

## SPEAKER/PANEL MEMBER BIOGRAPHIES

### Dr MC Molepo

2



Dr Moshibudi Matlou Cecilia Molepo is the current Chairperson of the 16th Council of the South African Nursing Council. She is a retired General Nurse, Midwife Nurse Educator, Community Health Nurse and an Advanced Psychiatric Nurse. She practiced Nursing in Internal Medicine, child and Adolescence and adult mental health setting. She lectured at Public Nursing College, a University Nursing Department for both undergraduates and post graduate students. She is the first Director on Nursing Education in Limpopo Department of Health. She also managed special health programmes, was given the responsibility as Director of Nursing Practice She led Limpopo Province health delegates in the African Continent and

internationally in pursuit of Nursing Specialists programs' response to health care delivery system needs and to establish working relationships within Nursing practice and education.

She holds a B A CUR degree from UNISA, a M CUR and D CUR from the University of Johannesburg.

# SOUTH AFRICAN NURSING COUNCIL

## Report of the 16<sup>th</sup> Council on 2018-2023 Strategy

*Dr MC Molepo: SANC Chairperson*



**South African Nursing Council**

*Regulating nursing, advocating for the public*

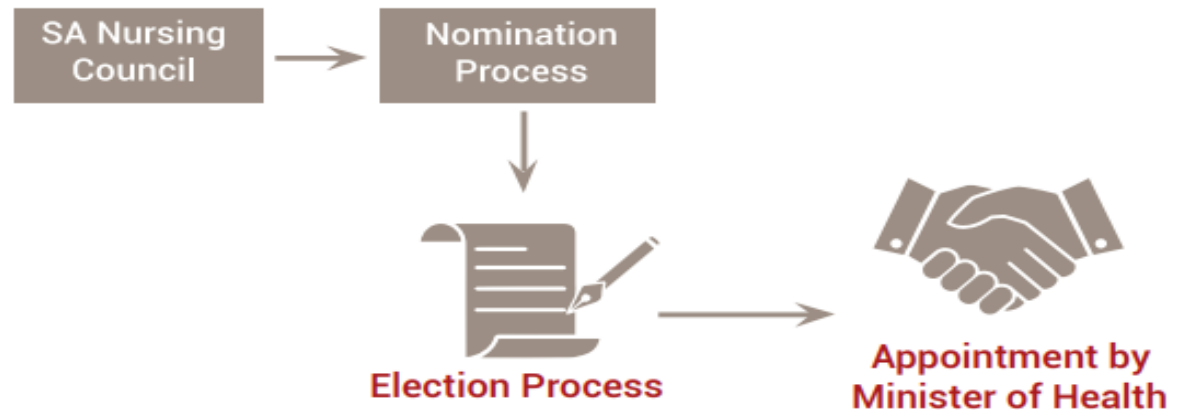
# 16<sup>th</sup> SANC COUNCIL TENURE: 23 AUGUST 2018 - 22 AUGUST 2023

## SANC Council

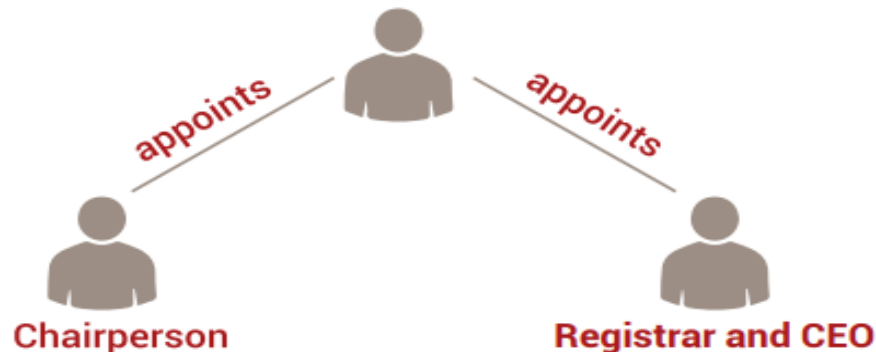
25 Council Members



Elected for 5 years



Minister of Health



# SANC EXECUTIVE COMMITTEE



Chairperson



Vice Chairperson



Three persons appointed in terms of section 5(1)(a)



A person appointed in terms of section 5(1)(b)(i)



A person appointed in terms of section 5(1)(b)(iii)



A person appointed in terms of section 5(1)(b)(vii)

# COUNCIL COMMITTEES



# VISION

Excellence in professionalism and advocacy for health care users



# MISSION

We serve and protect health care users by regulating Nursing and Midwifery professions

# VALUES

- Advocacy
- Caring
- Quality
- Professionalism
- Innovation
- Relevance

## SANC MANDATE

Statutory professional body mandated to regulate the Nursing and Midwifery professions by establishing and maintaining Nursing education and training as well as practice standards, while advocating for the interests of the public.

# STRATEGIC FOCUS AREA 2018-2023

- The focus was on three strategic areas:

Repositioning and re-engineering the organisation.

Regulating the Nursing Profession

Providing Expert guidance on Nursing related matters

- ***NB:*** *The presentation covers snapshots of achievements*

# ACHIEVEMENTS





# REPOSITIONING AND RE-ENGINEERING THE ORGANISATION (1)

To ensure effective governance:

Fit for purpose  
organisational  
structure

Critical executive  
positions have  
been filled;

Reviewed and  
developed policies

# REPOSITIONING AND RE-ENGINEERING THE ORGANISATION (2)

## Manage organisational risk

- Workshop on King IV report
- Risk-based Internal Audit Strategic Plan and Annual Plan
- Combined Assurance Framework in line with King IV report was developed and adopted
- Fraud Management Framework and Fraud Management Policy and Procedure being implemented
- The SANC's Whistle-blowing Hotline, **0800 20 12 16**, is in place

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# REPOSITIONING AND RE-ENGINEERING THE ORGANISATION (3)

To position the SANC to become an employer of choice:



Performance  
Management  
Development  
System (PMDS)  
Policy

Organisational  
Values campaign  
implemented

Change  
Management  
Programme  
launched under the  
slogan  
*#buildingabetterSANC*

# REPOSITIONING AND RE-ENGINEERING THE ORGANISATION (4)

Provide effective and efficient financial management system:

- Received unqualified audit opinion for 2019/20 financial year and 2020/21 financial year
- Financial reports in line with the Nursing Act are submitted.
- Service providers paid within 30 days or as per agreement with the service provider in line with the Nursing Act.
- Finance strategy developed and approved.
- New service providers appointed to address poor quality of distinguishing devices.
- PERSAL deductions introduced.

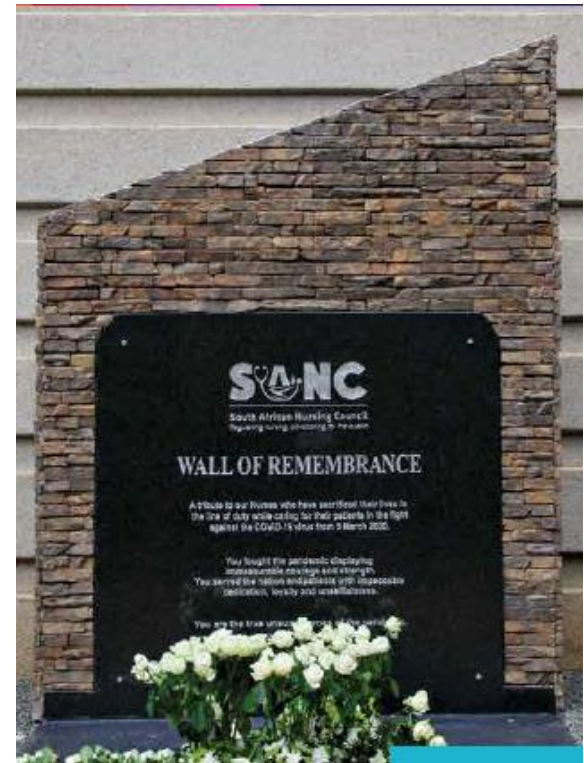
# IMPROVE SERVICE DELIVERY

- SANC Service Standards Charter implemented.
- The SANC website was redesigned, sporting a much more user-friendly look.
- Launched Communication and Marketing Campaign on SANC Service Delivery initiatives.
- Comprehensive Facilities Management Plan reviewed and implemented.

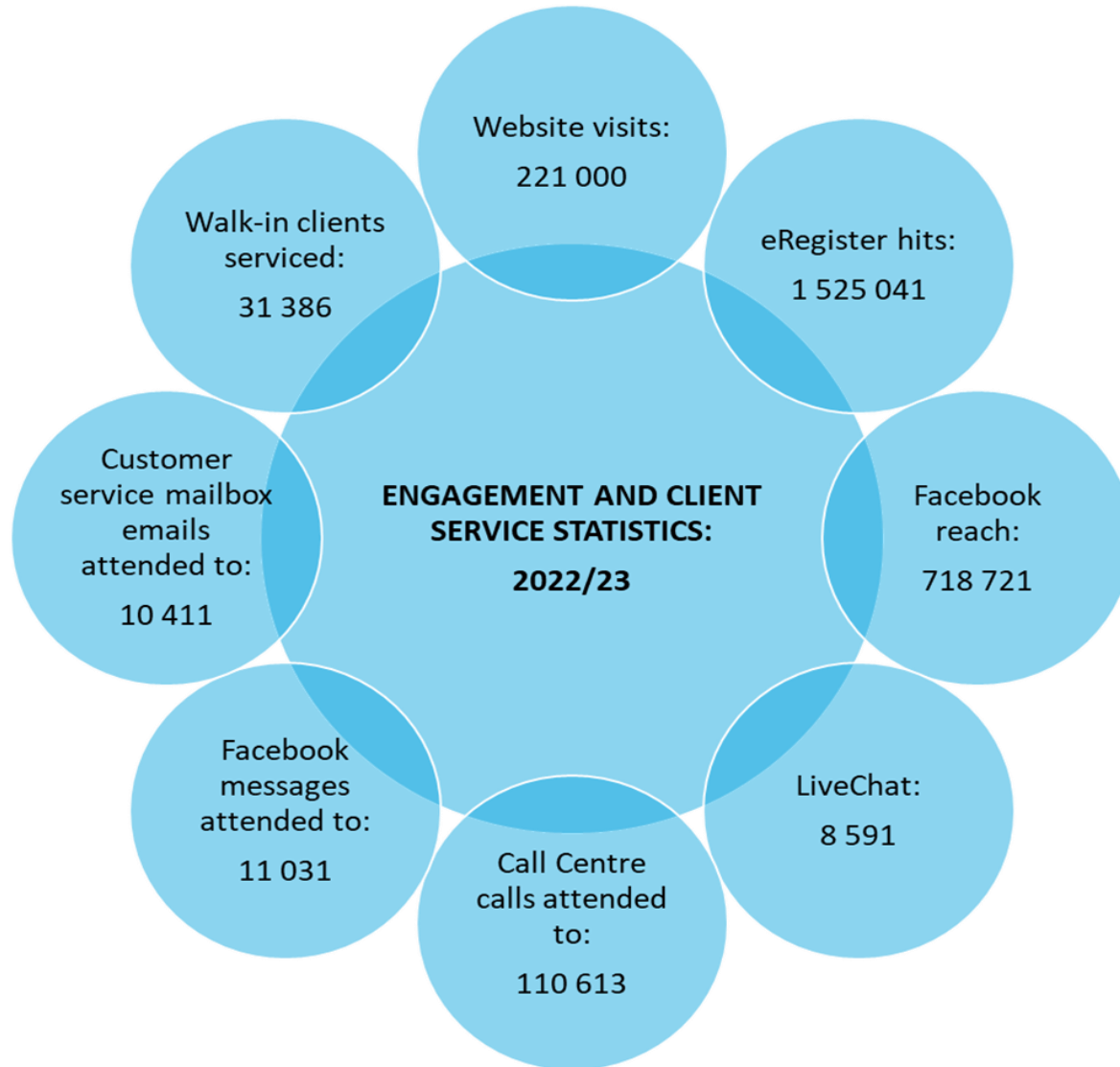


# PROMOTE THE IMAGE OF THE NURSING PROFESSION

- **#bethatnurse**-campaign
- The Council introduced its “*Nursing as a career*”-video and pamphlets effectively marketing the profession of Nursing to prospective students.
- The SANC erected and unveiled a ***Wall of Remembrance*** on the SANC premises in honor of Nurses who lost their lives during the COVID-19 pandemic
- The Nursing Excellence Awards.



# IMPROVE STAKEHOLDER ENGAGEMENT THROUGH MODERNISED COMMUNICATION SYSTEMS





# REGULATE NURSING EDUCATION AND TRAINING

- Education and training standards.
- Pre-service education and training guidelines approved by Council in
- Education and training guidelines for postgraduate Diploma programmes developed and approved by Council
- Guidelines for Nursing Education Institutions: Requirements for processing of learner applications in terms of the Nursing Act, 2005 (Act no.33 of 2005) reviewed and approved.
- Registration of internationally qualified nurses and midwives and/or foreign qualification with the South African Nursing Council
- Assessment and Moderation Policy

# REGULATE NURSING EDUCATION AND TRAINING

- Accredited 24 Nursing Education Institutions, 32 undergraduate programmes and 53 postgraduate diploma programmes.
- Learner Affairs Department established.
- Monitoring and Evaluation (M/E) system of education and training
- Memorandum of Agreement CHE and SANC
- Interventions by NDOH impacting on regulation of Nursing Education and Training
  - CHE & SANC Joint Communique on Access to Postgraduate Diplomas in Nursing

# REGULATE NURSING PRACTICE

- To develop Nursing Practice Standards
  - Nursing Practice Standards developed.
  - Nursing practice standards piloted in 10 health establishments.
  - Manager CPD appointed
  - CPD pilot roll out conducted in 4 provinces (1 district per province).
- Inspectorate system at the SANC established

# PROMOTE NURSING RESEARCH

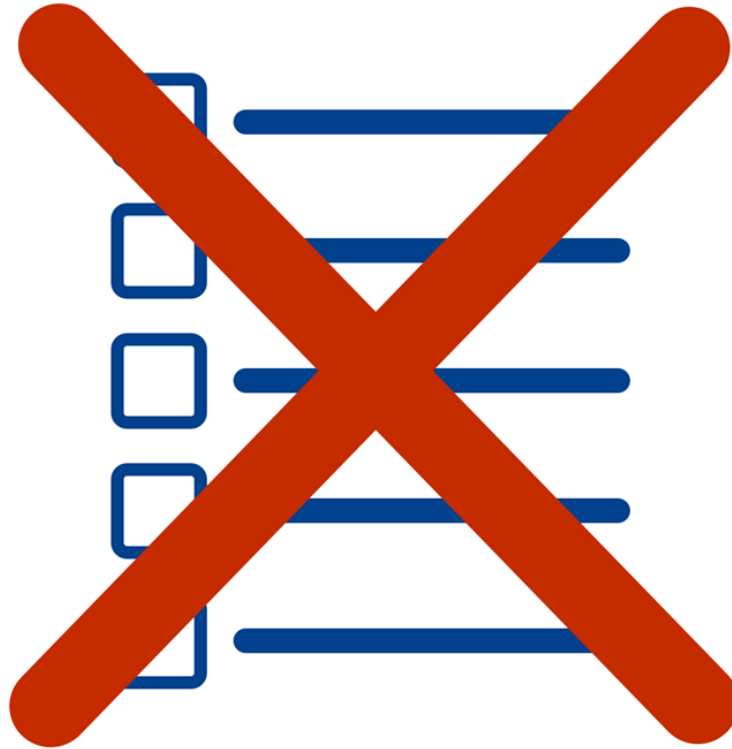
- Research Committee established
- Research priorities identified and shared with stakeholders
- Research Funding

# PROMOTE COLLABORATIONS WITH OTHER NURSING REGULATORS



- The SANC successfully launched an inaugural Southern African Development Community (SADC) Nursing and Midwifery Regulators' Forum.
- SANC sponsored Terms of Reference - under review by member states.
- Logo developed, presented and adopted.

# OBJECTIVES NOT YET ACHIEVED



# NOT ACHIEVED

## **Nursing Education and Training**

- Licensure Examination
  - Conducting Professional Entrance Exams in the meantime

## **Regulating Nursing Practice**

- Scope of Practice Regulations
- Private Nurse Practitioners
- Servant leadership implemented

**Enhance Information Management System and processes (MMS)**

# WHERE TO FROM HERE

- Map the Nursing of the Future
- What to consider in the next five years





Thank  
you

