

Mr S Hlungwani

13



Mr Simon Hlungwani is a Registered Nurse and Accoucheur with a Baccalaureus Curationis (Education Et Administration) Degree and a Diploma in Nursing from Ann Lasky Nursing College. He also holds Certificates in Hospital Management and Integrated Health and Wellness Management obtained from the University of the Witwatersrand School of Management. In 2018, Simon enrolled and completed the International Council of Nurses' Global Nurse Leadership Institute (GNLI) program.

He is the current President of the Democratic Nursing Organization of South Africa (DENOSA).

His valuable experience also includes serving in different Bargaining Chambers within the Public Service. He is a Member of the Central Executive Committee of the Congress of South African Trade Unions (COSATU), the largest Workers Federation in South Africa.

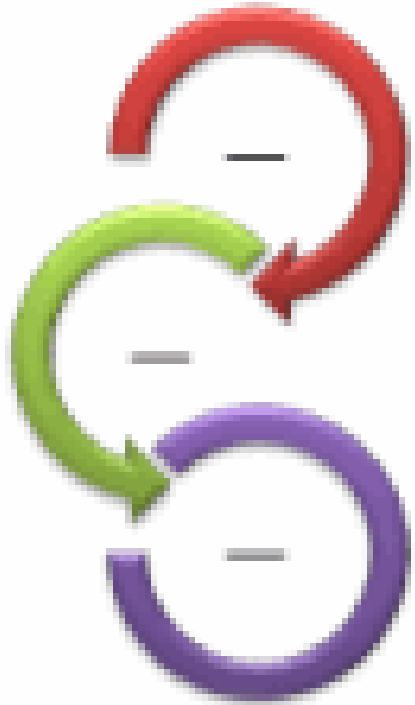


CONTEMPORARY ROLE OF THE NATIONAL PROFESSIONAL NURSING ASSOCIATION IN SOUTH AFRICA

SIMON HLUNGWANI



CONTEMPORARY ROLE OF THE NATIONAL NURSING ASSOCIATION IN SOUTH AFRICA



- History
- The Present
- The Future

HISTORY

- 1968 ICN CNR, UNISON lobby for the removal of South African Nurses Association (SANA) from the International Council of Nurses (ICN) because of apartheid.
- 1973, SANA gets disaffiliated from ICN.
- 1998, South Africa through DENOSA gets readmitted to ICN.
- ICN, 130 NNAs representing 28 million Nurses worldwide

ICN MISSION

- To represent nursing worldwide.
- Advance the nursing profession.
- Promote the wellbeing of nurses.
- Advocate for health in all policies.

SOUTH AFRICAN CONTEXT OF NNA

- Pre 1994 SANA was the NNA for South Africa.
- Post Democratic Dispensation through Transformation DENOSA was born in 1996 as a non racial non sexist Nursing Organisation.
- Recognizing weak labour movement for nurses DENOSA opted for a model with both Professional and Union wings.
- Professional (Member Servicing) Wing is focused on profession, NNA function.



THE PRESENT

ADVOCATE FOR HEALTH IN ALL POLICIES

- Influence national, Regional and World policies on Nursing and health.
- Advocating for fair health practices towards attaining UHC, DENOSA supports NHI in South Africa.
- During Covid 19 DENOSA advocated for provision of PPEs.

REPRESENT NURSES

- Advocating for improvement of socio-economic conditions of Nurses through collective bargaining process.
- Advocating for career pathing.
- Conflict resolutions between employers: Government/private and employees.
- Legal protection for Nurses, Indemnity provision.

ADVANCE THE NURSING PROFESSION.

- Rwanda assisted by South Africa through the lobbying of DENOSA
- Research journal, **Curationis**. www.curationis.org.za
- Celebration of IND country wide, using the correct theme on the 12 May (nurses day of prayer in the past).
- Lobbied for the establishment of Nursing Directorates in Provinces.
- Lobby for better health budget for adequate provision of resources in health facilities.

ADVANCE THE NURSING PROF”

- Provision of bursaries to nurses.
- Harness the voice of nursing through the **QUAD**, currently challenged – worked well before 2017.
- Host Scientific Nursing conferences, 1st in 2011.
- Creation of platform for social dialogue, Nursing update & social media.
- Initiate capacity building platforms, Nurse managers seminars, healthy living campaigns.
- Provision of travel and research grants.

NURSING PROFESSION BEYOND THE BORDERS

- DENOSA assisted the Democratic Republic Congo and Mozambique to establish Nursing councils.
- Assisted the BONU and ZUNO.
- Collaboration with strategic organisation, e.g Canadian Nurses Association.
- Affiliation to strategic organisations: ICN, SANNAM, ECSACONM, CNMF, BRICS.
- Sharing best practices with other countries, Lesotho & eSwatini wellness program for Nurses.

NNA AND POLITICS

- Advocating and advancing the promotion of Patients Rights, Childrens Rights and Nurses rights.
- Lobbying for inclusion of Nurses at executive level of management/leadership, e.g establishment of the CNO in South Africa was announced in 2006 by the then President Mbeki in Durban DENOSA congress.
- Advocating for recognition of Nurses' role in the delivery of health services including strategic level such as CEOs and HOD levels.

SOCIOECONOMIC CONDITIONS OF NURSES

- Advocating for better Health and Safety of Nurses: Care of carers programs and wellness provisions in the workplace.
- Recognising the role played by nurses by giving awards for outstanding performances, Marilyn Lahana Caring Awards.
- Funeral Assistance (benevolent fund on death of a member and immediate family).
- Provision of bursaries for nurses.
- Lobbied for bursaries of children of Nurses, OMET.

OUR FUTURE

- Working towards the resuscitation of the QUAD led form the Office of the Chief Nursing Officer.
- Working towards coordinating all Nursing Societies in the Country.
- Partnering to ensure that the history of Nursing is recorded (Book).
- Partnering Technology specialists for the advancement of Nursing.
- Expansion of Nursing Awards.
- Hosting the 4th Scientific Nursing Conference.
- Lobby Government to block unethical international recruitment.

CONCLUSION

- Highly organised different formations that speaks in silos will not achieve much over time.
- All Nurses are encouraged to join DENOSA
- United we can and share

Thank you



DENOSA