



South African Nursing Council
Regulating nursing, advocating for the public

The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the Nursing Act, 1944 (Act No. 45 of 1944), and currently operating under the Nursing Act, 2005 (Act No. 33 of 2005). The SANC currently has the following vacancies, candidates that meet the requirements as provided are invited to apply.

<u>DEPARTMENT</u>	: EDUCATION AND TRAINING
<u>POSITION</u>	: PROFESSIONAL OFFICER: MONITORING & EVALUATION X2
<u>REFERENCE NUMBER</u>	: POMEED/002/05/2022)
<u>ANNUAL COST TO COMPANY</u>	: R684 312.10 – R834 172,64
<u>REMUNERATION</u>	
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 26 MAY 2022

MINIMUM REQUIREMENTS:

- Grade 12
- Bachelor Degree in Nursing
- Additional qualification in Nursing Education
- Minimum five (5) years experience in nursing practice
- Minimum three (3) years experience as a Nurse Educator in a Nursing College or university of Technology or University.
- Valid Annual Practicing Certificate (APC)
- Valid driver's license

ADDED ADVANTAGE REQUIREMENTS

- Certificate in Monitoring and Evaluation will be regarded as an added advantage.
- Working experience within a regulatory environment will be regarded as an added advantage.

OTHER REQUIREMENTS:

- Travelling will be required extensively

KNOWLEDGE REQUIRED:

- Conceptual understanding of the training and education systems in use by the organisation.
- Financial Policies and Procedures
- Corporate Governance
- Knowledge of the Nursing act
- SANC Regulations for Nursing Education and Training.
- Knowledge of other relevant education related regulations e.g. SAQA, NQF Act, Higher Education Act etc.

COMPETENCIES/ SKILLS:

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Interpersonal relationship
- Flexibility
- Team work
- Planning and execution
- Manage resources
- Communication
- Customer orientation

KEY PERFORMANCE AREAS:

- Contribute to the development of Annual Operational Plan and sectional plan
- Develop standard operating procedures and policies for the section
- Develop implementation tools for Monitoring and Evaluation
- Conduct Monitoring and Evaluation site visits and analyse data
- Liaison with internal and external stakeholders with matters related to Monitoring and Evaluation
- Perform ad hoc tasks as delegated by the line manager/ supervisor
- Manage resources (Human, Financial, Physical and Information)

NB: Applications must be completed in full on the prescribed form, obtainable from the SANC website (www.sanc.co.za). Applications can be e-mailed to pomeed@sanc.co.za

Incomplete applications or those which do not meet the above requirements will not be considered.

All applications must be accompanied by certified (not older than six months) copies of identity document (front), all relevant educational qualifications and detailed (and up to date) curriculum vitae (CV) information on key performance areas and three contactable references (including the current employer). Furthermore, where applicable, all application must be accompanied by proof of professional registration and foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, where applicable). First preference will be given to South African citizens. The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation. Candidates may be subjected to practical tests and a competency-based assessment, determined by the SANC.

Please note: Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms Veronica Mthethwa at tel. no. (012) 426 9578. The SANC reserves the right to request any relevant information from any candidates. The SANC is not obligated to make an appointment.

