

# SOUTH AFRICAN NURSING COUNCIL STAKEHOLDER FORUM

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## PROFESSIONAL PRACTICE RELATED MATTERS


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**South African Nursing Council**  
*Regulating nursing, advocating for the public*

# Presentation Outline

1. Introduction
  2. Purpose
  3. Complaints management
  4. Preliminary Investigations
  5. Concerns
  6. Proposed Way forward
  7. Continuing Professional Development (CPD) update
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# 1. Introduction

- The SANC is mandated in terms of the Nursing Act, 2005 (Act No. 33 of 2005), to serve and protect the public in matters involving nursing and midwifery services, to uphold and maintain professional conduct and practice standards.
  - This is achieved by implementing initiatives for Professional Practice in line with the Strategic Plan.
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## 2. Purpose

- Share, update stakeholders on the progress in implementing some of the initiatives.

### 3. Complaints management


Section 4(1) (g) of the Act mandates Council to:

- investigate complaints against persons registered in terms of this Act and where there is evidence of unprofessional conduct, take appropriate disciplinary action against such persons in accordance with the provisions of the Act .
- Complaints/allegations can be reported by any person including media and may be in the form of:
  - Malpractice/Negligence
  - Professional Misconduct (Personal behaviour)
  - Ethical issues


## Complaints Management...cont.

- The Preliminary Investigation section receive complaints from the public ( individuals), health establishment, media through the dedicated SANC email address ([professionalpractice@sanc.co.za](mailto:professionalpractice@sanc.co.za))
  - The office liaises with the health establishments /institutions where the alleged incident occurred, requesting information, records , patient's file and any evidence that will assist in preparing the case for investigation by the Preliminary investigations Committee( PIC) of Council.
  - The investigation is based on the evidence submitted, and inspection in Loco may be conducted at discretion of PIC.
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## 4. Preliminary investigations


- Investigations conducted in terms of Section 47(3) of the Act and the process outlined in Government Notice No. R. 373; Regulations for the Investigation of Alleged Misconduct and the Conduction of Inquiries and ,
  - Based on submitted information, determine whether there is no evidence of unprofessional conduct and if there is a case to answer, refer the matter to Legal Affairs for a professional conduct inquiry.
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## 5. Concerns (gaps)


- PIC has noted the following with concern:
  - Poor recording of nursing care provided across all categories.
  - Lack of respectful care ( non-adherence to Nursing Ethics)
  - Lack of advocacy
  - Poor report writing.
  - The affidavits/statements received usually indicate that adequate nursing care was provided, but this is not supported by written entries or recorded evidence in the patient file.
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## 6. Proposed Wayforward

- Heads of Nursing/ Nurse managers/ Operational managers in health establishments are requested to continue including the above in their in-service training plan and create awareness within the profession as well as creating an enabling environment for safe nursing practice.
  - The SANC is planning to conduct a Professional Report Writing Workshop in the last quarter of 2022/2023 with the profession. This will be communicated to the profession well in advance
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## 7. Continuing Professional Development (CPD) update

- Sections 39 (a) (b) (c) & 59 (1)(a) (b) (c) of the Act mandates the Council to develop a CPD system for nurses and midwives in S A.
  - The Implementation plan for CPD is to conduct CPD pilot roll-out in 5 provinces.
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## CPD update.....cont.


- 5 provinces were selected purposefully sampled for the pilot, one district within a province .
  - 50% of practising Midwives in provinces were sampled for the pilot.
  - Partogram training is being used for the pilot,
  - The trainings are facilitated by the Advanced Midwife Specialists within the province, who conducted the trainings very well (commendable).
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## CPD update.....cont.


CPD pilot roll-out has been successfully conducted and finalised as indicated below:

- Gauteng (Johannesburg Health District 17 March 2022)
  - Kwa-Zulu Natal (uMkhanyakude District 02 & 03 May 2022)
  - Mpumalanga (Ehlanzeni District 01 & 02 June 2022)
  - Western Cape (Metro District 01 & 02 September 2022)
  - All the 4 provinces piloted are committed to extend the project to other districts within their provinces.
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## CPD update.....cont.

- The results of the pilot so far, points to real challenges with correct plotting and interpreting of the partogram in order to timeously manage and/or refer the woman to the next level of care.
  - Participants are grateful to participate in the project. They indicated that the training capacitated and improved their competency and confidence in managing pregnant women in the intrapartum period.
  - Preparations are underway for the CPD pilot roll-out in Eastern Cape-Amathole District .
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## CPD update.....cont.

- The office is inundated with queries on when the CPD will commence.
  - CPD is currently in the piloting stage.
  - A Membership Management System (SANC online System) will be used for CPD implementation. The project is currently underway.
  - The SANC will communicate in advance when the CPD implementation starts, for prospective providers to apply.
  - CPD documents are available on SANC website for ease of access [www.sanc.co.za](http://www.sanc.co.za).
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*Thank  
you!*

NDO LIVHUWA

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