



The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education, training and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the *Nursing Act, 1944* (Act No. 45 of 1944), and currently operating under the *Nursing Act, 2005* (Act No. 33 of 2005).

The SANC currently has the following vacancy, and candidates that meet the requirements as provided are invited to apply:

POSITION: PROFESSIONAL ADVISOR: INSPECTORATE

EXTERNAL ADVERTISEMENT

<u>DATE OF ISSUE</u>	: 04 JULY 2025
<u>DEPARTMENT</u>	: PROFESSIONAL PRACTICE
<u>POSITION</u>	: PROFESSIONAL ADVISOR: INSPECTORATE X4
<u>REFERENCE NUMBER</u>	: PAI/001/07/2025
<u>REMUNERATION</u>	: R 809 648.77 TOTAL COST TO COMPANY (TCTC) PER ANNUM
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 25 JULY 2025

MINIMUM REQUIREMENTS

NOTE: YOUR CURRICULUM VITAE, AND WHERE REQUIRED SUPPORTING DOCUMENTS, NEED TO PROVIDE INFORMATION ABOUT THE BELOW REQUIREMENTS:

- Grade 12 qualification
- Diploma or Degree in nursing.
- An additional qualification in Nephrology Nursing / Pediatric Nursing/ Mental Health Nursing/ Operating Theatre Nursing, Orthopedic Nursing
- Minimum of 5 years nursing practice experience.
- Minimum of 3 years practice experience as Clinical specialist in Nephrology Nursing/ Pediatric Nursing/ Mental Health Nursing/ Operating Theatre Nursing/ Orthopedic Nursing
- Valid Annual Practice Certificate.
- Valid Driver's license.



OTHER REQUIREMENTS

- Must be prepared to travel extensively.
- Ability to work under pressure and meet deadlines.
- Working beyond normal working hours within the Basic Conditions of Employment Act provisions.

ADDED ADVANTAGE REQUIREMENT

- Working experience in conduction of inspection.

REQUIRED KNOWLEDGE

- Knowledge, interpreting and applying of the Nursing Act Nursing act, National Health Act, Mental Health Act and relevant regulations.
- Understanding, interpreting and applying Health and Nursing Legislation, including relevant Acts and other Legislation relevant to Nursing
- Knowledge, interpreting and applying SANC Regulations for Professional Practice.
- Health and Nursing Legislation, including relevant health legislation and other relevant Acts.
- Relevant health policies.
- High quality report writing and presentation skills
- Stakeholder engagement knowledge
- MS Office Suite (Word, PowerPoint, Excel, Outlook, etc)

REQUIRED COMPETENCIES/SKILLS

- Job knowledge.
- Technical skills.
- Acceptance of responsibility.
- Quality of work.
- Reliability.
- Initiative.
- Interpersonal relationship.
- Flexibility.
- Teamwork.
- Planning and execution.
- Manage resources.
- Communication.
- Customer orientation

KEY PERFORMANCE AREAS

- Contribute to the development of the sectional operational plan with clear targets.
- Contribute to implementing the sectional operational plan
- Contribute to the development, review of legislation and nursing practice regulations.
- Assess and enforce compliance to the Nursing Act and its Regulations



Cecilia Makiwane Building,
602 Pretorius Street, Arcadia, Pretoria 0083
Private Bag X132, Pretoria 0001,
Republic of South Africa



Tel: 012 420 1000
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- Contribute to the development of policies, guidelines, and standard operating procedures (SOPs) within the Inspectorate section.
- Contribute to development of the inspection schedule/plan in line with the guidelines or SOPs.
- Contribute to development and review of inspection tools
- Contribute to development and maintenance of the inspection data base
- Prepare for inspections in line with Policy and SOPs
- Conduct all planned inspections in health establishments and facilities where nursing care is provided.
- Conduct all risk based and high-profile inspections and refer them to preliminary investigation where necessary.
- Compile and Provide reports to the Manager Inspectorate, Senior Manager Professional Practice and to relevant Committees of the Council.
- Contribute to the drafting and submission of Inspectorate reports to Committees and Council
- Manage risks within the inspectorate section
- Manage resources (human, financial, physical and information)
- Perform ad hoc tasks as delegated by the line manager/ supervisor

APPLICATIONS:

- All interested applicants must [CLICK HERE](#) to access the PNET website, where they can register or update their profiles and apply for the position by following the instructions outlined in the advertisement.
- No manual/email applications will be accepted.
- Incomplete applications and those which do not meet the above requirements will not be considered.

THE APPLICATION MUST INCLUDE THE FOLLOWING DOCUMENTATION:

- A detailed Curriculum Vitae, taking cognisance of the minimum requirements of the advertised position.

The following documents must be sent only if you are invited as part of the shortlisting process – please ensure our HR Department receives it at least five workdays before the interview:

- Copies of Identity Document
- Grade 12 Certificate
- The highest required qualification/s
- Professional affiliation certificate where necessary.
- Driver's licence where necessary.

NOTE:

- The SANC may request academic records for general qualifications/certificates that do not specify the major courses to determine the major course of the qualification.
- It is compulsory for successful candidates to belong to a medical aid scheme if they do not belong to their spouses' medical aid.
- All foreign qualifications must be accompanied by a SAQA evaluation certificate. The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable).
- First preference will be given to South African citizens.



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- The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation.
- Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful.
- The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply.

ENQUIRIES:

Enquiries may be directed to Mr. Phuti Mahanyele at Tel. no (012) 420 1068.

The South African Nursing Council reserves the right not to make any appointment.



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