



**South African Nursing Council**  
*Regulating nursing, advocating for the public*

<b><u>SECTION</u></b>	<b>FACILITIES</b>
<b><u>POSITION</u></b>	<b>GENERAL WORKER: GARDENING AND LANDSCAPING</b>
<b><u>REFERENCE NUMBER</u></b>	<b>GWGL/001/01/2023</b>
<b><u>ANNUAL COST TO COMPANY REMUNERATION</u></b>	<b>R210 814.19</b>
<b><u>TERMS OF APPOINTMENT</u></b>	<b>PERMANENT</b>
<b><u>CLOSING DATE</u></b>	<b>25 JANUARY 2023</b>

**MINIMUM REQUIREMENTS:**

- Grade 12.
- A minimum of 2 years working experience in Gardening and Landscaping.

**ADDED ADVANTAGE**

- Certificate in gardening and landscaping.
- More than five (5) years working experience in gardening and landscaping.

**KNOWLEDGE REQUIRED**

- Knowledge of gardening techniques.
- Knowledge of plant and flower care techniques.
- Knowledge of irrigation system.

**REQUIRED COMPETENCIES:**

- Job knowledge
- Technical skills
- Acceptance of responsibility
- Quality of work
- Reliability
- Initiative
- Communication
- Interpersonal relationships
- Flexibility
- Teamwork
- Planning and execution

### **KEY PERFORMANCE AREAS:**

- Monitor the health of all plants and greenspaces, watering and feeding plants, trimming trees and shrubs, fertilizing and mowing lawns, weeding gardens and keeping green spaces and walkways clear of debris and litter.
- Perform seasonal landscape work including pruning, clean up, leaf removal and planting.
- Prepare grading terrain, applying fertilizers, seeding and sodding lawns and transplanting shrubs and plants, using manual and power operated equipment.
- Maintain landscaping equipment, including mowers, trimmers and fertilizers.
- Maintain and repair of irrigation systems (manual and automatic).
- Hand water and monitor irrigation of plantings.
- Clean grounds by removing litter, using rakes, brooms and hose.
- Identify and treat weeds, pests and diseases on a regular basis.
- Perform ad hoc tasks as delegated by Line Manager or Supervisor.

**NB:** Applications must be completed in full on the prescribed form, obtainable from the SANC website (<https://www.sanc.co.za/vacancies/>). **Applications must be e-mailed to [gwgl@sanc.co.za](mailto:gwgl@sanc.co.za)**

### **Incomplete applications or those which do not meet the above requirements will not be considered.**

The application must include only a fully completed and signed SANC Form, obtainable from the South African Nursing Council (SANC) website and a detailed Curriculum Vitae. Certified copies of Identity Document, Grade 12 Certificate and the highest required qualifications, Professional affiliation certificate as well as a driver's licence where necessary, will only be submitted by shortlisted candidates to the Human Resources Department on or before the day of the interview date. The SANC may request academic record for general qualifications/Certificates that does not specify the major courses to determine the major course of the qualification. It is compulsory for successful candidates to belong to a medical aid scheme if they do not belong to their spouses' medical aid. Failure to do so will result in your application being disqualified.

Furthermore, where applicable, all applications must be accompanied by proof of professional registration and foreign qualifications must be accompanied by a SAQA evaluation certificate.

The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable). First preference will be given to South African citizens.

**Please note:** Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful. The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply. Enquiries may be directed to Ms. Veronica Mthethwa at Tel. no. (012) 426 9578. The South African Nursing Council reserves the right not to make any appointment.

