


SOUTH AFRICAN NURSING COUNCIL

LICENSURE EXAMINATION & PROFESSIONAL ENTRANCE EXAMINATION

DATE: 2022. 04.06

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OUTLINE OF THE PRESENTATION


- Background
 - What is Nursing practice/Task Analysis?
 - Purpose
 - Nursing practice/Task Analysis
 - Nursing Practice Analysis towards development of Licensure Examination Framework
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OUTLINE OF THE PRESENTATION


- Professional Entrance Examination
- Conclusion




BACKGROUND

- The South African Nursing Council (SANC), is a statutory body which functions in terms of the Nursing Act, 2005 (Act No. 33 of 2005).
 - SANC has the responsibility to establish, improve, monitor and control conditions, standards and quality of Nursing and Midwifery Education and training under any applicable law.
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BACKGROUND CONT.

- SANC used to conduct summative assessments for certain programmes
 - In line with the changes in the education landscape in the country, SANC is also in a transition from the legacy nursing qualifications to the new nursing qualifications
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BACKGROUND CONT.

- The focus of SANC has changed with the new qualifications. The summative assessments will now be conducted by the NEIs and SANC will only conduct Professional Entrance examination which will change to Licensure examination after the task analysis is conducted.
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WHAT IS NURSING PRACTICE/TASK ANALYSIS?

- This is a systematic method of collecting data regarding the responsibilities, knowledge and skills associated with acceptable performance within the profession
 - Task analysis systematically document the tasks that health care workers perform on-the-job
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What is task/ Practice Analysis cont.

- Rather than relying on obsolete curricula or outdated national documents to define tasks performed by a specific category of workers, task analyses collect data from those workers currently in practice.
 - Task analysis ensures that education and training curricula and licensure exam content are based in the current, local practice reality.
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PURPOSE

- It is specifically mandated to establish a method of evaluating whether nurses and midwives are competent to enter practice
 - Task Analysis is a means of determining the content of a nurse licensure examination
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LICENSURE EXAMINATION

- SANC does not conduct the licensure examination yet, however, SANC conducts certain examinations (legacy nursing qualifications) for private and public nursing colleges for certain programmes
- Universities conduct their own examinations
- Professional registration into all categories of nursing is based on the academic certificates and transcripts submitted by the NEIs.


LICENSURE EXAMINATION Cont.

- The SANC has resolved to adopt a licensure examination at this time of transformation of the nursing education and training
 - Neighbouring countries such as Botswana, Lesotho and Swaziland are conducting the Licensure Examination for new entrants in nursing
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LICENSURE EXAMINATION IN SOUTH AFRICA Cont.

- SANC has identified the need to start with conducting the nursing practice/ task analysis in order to ensure that the licensure examination is based on the context and is psychometrically and legally defensible
- To achieve this, the Council approved that a consultant be commissioned to conduct the nursing practice/ task analysis that will inform the blueprint of the licensure examination

TASK/ PRACTICE ANALYSIS IN SOUTH AFRICA Cont.

- SANC will appoint a qualified and experienced consultant to conduct the nursing practice/ task analysis in South Africa and ensure representativeness/ inclusiveness in terms of geographical areas, categories of nurses and areas of nursing practice for a period of eighteen (18) months
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LICENSURE EXAMINATION ANALYSIS IN SOUTH AFRICA Cont.

- The Nursing education and training system in the country produce qualifications through programmes of study from undergraduate to post graduate levels and these qualifications yield professional registrations as stipulated in the Nursing Act (Act No. 33 of 2005) section 31.

PROFESSIONAL ENTRANCE EXAMINATION

- Currently the SANC conducts the Professional Entrance Examination in the absence of the Licensure Examination
- The cohort of R.169, Higher Certificate in Nursing completed their one (1) year training in May and November 2021
- The qualification leads to registration with SANC in the category “Auxiliary Nurse”

PROFESSIONAL ENTRANCE EXAMINATION

- The examination is set, moderated and marked by the external staff appointed by the SANC
- These examiners, moderators and markers are currently educators in NEIs offering R.169
- They are appointed by SANC for a period of a year
- The first cohort of R171 and R174 will take up their examination in 2023

CONCLUSION

- The SANC will continue with the current Professional Entrance Examination until the nursing practice/task analysis is completed and the blueprint for the Licensure examination developed and tested.



THANK YOU!!!

ANY QUESTIONS?