and governance.
- Provide oversight on the work of internal audit in line with the internal audit charter and the International Standards for the Professional Practice of Internal Auditing (ISPPIA).
- Review plans and reports of the external auditors and monitor implementation of recommendations by management.
- Review Annual Financial Statements, strategic plans, and performance reports before submission to Council.
- Oversee the implementation of the Risk Management processes, ethics and fraud management policies.
- Review the Combined Assurance Framework and plan and monitor the implementation thereof to ensure adequate risk coverage.
- Review compliance with applicable laws and regulations.
- Provide quarterly reports to the Council on the state of risk management, internal control and governance processes.
- Perform any other duties as specified in the Audit and Risk Committee Charter.

Incomplete applications or those which do not meet the above requirements may not be considered.

All applications must be accompanied by certified (not older than six months) copies of identity document and all relevant educational and professional qualifications as well as proof of professional registration, together with an up-to-date, detailed curriculum vitae (CV) including information on key performance areas and three contactable references, including the most recent employer. Foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable). First preference will be given to South African citizens.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa at tel. no. (012) 426 9578. The SANC reserves the right to request any relevant information from any candidates. The SANC is not obligated to make an appointment.

