

THE SANC 2024/2025 ANNUAL REPORT

According to the Nursing Act, 2005 (Act No. 33 of 2005) Section 4(1)(p)(iii) the Council must submit to the Minister - (iii) an annual report within six months of the end of the financial year. The SANC financial year ends on 31 March each year, and the Annual Report is due by 30 September every year.

The SANC is pleased to announce that its 2024/2025 Annual Report was submitted electronically to Dr A Motsoaledi, the Minister of Health on 26 September 2025.

The electronic Annual Report 2024/2025 can be accessed on the SANC website and social media platforms via the following link: <https://www.sanc.co.za/2024-2025-annual-report/>



THE SANC NURSING EDUCATION AND PRACTICE STAKEHOLDER FORUM

The SANC hosted a successful hybrid Nursing Education and Practice Stakeholder Forum on **Tuesday, 09 September 2025, with 345 attendees** who joined virtually while SANC management and relevant staff attended physically.

The hybrid forum was chaired by the SANC Deputy Registrar, Ms SJ Nxumalo who welcomed and thanked all attendees for honoring the SANC's invitation in order to contribute to the betterment of the profession. She also commended the provinces for always representing their constituents during these important discussions.

The objective of the forum was to introduce a specific section of the Membership Management System (MMS) project named **SANCCONNECT**, which main focus is on digitising the SANC services. This project will ensure compliance, accessibility, efficiency, and transparency by implementing a digitally empowered SANC environment.

Mr Maredi Makgolane, Senior Manager: ICT presented on the SANC vision to create a self-service, one-stop shop platform for all SANC services, where every service will be accessible online.

Mr Makgolane emphasised that through **SANCCONNECT**, nurses and institutions will be able to:

- Register, renew, and manage their professional standing online.
- Apply for and track accreditation of Nursing Education Institutions.
- Access Continuing Professional Development (CPD) records.
- Communicate directly with the SANC and receive real-time notifications.

Ms SJ Nxumalo, Deputy Registrar presented on the current context of the legacy qualifications/ programmes offered by Nursing Education Institutions and Universities and the way forward.

Ms Nxumalo encouraged NEIs to finalise submission of outstanding documentation to the SANC, validate, and verify legacy qualification records **before 28 February 2026**.

Mr Benjamin Grobler, Senior Manager: Legal Affairs presented on the nomination of Change Champions. The institutions were requested to nominate Change Champions who will be essential to the success of **SANCCONNECT**.

Change Champions will act as:

- Bridge communication between the SANC and frontline users, ensuring accurate, timely information flows both ways.
- Drive adoption by guiding colleagues through new processes, training, and go-live activities.
- Surface risks early by escalating issues, user pain points, and training gaps before they impact service delivery.
- Model best practice and foster a positive culture of change, helping teams transition smoothly with minimal disruption to practitioners and the public.
- Support readiness and benefits realisation by helping to track uptake, gather feedback, and embed improved ways of working.

In closing, the Registrar and CEO, Prof Mtshali thanked the participants for active participation and their commitment. **"Let us work together to build a future that is efficient, transparent, and truly empowering for every nurse in South Africa,"** Prof Mtshali said.

**THE SANC
Nursing Education and
Practice Stakeholder
FORUM
2025**



EDCO Workshop: Strengthening Nursing Education Standards: 16 -17 July 2025

The South African Nursing Council (SANC), as the statutory regulatory body entrusted with safeguarding the quality of nursing education and practice in South Africa, is mandated to ensure that nursing programmes comply with national education and training standards.

In pursuit of excellence and improved regulatory alignment, the Education Committee (EDCO) hosted a two-day internal workshop from 16 to 17 July 2025. The session was attended by all EDCO members, the Chairperson of the Council, Dr M Molepo, the Registrar and CEO of SANC, Professor NG Mtshali, and the Deputy Registrar Ms J Nxumalo. The workshop aimed to strengthen processes that support quality assurance in nursing education.

Discussions covered nursing education and training guidelines, assessment/evaluation tools, accreditation models, and qualification reviews. Members reviewed the tools used to audit and assess Nursing Education Institutions (NEIs) and nursing programmes, including self-evaluation reports, site visit checklists, curriculum mapping, clinical facility audit tools, amongst others.

The aim was to standardise these tools to ensure consistent compliance with Nursing Education and Training Standards.

The Committee also examined accreditation frameworks used by the Health Professions Council of South Africa (HPCSA), the South African Pharmacy Council (SAPC), and the Council on Higher Education (CHE), drawing lessons to refine EDCO's accreditation workflows. Additionally, the Committee discussed the gaps in advanced Diplomas at NQF Level 7, evaluated Mental Health and Child Psychiatric Nursing qualifications as possible additional qualifications, and considered a waiver for the Advanced Diploma in Midwifery for the nurses with extensive experience in specialized units.

Outcomes of the workshop include plans to update evaluation tools, streamline accreditation processes, and initiate qualification reviews—key steps towards advancing nursing education quality in South Africa.



SANC Council member makes the profession proud!

Our heartfelt congratulations to:

Prof SM Zuma,

SANC Council member who was appointed as the Chairperson of the Department of Health Studies, University of South Africa.

Annual Commemoration of the death of Sr Henrietta Stockdale and 10th Memorial Lecture – 06 October 2025

Professor NG Mtshali, SANC Registrar and CEO, attended the **Annual Sr Henrietta Stockdale Commemoration service and 10th Memorial Lecture** on Monday, 6 October 2025 at St Cyprian Cathedral, Kimberley, marking the 114th anniversary of her passing. The event brought together members of the community of St Cyprians Cathedral where Sr Stockdale is interred, members of the community and the historical society, retired nurses and members of the Department of Health, key stakeholders, and collaborative partners from Lenmed College of Nursing and Paray School of Nursing in Thaba Tseka in Lesotho. Representatives from UNISA, the T-Vet College and Sol Plaatje University were also represented..



Annual Sr Henrietta Stockdale Commemoration service and 10th Memorial Lecture - Monday, 6 October 2025,

Each year around 06 October, the death of Sr Henrietta Stockdale in 1911, a commemorative service is held at St Cyprian's Cathedral in Kimberley to honor her pivotal contributions to nursing in the country. Since 2015, the event has included a Memorial Lecture, which includes the pledge of commitment for the first-year nursing students, and the pinning of the College's coat of arms in the form of a brooch for the finalist students. Since 2015 the College was invited to have the last to events combined with the commemorative service and Memorial Lecture. The Memorial lecture is under the auspices of the Historical Society of Kimberley and the Northern Cape and the St Cyprians Cathedral.

The day began with a wreath-laying ceremony.

Sr Henrietta Stockdale, born on 9 July 1847 in Gringley on the Hill, Britain, trained at Clewer Hospital and Great Ormond Street Hospital for Children. She moved to South Africa in 1874, settling in Kimberley in 1876, where she served as a District Nurse and later at Kimberley Hospital. She passed away on 6 October 1911 at age 64 and was originally buried in Dutoitspan Cemetery. In May 1984, her remains, along with those of Mother Emma and Mary Hirst Watkins, were reinterred at St Cyprian's Cathedral.

During the Commemorative Service, Right Reverend William Mostert acknowledged and appreciated the role played by the nurses on behalf of those in need. In his words, *"To be a nurse is to sacrifice. Nurses spend long hours in challenging, draining situations because they are passionate about their work and determined to provide the level of care their patients deserve. We must never grow weary of doing good, for in due season we will reap if we preserve. As we have opportunities, let us do good to everyone."*

Dr OR Appolus, College Principal, Dr H Willemse, Vice Principal, and other speakers highlighted Sr Henrietta Stockdale's legacy and her pioneering role in nursing.

Sr Henrietta Stockdale established Southern Africa's first nursing training school at Carnarvon Hospital in Kimberley in 1877, introduced modern training standards, and secured legal recognition of nursing as a profession in 1891. South Africa became the first country to require compulsory nurse registration by a statutory body.

Dr Sharon Vasuthevan, a leading nurse and former Life Health Care Chief Nursing and Quality Executive, delivered the 10th Memorial Lecture titled *'Henrietta's Approach to Addressing the State of Nursing in South Africa.'* The lecture explored Sr Henrietta Stockdale's enduring legacy, recent advancements in the profession, key policy priorities, and the impact of the World Health Organisation's 2025 State of the World Nursing Report on nursing in South Africa.

The day concluded with a pledge of commitment by the first-year nursing students of Henrietta Stockdale College of Nursing and the Blessing of their hands. Dr Willemse provided a detailed explanation of the Coat of Arms with a reflection of the symbolism of the academic gown of the College

The event underscored the necessity of preserving nursing history and its symbols in South Africa. It called for collaboration among the profession, researchers, the Arts and Culture Department, and historians at all levels to ensure nurse leaders' legacy benefits future generations. Significant milestones have been achieved by the profession since the democratic dispensation and preserving that part of nursing history across all provinces and at the country level is also crucial.

The event was jointly coordinated by St Cyprian's Cathedral, and the Historical Society of Kimberly and Northern Cape, Henrietta Stockdale College of Nursing and sponsored by Lenmed Nursing College.



Collaborative Partners from Paray School of Nursing in Thaba Tseka in Lesotho.
Photo: Courtesy of Dr H Willemse



Henrietta Stockdale Nursing College students with Mrs N Ditshetelo, Programme Co-ordinator, Dr Herman Willemse, Deputy Principal and Bishop William Mostert, Acting Rector St Cyprians Cathedral.

SANC Circular 5/2025

THE IMPORTANCE OF DOCUMENTATION AND SAFE RECORD-KEEPING FOR NURSE PRACTITIONERS

CIRCULAR NO: 5/2025

**TO: NATIONAL DEPARTMENT OF HEALTH
PROVINCIAL DEPARTMENT OF HEALTH
NURSING EDUCATION INSTITUTIONS
ALL STAKEHOLDERS**

SUBJECT: THE IMPORTANCE OF DOCUMENTATION AND SAFE RECORD-KEEPING BY NURSE PRACTITIONERS

PURPOSE

This circular is aimed at reminding all nurse practitioners about the critical importance of documentation and safe record-keeping in nursing practice.

BACKGROUND

- The South African Nursing Council is a statutory body that is empowered by the Nursing Act 2005, (Act No. 33 of 2005) to protect the healthcare users in matters involving delivery of health services and particularly nursing services as entrenched in Section 3(a) of the Nursing Act, 2005. In its endeavour to protect the healthcare users the Council established a Preliminary Investigating Committee (PIC) in terms of Section 15 of the Nursing Act, 2005 (Act No. 33 of 2005). The role of PIC is to investigate all reported cases of alleged unprofessional conduct against nurse practitioners to ensure that the practitioners who provide nursing service to healthcare users are competent and provide nursing care with reasonable skills and knowledge and in line with the National Core Standards for Health Establishments in South Africa.
- Accurate and prompt documentation is essential in patient safety, legal protection, professional accountability and continuity of care.
- On analysis of reported cases of alleged unprofessional conduct by nurse practitioners to PIC, it was noted with concern that some of the cases are due to the failure to document nursing care provided to the health-care users as well as safe record-keeping in accordance with relevant legislation and ethical standards.

COUNCIL RESOLUTION

The Council ordinary meeting held on 4-5 August 2025 therefore resolved that a Circular should be issued to remind nurse practitioners about the importance of documentation and safe record-keeping.

DIRECTIVE

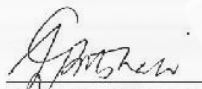
All nurse practitioners are reminded about the following critical factors:

- Ensure that records are completed in real-time or as soon as possible after the provision of care.
- All records must be signed, timed and dated including writing of the nurse's full name with a signature. This is to ensure that the recorded information is traceable to the person who provided the care.
- The record must be correct, clear and legible.
- If one makes a late entry, the date must not be backdated but mark it as a late entry with the date and time one is writing it.
- Avoid overwriting, rather cross out and write anew.
- Ensure that the patients' files are safely placed in the dedicated places as per hospital policy and the POPI Act, 2013/PAIA Act, 2000.

IMPLICATIONS

The contents of this Circular must be brought to the attention of all nurse practitioners employed in different sectors.

Enquires should be directed to Ms. SJ Nxumalo, Deputy Registrar at jnxumalo@sanc.co.za or Tel: 012 420 1059.


PROF NG MTSHALI
REGISTRAR & CEO
DATE: 09/09/2025



**IMPORTANT
NOTICE**

Dear Nurses

You are hereby requested to update your contact details on www.sanc.co.za/updated if you have already paid your 2026 annual fees from July 2025, but have not yet received your APC via email.

If you have challenges with submitting the online form or have submitted the form, but still did not receive your 2026 APC, please send an email to apc@sanc.co.za for assistance.



#BuildingabetterSANC

ANNUAL FEES FOR 2026

1.1 NORMAL ANNUAL FEES

The annual fees for the calendar year 2026 for different categories of practitioners are provided in the table below:

CATEGORY	ANNUAL FEE FOR 2026
Registered Nurses and Midwives	R870.00
Enrolled Nurses and Midwives	R520.00
Enrolled Nursing Auxiliaries	R370.00

1.2 REDUCTIONS IN ANNUAL FEES FOR AGE 60 AND OVER

The Council has resolved to introduce reduced fees for nurses 60 years of age and over as per the table below:

1.2.1 60 TO 64 YEARS OF AGE ON 1 JANUARY 2026 (25% REDUCTION)

CATEGORY	ANNUAL FEE FOR 2026
Registered Nurses and Midwives	R660.00
Enrolled Nurses and Midwives	R390.00
Enrolled Nursing Auxiliaries	R280.00

ELECTRONIC ANNUAL PRACTISING CERTIFICATES

The SANC introducing electronic Annual Practising Certificates (e-APC) as a pilot from July 2025. Update your email address and cell phone number on: <https://www.sanc.co.za/updated/> to receive your e-APC via email.

1.2.2 65 YEARS OF AGE AND OLDER ON 01 JANUARY 2026 (50% REDUCTION)

CATEGORY	ANNUAL FEE FOR 2026
Registered Nurses and Midwives	R440.00
Enrolled Nurses and Midwives	R260.00
Enrolled Nursing Auxiliaries	R180.00

NB: To qualify for the discount amounts, practitioners may be required to submit a certified copy of their identity document in order to confirm their age.

Notes:

- The annual fees for 2026 must be received by the SANC (reflect in its bank account) **on or before 31 December 2025.**
- The amounts in the tables above all include 15% VAT.
- The amounts are rounded off to the nearest R10.00.

2. RESTORATION FEES FOR 2026

The restoration fees for different categories applicable from 1 January 2026 are shown in the following table.

CATEGORY	NORMAL RESTORATION FEE	REDUCED RESTORATION FEE
Registered Nurses and Midwives	R2 610.00	R180.00
Enrolled Nurses and Midwives	R1 560.00	R180.00
Enrolled Nursing Auxiliaries	R1 110.00	R180.00
Retired Nurses	R 180.00	R180.00

IMPORTANT NOTICE:

Electronic Annual Practising Certificate (e-APC)



Dear Stakeholders

A reminder that the SANC has started issuing the 2026 **ELECTRONIC ANNUAL PRACTISING CERTIFICATES** to nurses via email with effect from 01 July 2025, as part of a pilot study.

Employers or prospective employers are reminded that they **MUST** verify the **registration details/status of the nurse practitioner displayed on the electronic APC against the SANC eRegister, which can be found here:**
www.sanc.co.za/eRegister.aspx

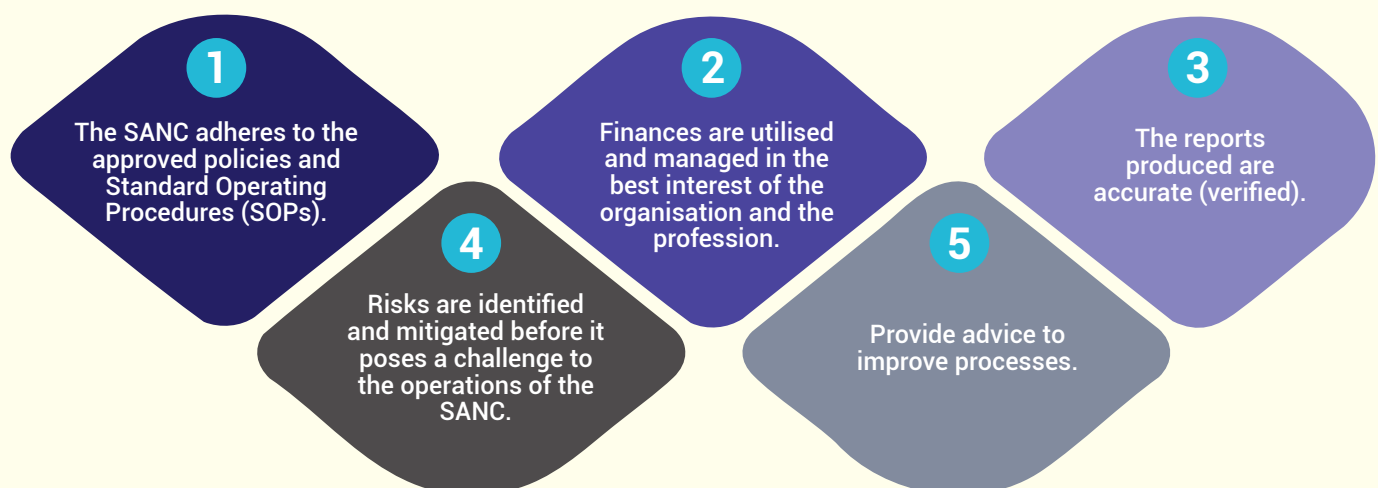
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INTERNAL AUDIT ASSISTING THE SANC WITH COMPLIANCE MATTERS

The South African Nursing Council's Internal Audit Department is responsible for evaluating and improving risk management, control, and governance processes.

The unit assists the SANC with compliance by ensuring that



Internal Audit assists management and staff by ensuring that systems are strong and fair, providing advice on areas that can be improved, and sharing ideas so that the SANC keeps moving forward. It is aimed at assisting the SANC to succeed with the goal to protect the Council's reputation, to support staff, and to make sure that the SANC delivers on its mandate. When the systems are safe, fair, and well-managed, it builds trust in the nursing profession.

Together, we build a stronger SANC.

Stakeholder Engagement Collaboration Plan - Q2 (July to September 2025) Progress Report

1

On **04 July 2025** the SANC hosted an electronic Annual Practising Certificate (eAPC) hybrid forum which was attended by ±650 people virtually and SANC Senior Management Team attended physically at Council Chambers.

2

On **08 July 2025** a banner campaign was loaded on Google Ad Manager for the Nursing as a career brochure.

3

On **09 July 2025** the SANC issued a Media Release regarding the SANC Registrar & CEO named as 2024 top scholar by ScholarGPS.

4

On **22 to 23 July 2025** the SANC delegates attended a National Department of Health (NDoH) Validation Workshop on differentiated Nursing Education and Training at Birchwood Hotel & OR Tambo Conferencing Centre.

8

On **30 to 31 July 2025** the SANC delegates attended the 5th African Nursing Conference at the Birchwood Hotel & OR Tambo Conferencing Centre.

7

On **30 July 2025** the SANC donated recyclable material to Via Nova School as part of the Mandela Day initiative.

6

On **25 July 2025** a reminder for employers to use the eRegister for confirmation of nurses' registration status was posted on social media platforms.

5

On **10 July 2025** Rekord Newspaper requested to profile the Registrar & CEO regarding her recognition as a 2024 top scholar by ScholarGPS.

9

Daily in the News was sent to Council Members, Senior Managers and Managers for noting.

10

On **01 August 2025** - Circular 4/2025 - Retaining SANC registration for nurse practitioners employed on the basis of a nursing qualification was shared with the internal and external stakeholders, and posted on social media pages

11

On **04 August 2025** - a reminder regarding the SANC Values: Ensuring that staff remains committed to the SANC Values, from this week we will focus on the SANC values and more especially the new Values i.e. Collaboration, Accountability and Excellence.

12

On **05 & 07 August 2025** - The SANC Values - Collaboration was shared with staff.

17

On **12 & 14 August 2025** the SANC Values - Excellence was shared with staff.

15

On **08 & 11 August 2025** the SANC Values - Accountability was shared with staff

14

On **08 August 2025** the Senior Researcher position was re-advert and sent to stakeholders (tutors in universities and private and public NEIs)

13

On **07 to 08 August 2025** the SANC delegates attended the Mental Health Strategy for South Africa at the FPD Knowledge Park, Die Wilgers, Pretoria.

18

On **12 August 2025** the SANC delegates attended the Gauteng College of Nursing Symposium at the Gauteng College of Nursing.

19

On **13 August 2025** the Registrar & CEO, Prof NG Mtshali attended the 19th the SOMSA Annual Congress at Premier Hotel in OR Tambo.

20

On **21 August 2025** the Registrar & CEO, Prof NG Mtshali attended the Walter Sisulu University 40th Anniversary Celebration.

21

On **28 August 2025** the SANC delegates attended the FUNDISA Business Meeting at the University of the Witwatersrand (WITS).

24

On **29 August 2025** #SANCNews July/August 2025 Edition was shared with internal and external stakeholders and posted on social media pages.

23

On **21 August 2025**, the Registrar & CEO attended the International Nursing Symposium and a public lecture in honor of Prof NE Sokhela at Mthatha Resource Centre

22

On **28 August 2025** the SANC received an enquiry from the Rapport Newspaper regarding that it is being alleged that the sister in charge Sr. Mariaan Loots apparently hasn't been administering the medication correctly to patients and that she isn't qualified to do so. It is alleged that she's giving the wrong medication to the wrong people in other words she gets it mixed up.

25

On **29 August 2025** a Media Release - SANC warns against fraud was shared with the media, internal and external stakeholders

26

Daily in the News was sent to Council Members, Senior Managers and Managers for noting.

27

On **03 September 2025** the SANC delegates attended the workshop-portfolio Committee on Health, Limpopo Legislature at Protea Hotel, Ranch Resort, Polokwane.

28

On **05 September 2025** the SANC Values: Caring poster was shared with staff.

33

On **22 September 2025** the SANC Values: Professionalism poster was shared with staff.

32

On **18 September 2025** the SANC Registrar & CEO, attended the CHE Research Colloquium.

31

On **15 September 2025** the SANC Values: Caring poster was shared with staff.

30

On **10 September 2025** Circular 5/2025 - The importance of documentation and safe record-keeping by nurse practitioners was shared with external and internal stakeholders and was posted on social media.

29

On **09 September 2025** the SANC hosted the Nursing Education and Practice Stakeholder Hybrid Forum.

34

On **30 September 2025** the SANC 2024/2025 Annual Report was shared with internal and external stakeholders and posted on social media platforms and website.

35

On **30 September 2025**, a reminder regarding the Service Delivery Tools introduced by the SANC to date was shared with staff. The video was uploaded on SANCpulse

36

On **30 September 2025** the SANC received a media enquiry from News24 regarding mistreatment of a patient by nurses in Khayelitsha District Hospital.

37

Daily in the News was sent to Council Members, Senior Managers and Managers for noting.



JULY
STAKEHOLDER
COLLABORATION



AUGUST
STAKEHOLDER
COLLABORATION



SEPTEMBER
STAKEHOLDER
COLLABORATION