

SPEAKER/PANEL MEMBER BIOGRAPHIES

Dr SM Zuma

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Dr Sibusiso Zuma is a Doctor of Literature and Philosophy, a R425 Registered Nurse and Accoucheur, Educator and Administrator. He has experience in professional practice, education, research, regulation, administration and in the Nursing association arena.

Dr Zuma is the Vice-Chairperson of the 16th SANC Council, serving in the Preliminary Investigations and Laws, Practice and Standards Committees and as Chairperson of the Technical Working Group for Nursing Practice Standards Development.

He has practised in both public and private health sectors until he exited as Chief Director Clinical Support Services and Technical Advisor for Primary Health Care for South African Government. He has served as a DENOSA National Executive Committee member, Curationis Journal Editorial Board member, Chairperson Gauteng Province and Shop steward.

PROGRESS REPORT NURSING PRACTICE STANDARDS

DR SM ZUMA




South African Nursing Council


Regulating nursing, advocating for the public

SANC MANDATE

The South African Nursing Council (SANC) is a statutory body established in terms of the Nursing Act, 2005 (Act no. 33 of 2005) to set and maintain the standards of Nursing education and **practice** in the Republic of South Africa.



STRATEGIC INTENT OF THE 16TH COUNCIL

- **Strategic focus area 2:** Regulating the profession.
 - **Strategic Objective:** Regulating Nursing Practice.
 - **Strategic Initiatives :**
 1. Develop Nursing Practice Standards.
 2. Establish an Inspectorate System.
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PROGRESS ON DEVELOPMENT OF NURSING PRACTICE STANDARDS

- Laws Practice and Standard Committee recommended to Council establishment of a Technical Working Group for Standards Development.




TWG MEMBERS

DR SM ZUMA SANC	DR N GEYER SANC
DR J MUSWEDE SANC	MR J NKAMBULE OHSC
DR S NELL NETCARE	MS L AYLWARD MEDICLINIC
DR V MAKIE WC	MS C SOSIBO KZN
MS J FRANCIS NC	MR L SERONGWA GP
MR P MAZIBUKO MP	MS M CRONJE LIFE HEALTHCARE
MS M BOLOKWE NW	DR E LEGODI LP


ESTABLISHING INSPECTORATE SYSTEM

- **Appointed Staff**

MANAGER	MS A KUBHEKA
INSPECTOR	MS P MAPOTSE
INSPECTOR	MS S NDLANZI




NURSING PRACTICE STANDARDS

- Desktop Review was conducted.
 - Progressively developed versions of the draft Nursing Practice Standards.
 - Adhered to Council Approval processes.
 - Nursing Practice Standards approved by Council subject to piloting prior to submission for promulgation as regulations.
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STANDARDS FRAMEWORK


CHAPTER	DOMAIN	SUB DOMAIN	CRITERIA	MEASURES
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- **Chapter 1: Leadership and Management**
 - **Chapter 2: Resourcing of the Nursing Unit**
 - **Chapter 3: Professional and Ethical Practice**
 - **Chapter 4: Clinical care and patient safety**
 - **Chapter 5: Continuing Professional Development (CPD) and Training**
 - **Chapter 6: Research**
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STATUS OF THE PILOT PROJECT

PROVINCES COVERED	ESTABLISHMENT TYPE	REPORTS ISSUED	QUALITY IMPROVEMENT PLANS
8/9	1 Central Hospital 3 Specialised Hospitals 2 Regional Hospitals 1 District Hospital 2 CHC 1 Prison Healthcare Services 1 Military Hospital 3 Private Hospitals	14	14 QIPs generated 7 QIPs outstanding

PILOT FINDINGS

- There are best practices in nursing practice management in the midst of challenges.
 - There are health establishments and units led by managers without health service management qualifications.
 - There are Speciality health establishment and units led by managers without the relevant speciality and no HSM qualifications.
 - Some Policies and SOPs not adhered to.
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....PILOT FINDINGS

- Limited evidence for communication of acts, regulations, policies to staff.
 - Required SOPs signed a day or two before the inspection.
 - Limited evidence for review of nursing care by supervisors and shift leaders.
 - Limited evidence for delegation and completion of task in nursing units.
 - Nurses code of ethics mostly not available.
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**DEVELOPMENT AND IMPLEMENTATION OF QUALITY
IMPROVEMENT PLAN POST INSPECTION**

MS MNCWANGO - INKOSI ALBERT LUTHULI HOSPITAL



WAY FORWARD

- TWG to review Council approved standards based on pilot results.
 - Submit revised standards to Laws Practice , Standards Committee.
 - Laws Committee submit standards for Council approval for government promulgation as Regulations for Nursing Practice.
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THANK YOU

