

SPEAKER/PANEL MEMBER BIOGRAPHIES

Ms SJ Nxumalo

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Ms Jeanneth Nxumalo is the SANC Deputy Registrar responsible for the core business of the South African Nursing Council (SANC) since July 2022. She has been working at the SANC since July 2005 to date and occupied various positions. She also worked as a Nurse Educator at the former Gazankulu College of Nursing (Limpopo) for 14 years, Evuxakeni psychiatric and Tintswalo hospitals as a professional Nurse. Ms Nxumalo has vast experience in working in a regulatory environment. She played a key role in the development of nursing regulations, policies and guidelines for implementation of the new qualifications.

SOUTH AFRICAN NURSING COUNCIL

INCULCATING THE CULTURE OF RESEARCH IN NURSING: PERSPECTIVE OF SANC

PRESENTER: MS SJ NXUMALO



South African Nursing Council
Regulating nursing, advocating for the public

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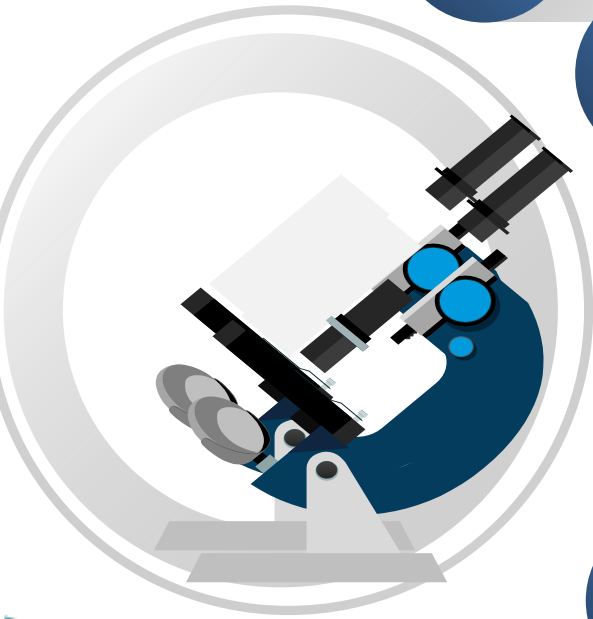
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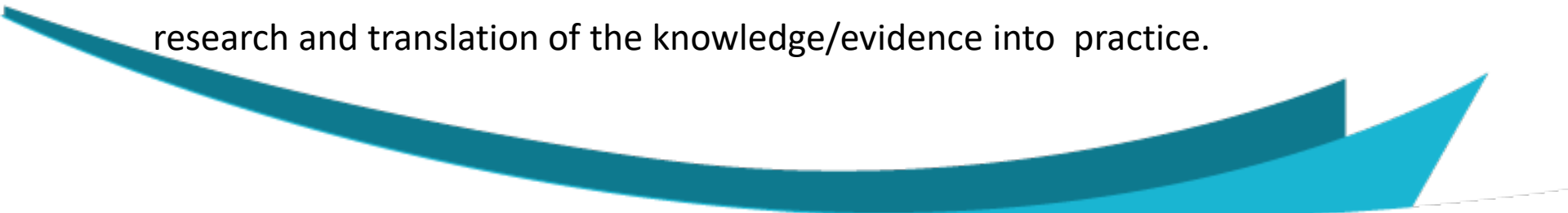
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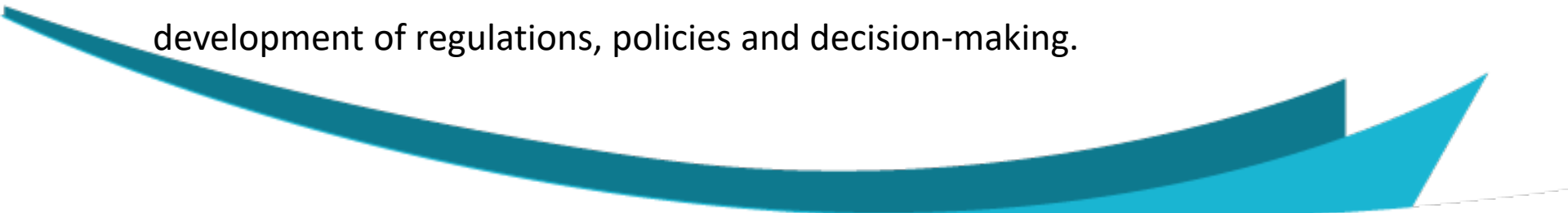
Achievements of SANC




Introduction

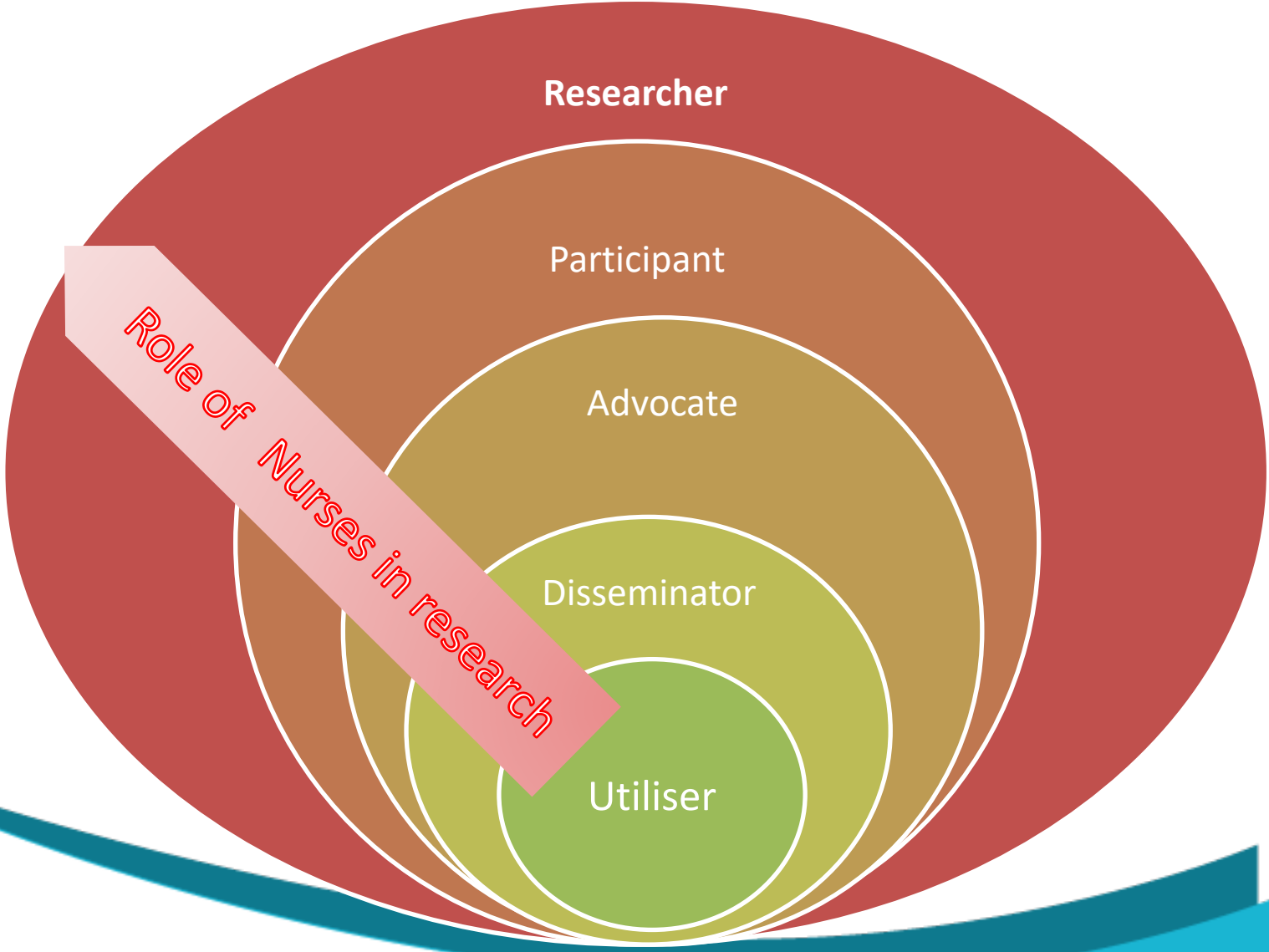
- ❑ The South African Nursing Council (SANC) is a statutory body that exists in the interest of the public to which it must account for excellence. The core values of SANC, include advocacy, caring, quality, professionalism, innovation and relevance thereby committing to change within the health and policy dynamics in the context to promote public protection.
 - ❑ To improve the quality of nursing education and practice and support changes in formulation of regulations there must be generation of knowledge through research and translation of the knowledge/evidence into practice.
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Background

- ❑ The Strategic plan (2018-2023) developed by the 16th Council had 3 Strategic Focus Areas. One of the focus areas is about regulating the nursing profession. Strategic objective 7 (SO7 Regulating nursing education and training), Strategic objective 8 (SO8 Regulating nursing practice) and Strategic objectives 9 (SO 9) is on promoting of nursing research.
 - ❑ In developing the strategy for research, the Council aimed to advance the science of nursing regulation; generate valid, and reliable evidence that assists SANC in development of regulations, policies and decision-making.
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Legislative Framework

- ❑ In terms of section 41 of Chapter 2 of the Nursing Act 33 (Act no 33 of 2005), **“the Council must ensure that the prescribed ethical conduct pertaining to research related to the practice of nursing is adhered to and may take appropriate disciplinary action against persons who act in contravening of such rules or any other law”**
 - ❑ Most nurses conduct research in fulfillment of their academic requirements, the issues of ethical conduct are addressed because of the ethical clearance certificate granted by these institution.
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Researcher

Participant

Advocate

Disseminator

Utiliser

Role of Nurses in research

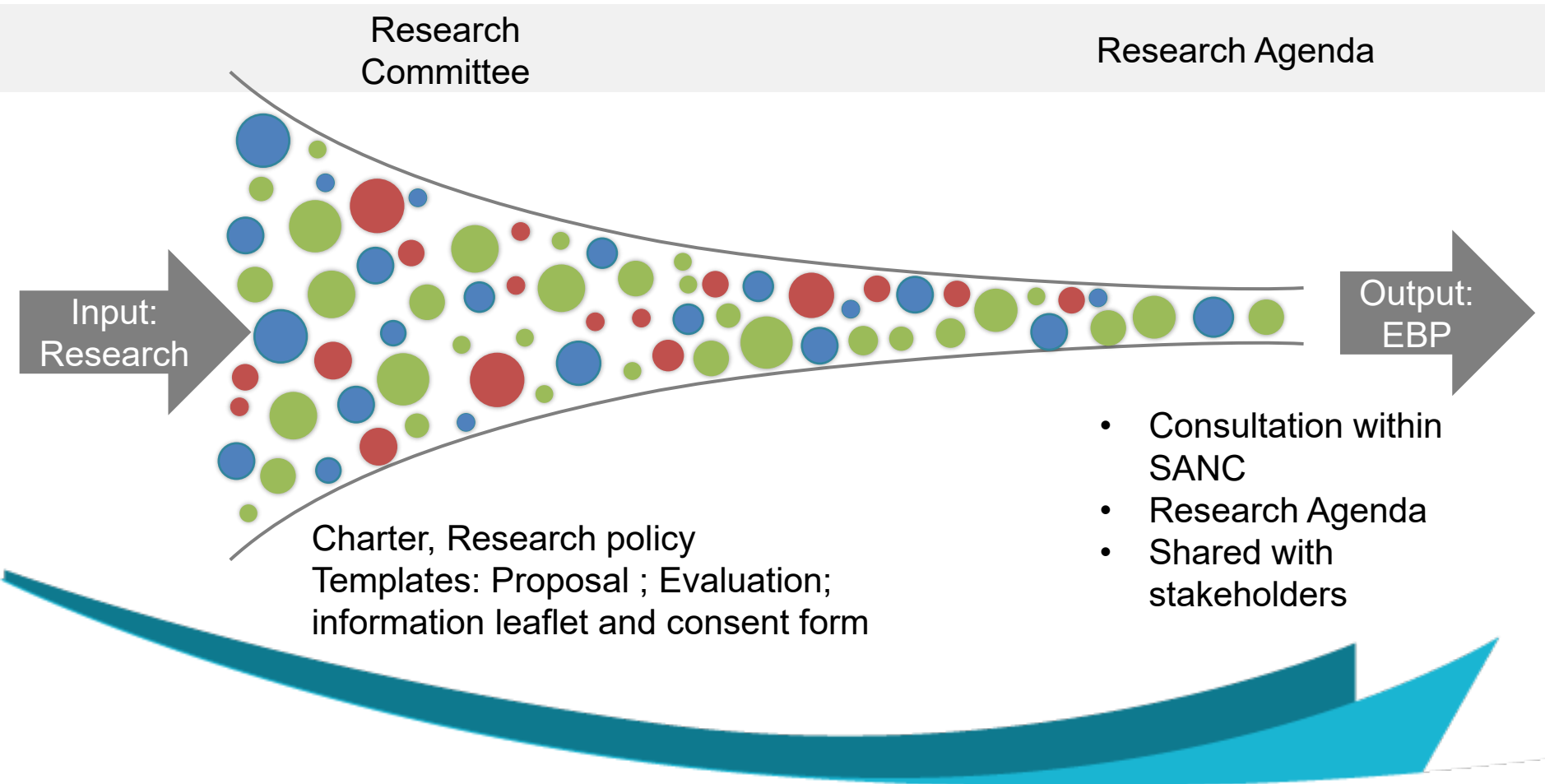
Roles of nurses in research...



Are all research roles being honoured?

Much as research is conducted by nurses for academic activities, and massive data is generated, such evidence hasn't been utilised to improve nursing regulation, practice and nursing education and training. Literature supports this assertion that translating of knowledge into practice has been slow (Almaze & Waheeda 2015; Curtis, Fry, Shaban & Considine: 2016; Porrit; McArthur, Lockwood & Munn; 2023).

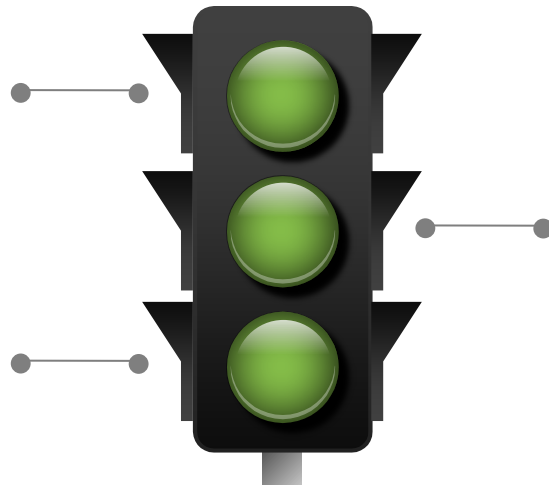
Achievements of SANC in Research



Embracing Research

**Institutions
consider the
areas of
research in
their research
activities**

**Acknowledge
SANC**

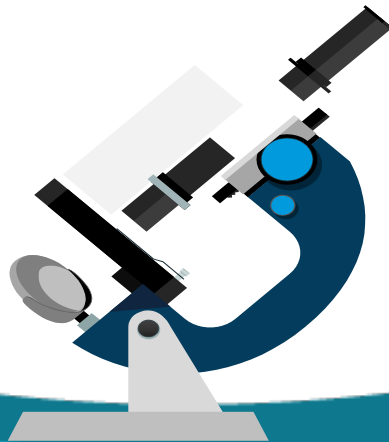


**Share the
findings with
SANC**

**Evidence based
Regulation and Policy**

Current research at SANC

- ❑ The Council is currently conducting a research on ***Development of a Servant Leadership Framework for the SA Nursing Council.***
 - The aim of the study is to develop a servant leadership framework for the SANC.
 - The objective of the project is to explore and describe the perceptions of the Nurses, Council members and SANC staff on SANC as a servant leader organisation.
 - Ethical clearance was issued by Human Sciences Research Council.
 - Service provider was appointed to manage the data collection and analysis.



In Conclusion

Let's join hands and strengthen our profession in evidence-based practices



References

Porrit, K, McArthur, A, Lockwood, C & Munn, Z. 2023. JBI`s approach to evidence implementation: a 7 phase process model to support and guide getting evidence into practice Evidence Implementation. 21(1): 3-13.

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Waheeda, E. 2015. *Exploring awareness Evidence-Based –Practice and Research utilization in critical Care Nurses in selected hospitals in the Ethekwini District KwaZulu-Natal*. *African Journal of Nursing*. Vol 17: 89-102.

