

#SANCnews

Regulating nursing, advocating for the public

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South African Nursing Council
Regulating nursing, advocating for the public

80 Years
OF SELF-REGULATION

The SANC – 80 years of self-regulation: 1944 – 2024

It is with great pleasure that I would like to welcome you back into the fold for another year where together, we can make a difference to the profession of nursing.

The year 2024 will be characterized by the SANC commemorating its 80th year of self-regulation. This is a milestone of note and will be underscored by several commemorative activities this year – watch this space.

History

The nursing profession in South Africa obtained self-regulation on 08 November 1944 and the Council held its first Council meeting. This accomplished legally enforceable registration which was given impetus by pressure from the Nursing profession and the memorandum presented to the Commission of Health Services by Sharley Cribb, the Organizing Secretary of the South African Trained Nurses Association.

A process of transformation gained momentum with the approach of democracy. The Nurses' convention in early 1994 was followed by a Ministerial delegation from the four homeland Councils, led by the ANC's Ms Cherly Carolus, tasked with drafting a Nursing Act that would reflect democratic principles. This culminated in the amalgamation of the previously existing Nursing Councils - then named Bophuthatswana, Ciskei, Transkei and South African - to form the South African Interim Nursing Council in 1995.

The inauguration of the first democratic Nursing Council took place in June 1998 – the first among all Professional Councils to establish a democratic Council. This Council continued with the transformative process, leading to the Nursing Act, 2005.

Provisions of the Nursing Act, 2005 were proclaimed from 2006-2008. This ensured the continued existence of the Council as a juristic person, whose main object is to protect the public, establish, improve, control conditions, standards and quality of nursing education and training as well as practice.

And this year, 80 years later, we are commemorating a rich history that never lost sight of the SANC's mission:

To protect health care users by regulating and advancing the nursing profession in South Africa.

Other important focus areas

Another major emphasis in 2024 will be on **service delivery** and increased **stakeholder engagement** – watch this newsletter and the SANC's social media channels for updates.

Wishing you all the best for 2024.

Prof NG Mtshali
SANC Registrar & CEO



UPDATING OF PERSONAL DETAILS BY PRACTITIONERS

1. INTRODUCTION

1.1 In terms of Sub-regulation 6 (1) of the Regulations relating to the Particulars to be Furnished to the Council for Keeping of the Register for Nursing Practitioners, the Manner of Effecting Alterations to the Register and Certificates that may be Issued by the Council (Government Notice No. R195 of 2008 as amended), *"Every practitioner who changes any of his or her particulars kept in terms of regulation 2(1) of these regulations must notify the Council in writing within 30 days of such change and furnish the new particulars to be entered in the register"*.

Sub-regulation 6(2) of the same regulations further stipulates that *"In the case of a notice of change of particulars as appearing in the South African identity document or passport, such notice of change must be accompanied by a certified copy of the new South African identity document or passport reflecting the changes and such other proof as the Council may require"*.

1.2 According to Section 44 (1) (d) of the Nursing Act, 2005 (Act No.33 of 2005); *"the Council may instruct the Registrar to remove from the register the name of any practitioner who has failed to notify the Registrar of any change in residential and postal address or the address of his or her practice within six months after any such change"*.

2. THE IMPORTANCE OF UPDATING PERSONAL DETAILS

Updating personal details is important in order to:

- Avoid errors in registration of Learners, Practitioners for basic and additional qualifications including foreign registrations and registrations of the students for SANC conducted examinations.
- Prevent return of registration and annual practicing certificates uncollected from the post office.
- Prevent missing out on important information e.g., notification about payment to finalise application (s) and any important matters affecting registration with the SANC e.g. removal or restoration to the register.

3. PARTICULARS TO BE KEPT IN THE REGISTER FOR NURSING PRACTITIONERS

In terms of Sub-regulation 2(1) of the Regulations relating to the Particulars to be Furnished to the Council for Keeping of the Register for Nursing Practitioners, the Manner of Effecting Alterations to the Register, and Certificates that may be Issued by the Council (Government Notice No. R195 of 2008 as amended), the Registrar must enter the following particulars in the register in respect of each practitioner whose name is entered in the register:

- Surname and full names
- South African Identity Number or, in the case of a foreign person who does not have a South African Identity Number, passport number, country of issue and expiry date
- Physical (residential) address
- Postal address
- Telephone numbers and other contact details.
- Date of birth
- Any other personal particulars that the Council may require from time to time.

4. CONSEQUENCES OF NON-COMPLIANCE/PENALTIES

4.1 STUDENTS

In terms of Section 32 (4) of the Nursing Act, 2005 (Act No.33 of 2005), " A person who fails to furnish the Council within a period of 90 days with the required particulars for the registration of a learner nurse or a learner Midwife as contemplated in subsection (3) or who contravenes the provisions of subsection (5) is guilty of an offence and liable on conviction to a fine or for imprisonment for a period not exceeding 12 months or to both a fine and such imprisonment". *This relates to the Persons in Charge of the Nursing Education Institutions who are responsible for submitting such details to the SANC.*

NURSE / MIDWIFE PRACTITIONERS

Section 44(1) (d) of the Nursing Act 2005, (Act 33 of 2005), states that the Council may instruct the Registrar to remove from the register the name of any Practitioner who has failed to notify the Registrar of any change in residential and postal address or the address of his or her practice within six months after such change.

SANC Circular 1/2024

Circular 1/2024

**TO: NATIONAL DEPARTMENT OF HEALTH
PROVINCIAL DEPARTMENTS OF HEALTH
NURSING EDUCATION INSTITUTIONS (NEIS)
ALL STAKEHOLDERS**

SUBJECT: ISSUANCE OF DUPLICATE/REPLACEMENT REGISTRATION CERTIFICATES

1. PURPOSE

The purpose of this Circular is to notify the National Department of Health, Provincial Departments of Health, Nursing Education Institutions (NEIs) and all Stakeholders with reference to the issuance of duplicate/replacement registration certificates by the South African Nursing Council (SANC).

2. BACKGROUND

The SANC as a statutory body which functions in terms of the Nursing Act, 2005 (Act No. 33 of 2005), has a responsibility to liaise and communicate with all stakeholders on matters that pertains to the profession.

- In accordance with Section 45(1)(a)(b)(c) of the Nursing Act, 2005 (Act No. 33 of 2005) "the Registrar may, on application by a Practitioner, issue a duplicate/replacement certificate of registration if the applicant:
- Provides proof of his/her identity to the satisfaction of the Registrar;
- Provides an affidavit in which he or she confirms that the certificate of registration has been lost or destroyed; and
- Pays the prescribed fee determined by the Council."
- The duplicate/replacement registration certificate is only issued upon the Practitioner meeting the above criteria.
- The SANC has been inundated with applications for the issuance of the duplicate/replacement registration certificates and in some cases, Practitioners repeatedly re-apply even when the duplicate/replacement registration certificates have been issued.
- This practice creates a risk for the Practitioner and for the SANC as the regulator of the nursing profession.

3. COUNCIL RESOLUTION

- The Council at its special meeting held on the 30th of November 2023, resolved that:
Duplicate/replacement registration certificate will only be issued on a once-off basis upon receipt of an application from the concerned Practitioner who meets the criteria as stipulated in point 2.2.
- It must be noted that should the Practitioner reapply for the duplicate/replacement registration certificate after it was issued once, only a **confirmation letter** will be issued.
- The duplicate/replacement registration certificate should be collected by the applicant (Practitioner) at SANC offices or alternatively the applicant may facilitate collection of the certificate by courier services company (at own cost). SANC Offices are in Pretoria at:
**602 Pretorius Street (Cecilia Makiwane Building).
Arcadia
0083**

4. IMPLICATIONS

This circular should be brought to the attention of Practitioners at all Health Establishments.

5. IMPLEMENTATION

This circular becomes implemented and valid on the date of issue. For any clarity-seeking questions in respect of this circular, you are advised to contact Ms A. Mnguni, Senior Manager: Learner Affairs at (012) 420 1065, or email address amnguni@sanc.co.za



MS S. NXUMALO
ACTING REGISTRAR & CEO
SOUTH AFRICAN NURSING COUNCIL

DATE: 2024-01-04

SANC Circular 2/2024

CIRCULAR NO: 2/2024

**TO: NATIONAL DEPARTMENT OF HEALTH
PROVINCIAL DEPARTMENT OF HEALTH
NURSING EDUCATION INSTITUTIONS
ALL STAKEHOLDERS**

SUBJECT: PLACING THE PROFESSIONAL ENTRANCE EXAMINATION IN ABEYANCE

1. PURPOSE

The purpose of this Circular is to notify the National Department of Health, Provincial Departments of Health, Nursing Education Institutions (NEIs) and all Stakeholders regarding the temporary suspension of the Professional Entrance Examination until further notice.

2. BACKGROUND

- 2.1** The South African Nursing Council (SANC) a statutory body which functions in terms of the Nursing Act, 2005 (Act No. 33 of 2005), has a responsibility to liaise and communicate with stakeholders on matters pertaining to the profession.
- 2.2** Furthermore, the statutory objectives of the Council are to establish, improve, control conditions, standards and quality of nursing education and training.
- 2.3** In accordance with Section 4 (1) (c) of the Nursing Act, 2005 (Act No. 33 of 2005), the Council must: 'Conduct examinations and appoint examiners and moderators and grant diplomas and certificates in respect of such examinations'.
- 2.4** The Council, at a sitting on 29-30 July 2020, approved the requirement for registration of successfully completing the Professional Entrance Examination by the R.169 (Higher Certificate in Nursing) learners. The first cohort of candidates sat for the examination in May 2021.
- 2.5** Guidelines for the Professional Entrance Examinations (R.171 and R.174) were developed in consultation with the Stakeholders and approved by Council at its sitting of 22-23 September 2022.
- 2.6** A series of Circulars were developed and shared with Stakeholders on the progress of the implementation of the Professional Entrance Examination.
- 2.7** The first cohort for Diploma in General Nursing (R.171), and Bachelor of Nursing (R. 174), sat for the Professional Entrance Examination in May 2023.

3. COUNCIL RESOLUTION

- 3.1** The Council at a sitting of 25-26 January 2024 deliberated on the progress, implementation and challenges experienced with the Professional Entrance Examination, and resolved that:
 - 3.1.1** Considering all facts, processes and inputs from stakeholders, the Professional Entrance Examinations should be reviewed, improved, and streamlined.
 - 3.1.2** The Professional Entrance Examination will thus be put in abeyance until further notice.
 - 3.1.3** For the period that the Professional Entrance Examinations are held in abeyance, no candidates for Higher Certificate in Nursing (R.169), Diploma in General Nursing (R.171), and Bachelor of Nursing (R.174) will sit for the examination, including supplementary examination candidates.

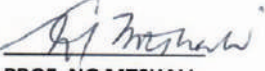
- 3.1.4** All qualifications that were obtained from accredited NEIs post implementation of the Professional Entrance Examination and prior to the abeyance of this examination will be registered with the South African Nursing Council.
- 3.1.5** Only foreign candidates will write examinations according to the National Department of Health (NDoH): Foreign Workforce Management Programme (FWMP), Skills development Act and SANC requirements.

4. IMPLICATIONS

- 4.1** This Circular should be brought to the attention of all learners at all the Nursing Education Institutions.
- 4.2** The funds already paid by candidates for the March 2024 Professional Entrance Examination shall be credited to a specific learner's name on the register of the SANC.
- 4.3** There will be no action taken for those who have previously written the PEE and are already registered.

5. IMPLEMENTATION

This Circular becomes implemented and valid on the date of issue. For any clarity-seeking questions in respect of this Circular, you are advised to contact Ms A. Mnguni, SANC Senior Manager: Learner affairs at (012) 420 1065, or email address amnguni@sanc.co.za


PROF. NG MTSHALI
REGISTRAR & CEO
SOUTH AFRICAN NURSING COUNCIL
DATE: 12/02/2024

BEWARE:

OF BOGUS NURSING SCHOOLS AND PROGRAMMES



It is that time of the year when many school leavers, seeking opportunities to better their future, are exposed to being lured into paying huge amounts of money and enrolling at institutions purporting to offer nursing education programmes when they are not accredited by the South African Nursing Council (SANC).

A list of institutions that are accredited to offer nursing education programmes are published on the SANC website: www.sanc.co.za. Details of such publications include the name of the accredited institution, a nursing programme the institution is accredited for and the number of students allowed per intake.

The list is updated as and when other institutions apply, comply with accreditation requirements and get accredited. **Students, parents and the public are implored NOT to pay money into accounts of institutions claiming to offer nursing programmes before verifying information with the SANC.**

Students who are enrolled into programmes that are not accredited by the SANC, even if the institution is accredited for other programmes, will not be registered with the South African Nursing Council and education and training undergone will not be recognised by the SANC.

Be warned of Institutions that recruit students into: “pre-nursing” programme as a pre-requisite for any nursing education programme. There is no such legitimate programme, it is a scam.

Please note that legacy (old) nursing programmes have been phased out. The end date of these nursing programmes was on 30 November 2023 when the last examinations were written.

The SANC has introduced the following nursing programmes:

- **Higher Certificate in Nursing**, which is a one-year programme.
- **Diploma in Nursing**, which is a three-year programme.
- **Bachelor of Nursing**, a four-year programme at a university.

Important: Admission to these programmes depends on grading of your National Senior certificate whether you meet the minimum requirements for admission to a Higher certificate or Diploma or Bachelor’s Degree study as gazetted for admission to higher education.

Please report suspicious institutions and advertisements to the SANC through the SANC Fraud Hotline @ 0800 20 12 16.



INTERNATIONAL NURSES DAY 2024

From: [twinkl.com](https://www.twinkl.com) and <https://www.icn.com>

What is International Nurses Day?

International Nurses Day is a Global celebration that acknowledges and celebrates the commitment and bravery of nurses around the world.

This fantastic event is coordinated by the International Council of Nurses (ICN) to ensure that the invaluable contributions of nurses to the health of people globally are recognised.

When is International Nurses Day celebrated?

International Nurses Day is celebrated on 12th May every year, which is also the anniversary of the birth of nursing pioneer *Florence Nightingale*.

When did International Nurses Day begin?

International Nurses Day has been celebrated by the ICN since 1965. However, it wasn't until 1974 when 12th May was chosen to celebrate this day to coincide with the anniversary of the birth of Florence Nightingale.

How is International Nurses Day celebrated?

Each year, the International Council of Nurses prepares and distributes the International Nurses' Day kit, containing valuable educational and public information materials that can be used by nurses around the world.

However, countries around the world celebrate this occasion in their own ways. For example, in the UK, there is a service held each year in Westminster Abbey in London where a symbolic lamp is passed between nurses until it reaches the Nurses' Chapel in the Abbey where it is then placed on the High Altar. This symbolises the passing of knowledge from one nurse to another.

2024 Theme

Our Nurses. Our Future. The economic power of care.

Despite being the backbone of health care, nursing often faces financial constraints and societal undervaluation. IND 2024 aims to reshape perceptions, demonstrating how strategic investment in nursing can bring considerable economic and societal benefits.

You can learn more about International Nurses Day 2024 and other ICN events by visiting their website here: <https://www.icn.ch>

MOTIVATIONAL ARTICLE

We rise by lifting others

Extract from: <https://alexmonaco.net/>

By Alex Monaco

How you can rise by lifting others

I'm not going to lie to you, so I'll tell you: If you want to help people, do it wisely!

There are different kinds of generosity. Imagine you want to give your car to a selfish neighbour. Do you think he will thank you? I doubt he'll say thank you. I wouldn't be surprised if he said, "Hey, why didn't you refuel?" That is why I suggest helping with other things than money. My suggestions:

1. Share knowledge

One of the easiest ways to help others is to simply share your knowledge. You don't have to be in front of a classroom to teach. Every day there is an opportunity to educate someone about your area of expertise. The key is to keep educating yourself so you can stay ahead of the curve.

Do you know who Gary Vaynerchuk is? He inspires millions of people. Go to his Instagram; you will find millions of messages of thanks!

2. Finding out what's valuable to them

The number one rule of helping people should be to find out what's actually valuable to someone. You may spend time and effort helping someone with something they didn't even want help with. Make an effort to ask them where they need help, and keep that in mind when you see an opportunity.

3. Sharing your resources (how to become an investor, co-owner of a startup without the initial money)

Think about the resources you've invested in and be mindful of whether they can help someone else. Maybe a developer on your team has some extra time, and one of your contacts needed some help on a quick job. Or, perhaps you have football game season tickets, and there's a game that you won't be able to attend. Keep those under—or unused resources in the back of your mind and try to connect them to people who can use them.

You can offer your knowledge for a new startup. Get stocks. You don't need money to GET STOCKS. You can offer to become a partner who will share knowledge and invest your time. Do you understand what I'm about?

4. Giving them transparent feedback

Transparent feedback can be tough because some people don't take constructive criticism well. There is a difference between telling someone that they suck and giving them good examples of how they can improve. Some people won't take it well but, in the long run, you will help the people that you want to work with and enhance the efficiency and success of your company as well.

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Transparent feedback can be tough because some people don't take constructive criticism well. There is a difference between telling someone that they suck and giving them good examples of how they can improve. Some people won't take it well but, in the long run, you will help the people that you want to work with and enhance the efficiency and success of your company as well.

5. Being a brand advocate

When I sold my business, the business's new owner offered me to be an advisor. I agreed. It gives me a lot of benefits, new acquaintances and so on.

6. Volunteering your time

Time is valuable, and most people understand that. When you take time out of your day to help a friend, they remember it. I try to do a guest webinar every couple of weeks for contacts so they know I'm willing to take time out of my day to share my experience with the community. Even if it's not something as public as a webinar or podcast, set aside some time to help a contact; it could be as simple as assisting them in moving to a new home.

7. Recognizing them

There are a variety of ways to give someone recognition. You can include them in an article that you've written or mention them in a speech or presentation. An easy way to recognize someone is to nominate them for an award. There are countless awards out there that could really help out your network. It will mean a lot to the nominee that you thought of them and wanted to recognize them. On a smaller scale, you can have internal recognition within your company. It's an easy way to make an employee feel good about the solid work they've done for your company.

Helping others isn't always easy. It can sometimes derail your schedule and cost you time, money, and other resources. It can even be interpreted the wrong way. However, keep these tips in mind for some easy ways to show your connections that they truly matter to you.

Last facts:

- Generous people who help others reach far greater potential than they could have on their own.
- The givers are remembered fondly and are often publicly (and privately) thanked for their contribution.
- There are different kinds of generosity. Those who know them benefit the most and achieve the highest positions.
- We rise by lifting others!