



The South African Nursing Council (SANC) is the body entrusted to set and maintain standards of nursing education, training and practice in the Republic of South Africa. It is an autonomous, financially independent, statutory body, initially established by the *Nursing Act, 1944* (Act No. 45 of 1944), and currently operating under the *Nursing Act, 2005* (Act No. 33 of 2005).

The SANC currently has the following vacancy, and candidates that meet the requirements as provided are invited to apply:

POSITION: PROFESSIONAL ADVISOR: PRIVATE PRACTICE

EXTERNAL ADVERTISEMENT

<u>DATE OF ISSUE</u>	: 04 JULY 2025
<u>DEPARTMENT</u>	: PROFESSIONAL PRACTICE
<u>POSITION</u>	: PROFESSIONAL ADVISOR: PRIVATE PRACTICE
<u>REFERENCE NUMBER</u>	: PAPP/001/07/2025
<u>REMUNERATION</u>	: R 809 648.77 TOTAL COST TO COMPANY (TCTC) PER ANNUM
<u>TERMS OF APPOINTMENT</u>	: PERMANENT
<u>CLOSING DATE</u>	: 25 JULY 2025

MINIMUM REQUIREMENTS

NOTE: YOUR CURRICULUM VITAE, AND WHERE REQUIRED SUPPORTING DOCUMENTS, NEED TO PROVIDE INFORMATION ABOUT THE BELOW REQUIREMENTS:

- Grade 12
- Undergraduate Nursing Degree
- Proof of registration with SANC as a General Nurse and Midwife
- Additional qualification in clinical nursing specialisation (Advanced Midwifery or Critical Care or Clinical Health Assessment, Treatment and Care)
- Valid Annual Practice Certificate (APC)
- Valid Driver's License
- 5 years Nursing or Professional Practice working experience in a nursing practice environment.
- Minimum of 3 years practice experience as Clinical Specialist in Advanced Midwifery or Critical Care or Clinical Health Assessment, Treatment and Care.



Cecilia Makiwane Building,
602 Pretorius Street, Arcadia, Pretoria 0083
Private Bag X132, Pretoria 0001,
Republic of South Africa



Tel: 012 420 1000
Fax: 012 343 5400
SANC Fraud Hotline: 0800 377 377



ADDED ADVANTAGE REQUIREMENTS

- Previous working experience in managing a Private Nurse Practice.
- Previous working experience in conduction of Inspections or audits.

REQUIRED KNOWLEDGE AND SKILLS

- Knowledge, interpreting and application of the Nursing Act Nursing act, National Health Act, Mental Health Act and relevant regulations.
- Understanding, interpreting and applying Health and Nursing Legislation, including relevant Acts and other Legislation relevant to Nursing
- Knowledge, interpreting and applying SANC Regulations for Professional Practice.
- Health and Nursing Legislation, including relevant health legislation and other relevant Acts.
- Relevant health policies.
- High quality report writing and presentation skills
- Stakeholder engagement knowledge
- MS Office Suite (Word, PowerPoint, Excel, Outlook, etc)
- Project management
- Client Orientation and Customer Focus
- Communication skills
- Knowledge Management
- Service Delivery Innovation
- Problem Solving and Analysis
- Applying technology
- Technical knowledge/Skills required:
- Nursing Practice Standards
- Inspection Tools
- Inspection Visits

REQUIRED COMPETENCIES

- Self-management
- Planning and organising
- Networking and building bonds
- Reality testing
- Flexibility
- Stress tolerance
- Interpersonal relationships
- Creativity
- Conflict management



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KEY PERFORMANCE AREAS

- Assist with the Implementation of Private Practice Management System in line with Council strategy.
- Assist in the development and review and compliance of sectional standard operating procedures (SOPs), policies and guidelines and tools.
- Contribute to the development, review nursing practice regulations.
- Contribute to Development and management of Private Database database/Register.
- Prepare for inspections in line with Policy and SOPs
- Conduct routine and risk-based inspection to Private Nurse Practices.
- Assess and enforce compliance to the Nursing Act and its Regulations
- Compile and provide reports to line manager and to relevant Committees of the Council.
- Perform ad hoc tasks as delegated by the line manager/ supervisor.
- Stakeholder Liaison.
- Facilitate submission of Quality Improvements Plans (QIPs) by private practices inspected.
- Provide support to Council Committees.
- Internal Controls /Risk Management.
- Manage resources (human, financial, physical and information)
- Perform ad hoc tasks as delegated by the line manager/ supervisor; and

APPLICATIONS:

- All interested applicants must [CLICK HERE](#) to access the PNET website, where they can register or update their profiles and apply for the position by following the instructions outlined in the advertisement.
- No manual/email applications will be accepted.
- Incomplete applications and those which do not meet the above requirements will not be considered.

THE APPLICATION MUST INCLUDE THE FOLLOWING DOCUMENTATION:

- A fully completed application via the PNET website
- A detailed Curriculum Vitae, taking cognisance of the minimum requirements of the advertised position.

The following documents must be sent only if you are invited as part of the shortlisting process – please ensure our HR Department receives it at least five workdays before the interview:

- Copies of Identity Document
- Grade 12 Certificate
- The highest required qualification/s
- Professional affiliation certificate where necessary
- Driver's licence where necessary.



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NOTE:

- The SANC may request academic records for general qualifications/certificates that do not specify the major courses to determine the major course of the qualification.
- It is compulsory for successful candidates to belong to a medical aid scheme if they do not belong to their spouses' medical aid.
- All foreign qualifications must be accompanied by a SAQA evaluation certificate. The SANC will conduct background checks (e.g. employment verification and reference checks as indicated on the CV, as well as in respect of criminal record, citizenship, financial records, qualifications, driver's license and professional registration, if applicable).
- First preference will be given to South African citizens.
- The successful candidate will be appointed on a 12-month probation basis and will be permanently employed if all of the performance requirements are met during probation.
- Correspondence will be limited to shortlisted candidates only; therefore, if you have not been contacted within four (4) months of the closing date of this advertisement, please accept that your application was not successful.
- The SANC is committed to employment equity and therefore people living with disabilities are encouraged to apply.

ENQUIRIES:

Enquiries may be directed to Mr. Phuti Mahanyele at Tel. no (012) 420 1068.

The South African Nursing Council reserves the right not to make any appointment.



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